Local Workforce Development Areas (LWDAs)

- Southwest Region (LWDA I) Counties: Buchanan, Dickenson, Lee, Russell, Scott, Tazewell, Wise Cities: Norton
- New River/Mt. Rogers Region (LWDA II) Counties: Bland, Carroll, Floyd, Giles, Grayson, Montgomery, Pulaski, Smyth, Washington, Wythe Cities: Bristol, Galax, Radford
- Greater Roanoke Region (LWDA III) Counties: Alleghany, Botetourt, Craig, Franklin, Roanoke Cities: Covington, Roanoke, Salem
- Shenandoah Valley Region (LWDA IV) Counties: Augusta, Bath, Clarke, Frederick, Highland, Page, Rockbridge, Rockingham, Shenandoah, Warren Cities: Buena Vista, Harrisonburg, Lexington, Staunton, Waynesboro, Winchester
- Piedmont Workforce Region (LWDA VI) Counties: Albemarle, Culpeper, Fauquier, Fluvanna, Greene, Louisa, Madison, Nelson, Orange, Rappahannock Cities: Charlottesville
- Central Region (LWDA VII) Counties: Amherst, Appomattox, Bedford, Campbell Cities: Lynchburg
- South Central Region (LWDA VIII) Counties: Amelia, Brunswick, Buckingham, Charlotte, Cumberland, Halifax, Lunenburg, Mecklenburg, Nottoway, Prince Edward
- Capital Region (LWDA IX) Counties: Charles City County, Chesterfield, Goochland, Hanover, Henrico, New Kent, Powhatan Cities: Richmond
- Northern Virginia Region (LWDA XI) Counties: Fairfax, Loudoun, Prince William Cities: Fairfax, Falls Church, Manassas, Manassas Park
- Alexandria/Arlington (LWDA XII) Counties: Arlington Cities: Alexandria
- Bay Consortium Region (LWDA XIII) Counties: Accomack, Caroline, Essex, King George, King William, King and Queen, Lancaster, Mathews, Middlesex, Northampton, Northumberland, Richmond County, Spotsylvania, Stafford, Westmoreland Cities: Fredericksburg
- Crater Region (LWDA V) Counties: Dinwiddie, Greensville, Prince George, Surry, Sussex Cities: Colonial Heights, Emporia, Hopewell, Petersburg
- Hampton Roads Region (LWDA XIV) Counties: Gloucester, James City County, Isle of Wight, Southampton, York Cities: Chesapeake, Franklin, Hampton, Newport News, Norfolk, Portsmouth, Poquoson, Suffolk, Virginia Beach, Williamsburg
- West Piedmont Region (LWDA X) Counties: Henry, Patrick, Pittsylvania Cities: Danville, Martinsville