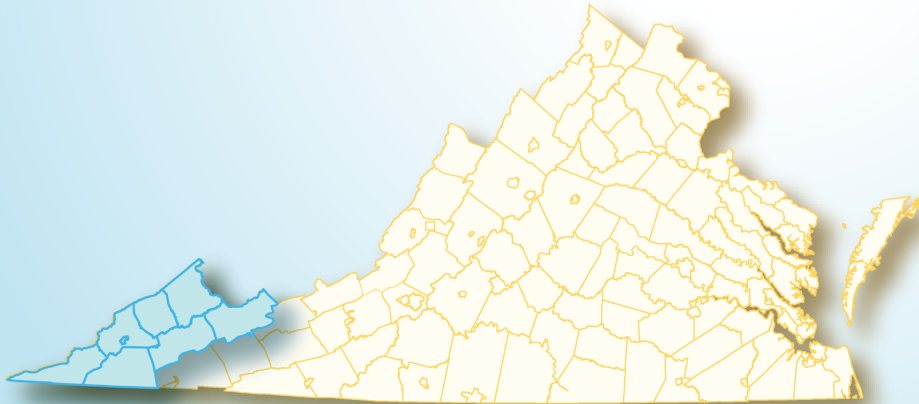


Virginia

COMMUNITY PROFILE

Southwest Region (LWDA I)

Buchanan County • Dickenson County • Lee County • Russell County •
Scott County • Tazewell County • Wise County • Norton city



Virginia Works

Economic Information & Analytics Division

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I. Introduction

This report provides a community profile of Southwest Region (LWDA I). It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.viriniaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Southwest Region (LWDA I). Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

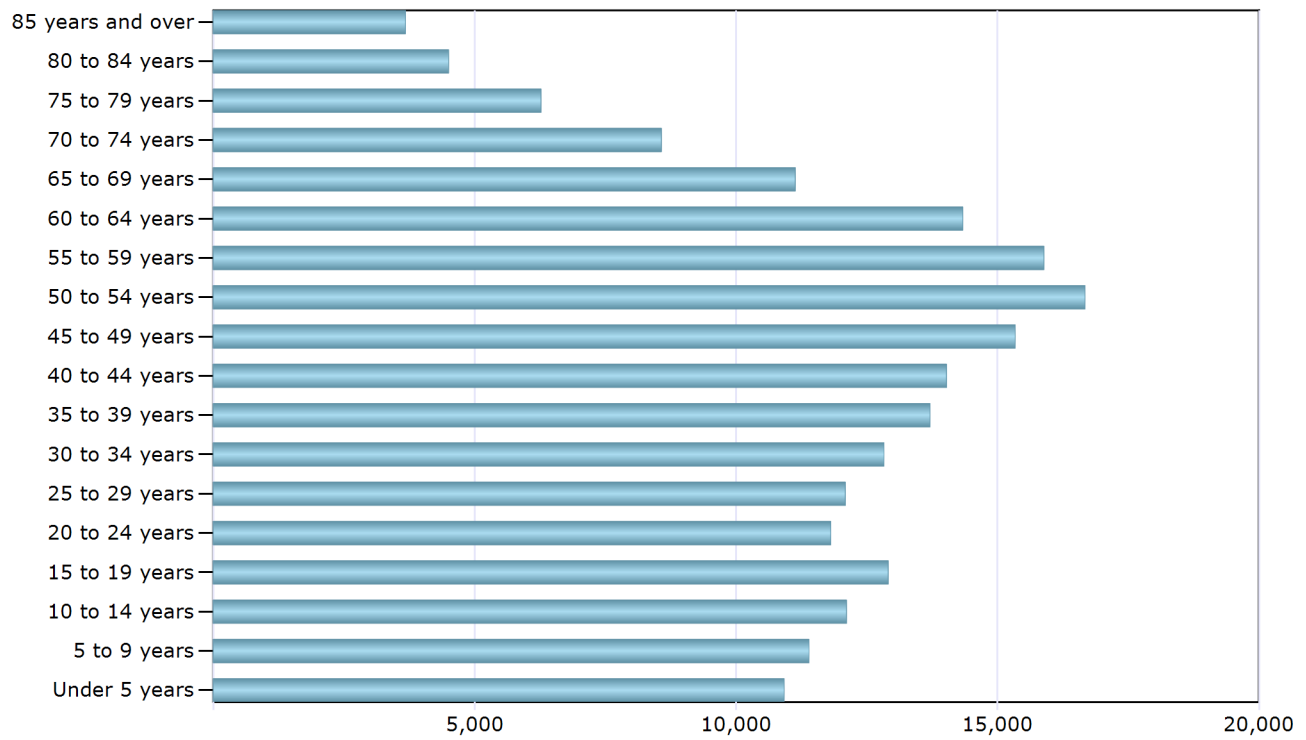
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



| | LWIA I | Virginia | United States |
|--------------------------|----------------|------------------|--------------------|
| Under 5 years | 10,917 | 509,625 | 20,201,362 |
| 5 to 9 years | 11,393 | 511,849 | 20,348,657 |
| 10 to 14 years | 12,110 | 511,246 | 20,677,194 |
| 15 to 19 years | 12,907 | 550,965 | 22,040,343 |
| 20 to 24 years | 11,809 | 572,091 | 21,585,999 |
| 25 to 29 years | 12,087 | 564,342 | 21,101,849 |
| 30 to 34 years | 12,826 | 526,077 | 19,962,099 |
| 35 to 39 years | 13,707 | 540,063 | 20,179,642 |
| 40 to 44 years | 14,022 | 568,865 | 20,890,964 |
| 45 to 49 years | 15,335 | 621,155 | 22,708,591 |
| 50 to 54 years | 16,671 | 592,845 | 22,298,125 |
| 55 to 59 years | 15,885 | 512,595 | 19,664,805 |
| 60 to 64 years | 14,334 | 442,369 | 16,817,924 |
| 65 to 69 years | 11,131 | 320,302 | 12,435,263 |
| 70 to 74 years | 8,570 | 229,502 | 9,278,166 |
| 75 to 79 years | 6,269 | 173,929 | 7,317,795 |
| 80 to 84 years | 4,501 | 130,801 | 5,743,327 |
| 85 years and over | 3,676 | 122,403 | 5,493,433 |
| | 208,150 | 8,001,024 | 308,745,538 |

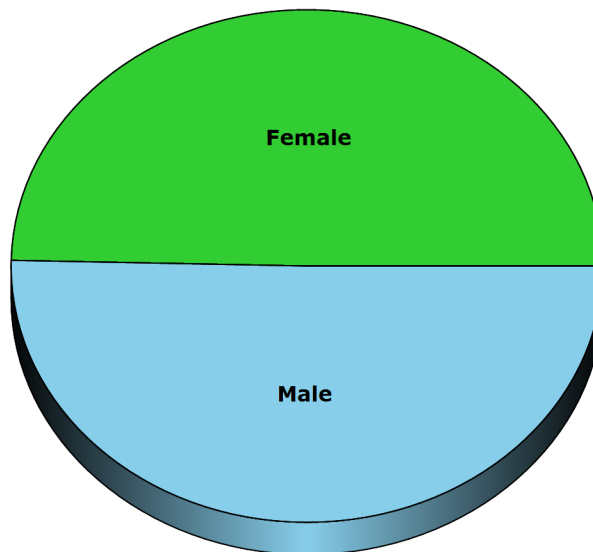
Source: 2010 Census.

Population by Race/Ethnicity

| | LWIA I | Virginia | United States |
|--------------------------------------|---------|-----------|---------------|
| Total | | | |
| Total Population | 208,150 | 8,001,024 | 308,745,538 |
| Race | | | |
| White | 198,984 | 5,486,852 | 223,553,265 |
| Black or African American | 5,702 | 1,551,399 | 38,929,319 |
| American Indian or Alaska Native | 368 | 29,225 | 2,932,248 |
| Asian | 702 | 439,890 | 14,674,252 |
| Native Hawaiian/Pacific Islander | 31 | 5,980 | 540,013 |
| Other | 718 | 254,278 | 19,107,368 |
| Multiple Races | 1,645 | 233,400 | 9,009,073 |
| Ethnicity | | | |
| Not Hispanic or Latino (of any race) | 206,219 | 7,369,199 | 258,267,944 |
| Hispanic or Latino (of any race) | 1,931 | 631,825 | 50,477,594 |

Source: 2010 Census.

Population by Gender

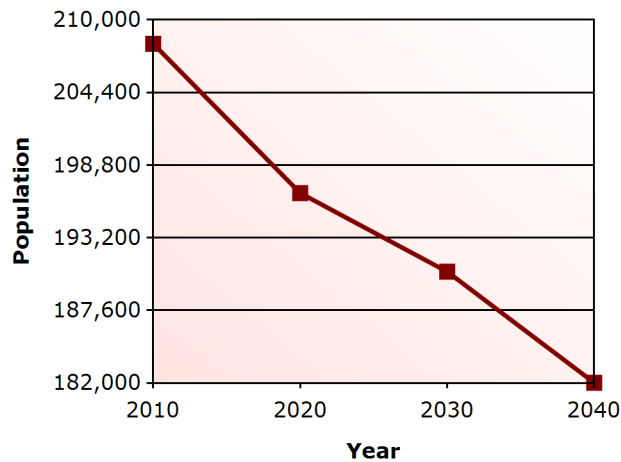


| | LWIA I | Virginia | United States |
|---------------|----------------|------------------|--------------------|
| Male | 104,809 | 3,925,983 | 151,781,326 |
| Female | 103,341 | 4,075,041 | 156,964,212 |
| | 208,150 | 8,001,024 | 308,745,538 |

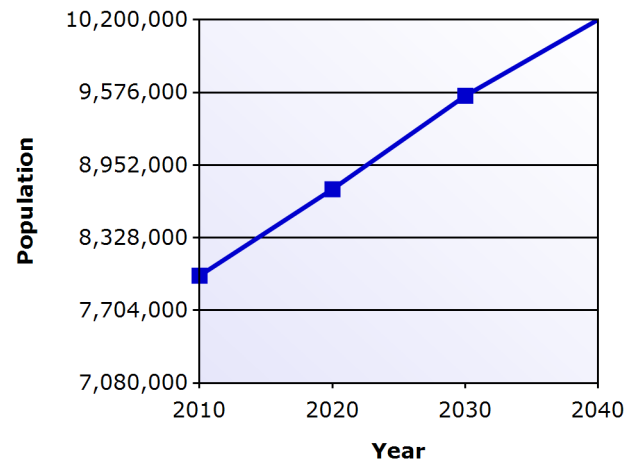
Source: 2010 Census.

Population Change

LWIA I



Virginia



| | LWIA I | Percent change | Number Change | Virginia | Percent change | Number Change |
|-------------|---------|----------------|---------------|------------|----------------|---------------|
| 2000 | 210,334 | | | 7,079,030 | | |
| 2010 | 208,150 | -1.04 % | -2,184 | 8,001,024 | 13.02 % | 921994 |
| 2020 | 196,638 | -5.53 % | -11,512 | 8,744,273 | 9.29 % | 743249 |
| 2030 | 190,576 | -3.08 % | -6,062 | 9,546,958 | 9.18 % | 802685 |
| 2040 | 182,013 | -4.49 % | -8,563 | 10,201,530 | 6.86 % | 654572 |

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com

United States™
Census
2010

Population Projections by Age and Gender

| | 2020 | | 2030 | | 2040 | |
|--------------------------|----------------|---------------|----------------|---------------|----------------|---------------|
| | Female | Male | Female | Male | Female | Male |
| Under 5 years | 4,735 | 4,885 | 4,528 | 4,664 | 4,357 | 4,483 |
| 5 to 9 years | 4,957 | 5,054 | 4,730 | 4,826 | 4,530 | 4,625 |
| 10 to 14 years | 5,448 | 5,800 | 5,157 | 5,502 | 4,943 | 5,280 |
| 15 to 19 years | 5,367 | 5,821 | 5,093 | 5,509 | 4,891 | 5,283 |
| 20 to 24 years | 4,800 | 5,577 | 4,802 | 5,572 | 4,575 | 5,321 |
| 25 to 29 years | 4,665 | 5,743 | 4,358 | 5,359 | 4,147 | 5,134 |
| 30 to 34 years | 5,169 | 6,352 | 4,906 | 6,015 | 4,924 | 6,018 |
| 35 to 39 years | 5,680 | 6,274 | 5,280 | 5,831 | 4,962 | 5,483 |
| 40 to 44 years | 6,143 | 6,548 | 5,955 | 6,366 | 5,676 | 6,064 |
| 45 to 49 years | 6,432 | 6,656 | 6,043 | 6,279 | 5,659 | 5,869 |
| 50 to 54 years | 6,523 | 6,563 | 6,371 | 6,392 | 6,203 | 6,223 |
| 55 to 59 years | 7,031 | 6,994 | 6,452 | 6,420 | 6,087 | 6,065 |
| 60 to 64 years | 7,557 | 7,261 | 6,376 | 6,121 | 6,225 | 6,015 |
| 65 to 69 years | 7,324 | 6,889 | 6,479 | 6,108 | 6,057 | 5,705 |
| 70 to 74 years | 6,259 | 5,239 | 6,519 | 5,451 | 5,542 | 4,639 |
| 75 to 79 years | 4,561 | 3,441 | 5,768 | 4,337 | 5,044 | 3,803 |
| 80 to 84 years | 3,017 | 1,953 | 3,983 | 2,577 | 4,113 | 2,665 |
| 85 years and over | 2,670 | 1,252 | 3,020 | 1,421 | 3,684 | 1,728 |
| | 98,338 | 98,302 | 95,820 | 94,750 | 91,619 | 90,403 |
| | 196,640 | | 190,570 | | 182,022 | |

Source: Weldon Cooper Center for Public Service.

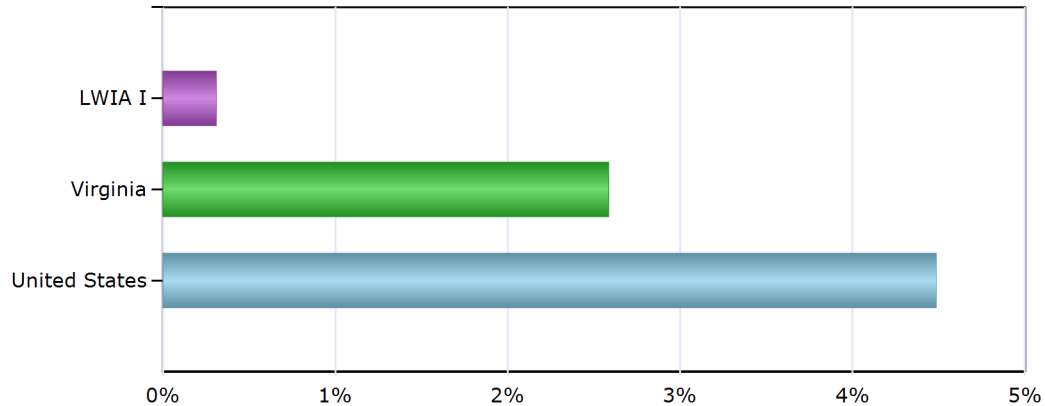
Population Projections by Race/Ethnicity

| | 2020 | 2030 | 2040 |
|----------------------------------|---------|---------|---------|
| Total | | | |
| Total Population | 196,638 | 190,576 | 182,013 |
| Race | | | |
| White | 184,771 | 176,963 | 165,660 |
| Black or African American | 6,138 | 6,481 | 7,272 |
| Asian | 840 | 1,095 | 1,448 |
| Other | 2,176 | 2,404 | 2,626 |
| Ethnicity | | | |
| Hispanic or Latino (of any race) | 2,714 | 3,631 | 5,008 |

Source: Weldon Cooper Center for Public Service.

English Language Skills

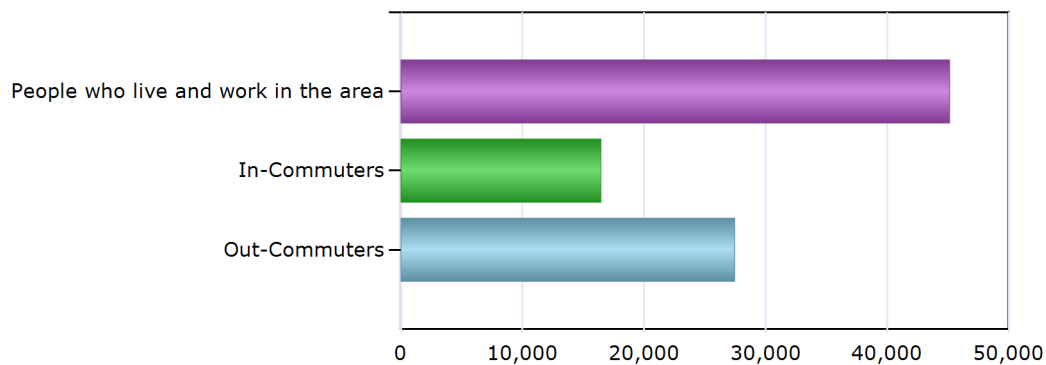
(Age 5 and over that speak English less than well)



| | Total | Speak English less than well | Percent |
|----------------------|-------------|------------------------------|---------|
| LWIA I | 190,974 | 592 | 0.31% |
| Virginia | 7,800,044 | 201,628 | 2.58% |
| United States | 298,691,202 | 13,400,003 | 4.49% |

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



| Commuting Patterns | |
|--|---------|
| People who live and work in the area | 45,129 |
| In-Commuters | 16,454 |
| Out-Commuters | 27,448 |
| Net In-Commuters (In-Commuters minus Out-Commuters) | -10,994 |

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

| Area | Workers |
|-----------------------|---------|
| Washington County, VA | 3,773 |
| Sullivan County, TN | 3,698 |
| Mercer County, WV | 1,746 |
| Bristol city, VA | 1,081 |
| Washington County, TN | 880 |
| Smyth County, VA | 864 |
| Pike County, KY | 679 |
| Roanoke city, VA | 667 |
| McDowell County, WV | 569 |
| Montgomery County, VA | 555 |

Top 10 Places Workers are Commuting From

| Area | Workers |
|-----------------------|---------|
| Washington County, VA | 2,091 |
| Mercer County, WV | 1,929 |
| Sullivan County, TN | 1,212 |
| Smyth County, VA | 817 |
| Letcher County, KY | 442 |
| Bristol city, VA | 431 |
| Wythe County, VA | 420 |
| Pike County, KY | 405 |
| Hawkins County, TN | 391 |
| McDowell County, WV | 345 |

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Southwest Region (LWDA I) consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

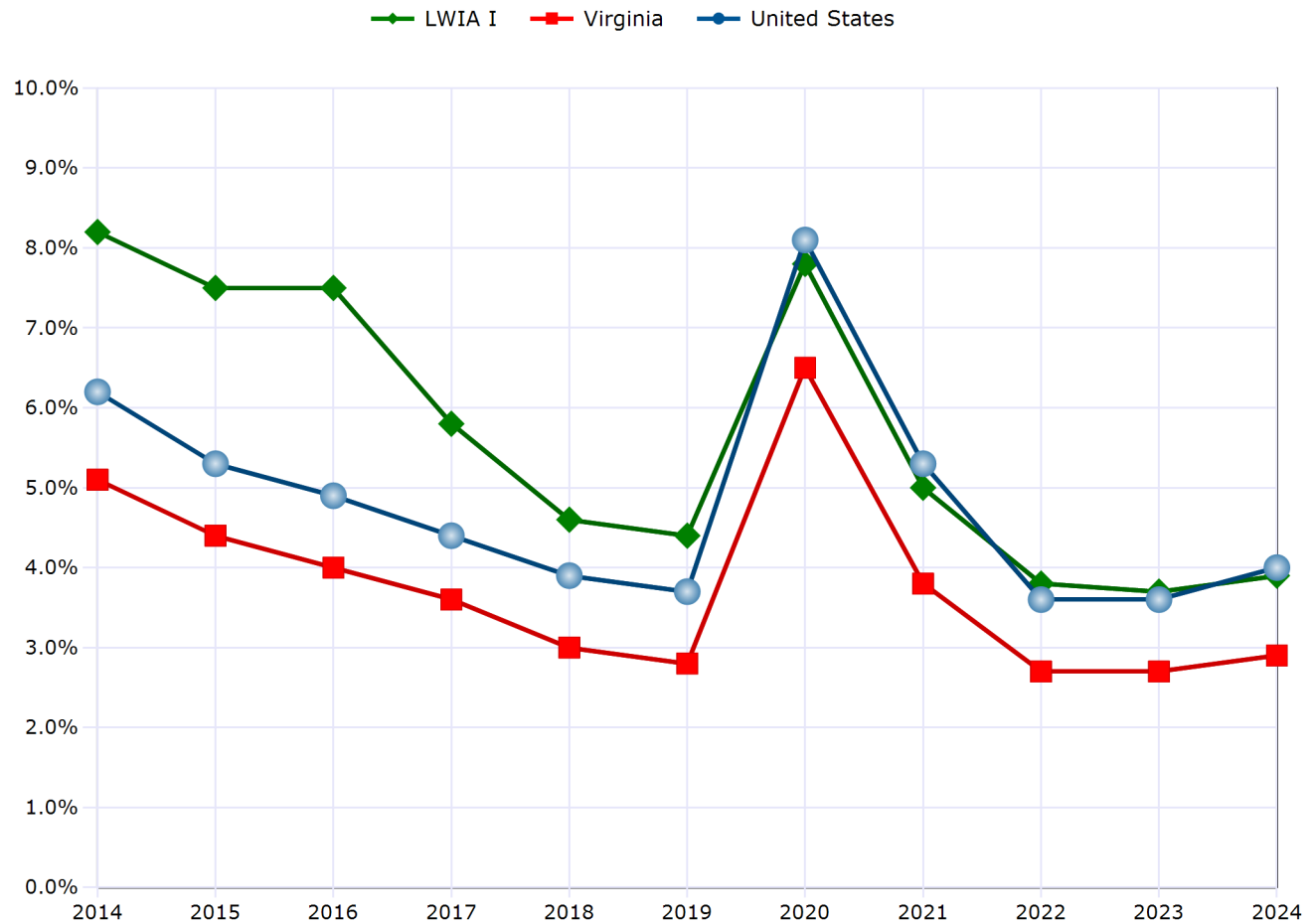
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

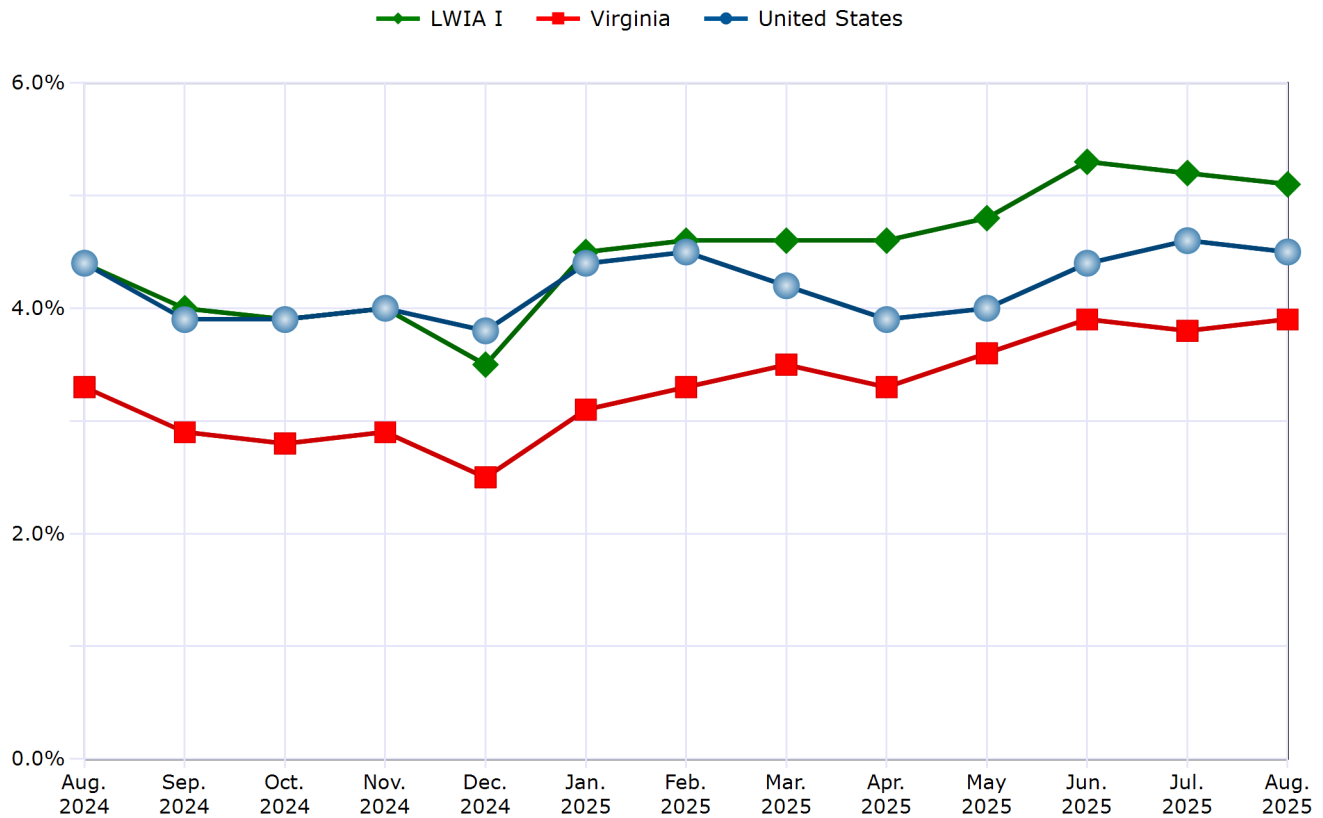


| | LWIA I | Virginia | United States |
|-------------|--------|----------|---------------|
| 2014 | 8.2% | 5.1% | 6.2% |
| 2015 | 7.5% | 4.4% | 5.3% |
| 2016 | 7.5% | 4.0% | 4.9% |
| 2017 | 5.8% | 3.6% | 4.4% |
| 2018 | 4.6% | 3.0% | 3.9% |
| 2019 | 4.4% | 2.8% | 3.7% |
| 2020 | 7.8% | 6.5% | 8.1% |
| 2021 | 5.0% | 3.8% | 5.3% |
| 2022 | 3.8% | 2.7% | 3.6% |
| 2023 | 3.7% | 2.7% | 3.6% |
| 2024 | 3.9% | 2.9% | 4.0% |

Source: Virginia Works, Economic Information & Analytics,
Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



| | LWIA I | Virginia | United States |
|------------------|--------|----------|---------------|
| Aug. 2024 | 4.4% | 3.3% | 4.4% |
| Sep. 2024 | 4.0% | 2.9% | 3.9% |
| Oct. 2024 | 3.9% | 2.8% | 3.9% |
| Nov. 2024 | 4.0% | 2.9% | 4.0% |
| Dec. 2024 | 3.5% | 2.5% | 3.8% |
| Jan. 2025 | 4.5% | 3.1% | 4.4% |
| Feb. 2025 | 4.6% | 3.3% | 4.5% |
| Mar. 2025 | 4.6% | 3.5% | 4.2% |
| Apr. 2025 | 4.6% | 3.3% | 3.9% |
| May 2025 | 4.8% | 3.6% | 4.0% |
| Jun. 2025 | 5.3% | 3.9% | 4.4% |
| Jul. 2025 | 5.2% | 3.8% | 4.6% |
| Aug. 2025 | 5.1% | 3.9% | 4.5% |

Source: Virginia Works, Economic Information & Analytics,
Local Area Unemployment Statistics.

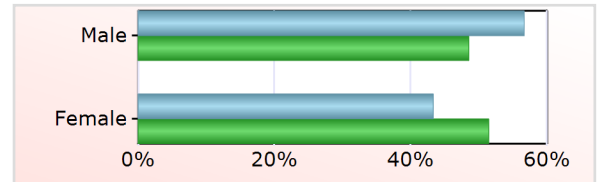
Characteristics of the Insured Unemployed

Total number of claimants: 397

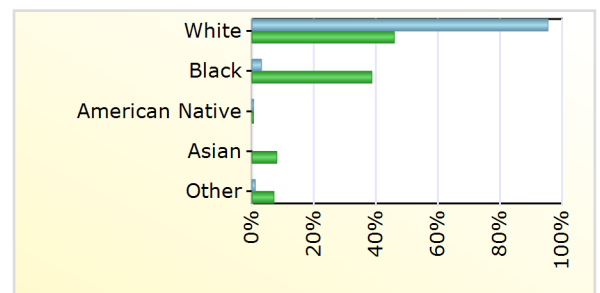
Southwest Region (LWDA I) - (397 claimants)

Virginia - (27,163 claimants)

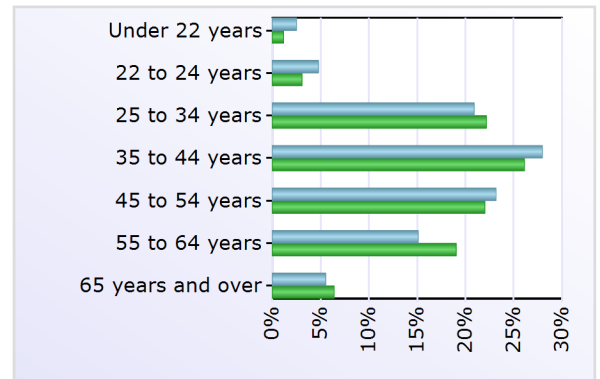
| Gender | LWIA I | Virginia |
|-------------|--------|----------|
| Male | 225 | 13,184 |
| Female | 172 | 13,979 |
| Unspecified | | |



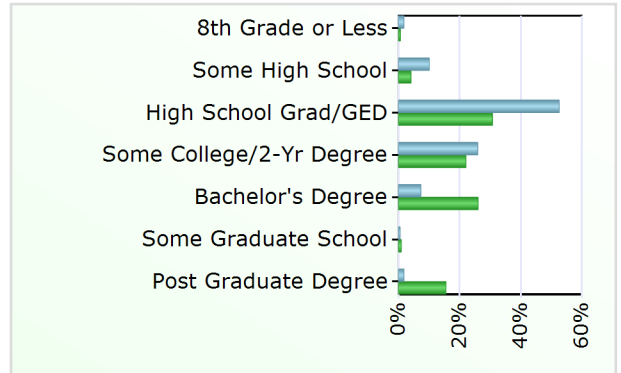
| Race | LWIA I | Virginia |
|-----------------|--------|----------|
| White | 379 | 12,459 |
| Black | 12 | 10,498 |
| American Native | 2 | 132 |
| Asian | | 2,165 |
| Other | 4 | 1,909 |



| Age | LWIA I | Virginia |
|-------------------|--------|----------|
| Under 22 years | 10 | 319 |
| 22 to 24 years | 19 | 838 |
| 25 to 34 years | 83 | 6,023 |
| 35 to 44 years | 111 | 7,092 |
| 45 to 54 years | 92 | 5,977 |
| 55 to 64 years | 60 | 5,173 |
| 65 years and over | 22 | 1,741 |
| Unknown | | |



| Education | LWIA I | Virginia |
|--------------------------|--------|----------|
| 8th Grade or Less | 7 | 158 |
| Some High School | 40 | 1,105 |
| High School Grad/GED | 209 | 8,353 |
| Some College/2-Yr Degree | 103 | 5,995 |
| Bachelor's Degree | 29 | 7,078 |
| Some Graduate School | 2 | 246 |
| Post Graduate Degree | 7 | 4,228 |
| Unknown | | |

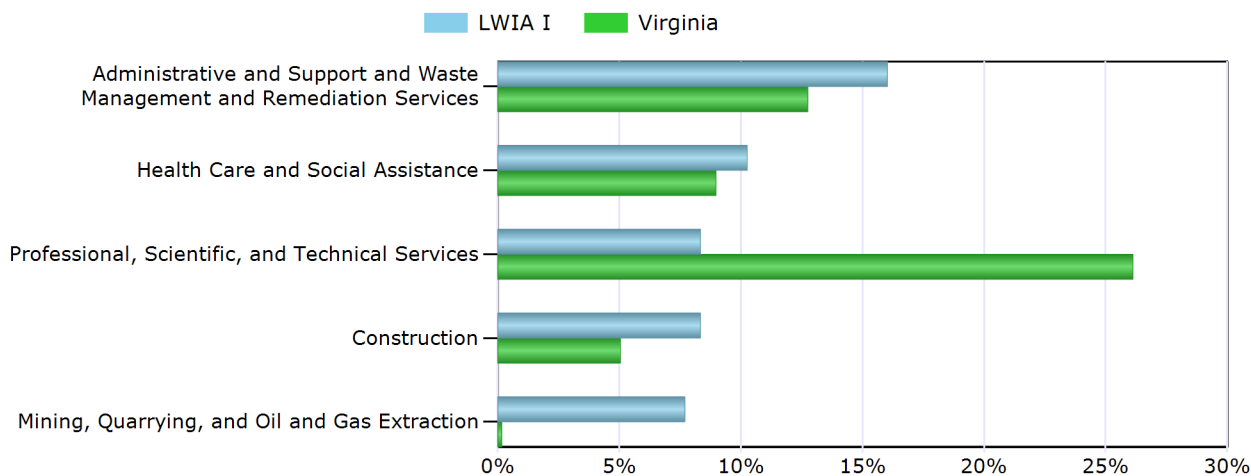


Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, November 2025.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in LWIA I

(excludes unclassified)



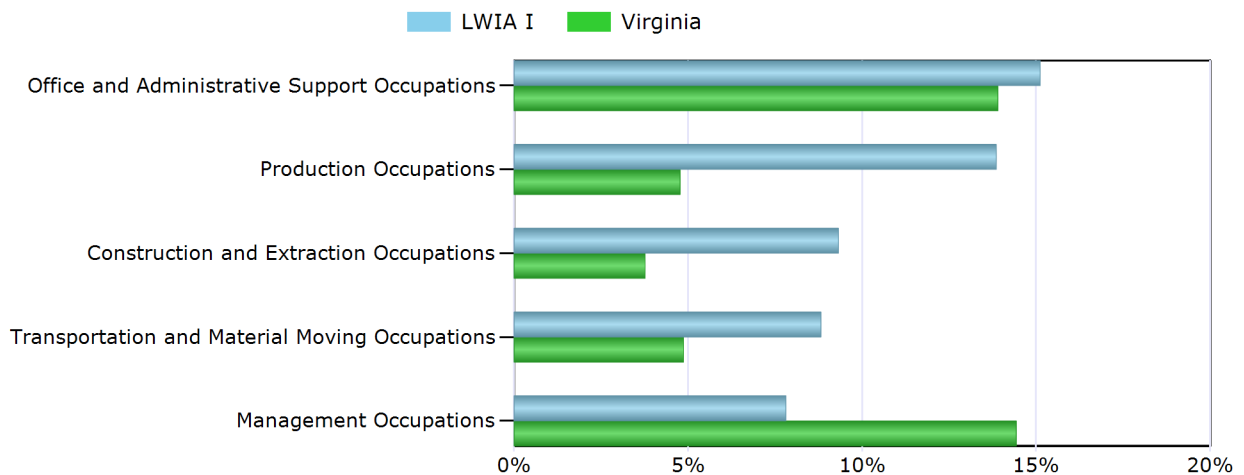
| Industry | LWIA I | Virginia |
|--|--------|----------|
| Administrative and Support and Waste Management and Remediation Services | 50 | 3,091 |
| Unclassified | 39 | 3,177 |
| Health Care and Social Assistance | 32 | 2,176 |
| Construction | 26 | 1,223 |
| Professional, Scientific, and Technical Services | 26 | 6,335 |
| Mining, Quarrying, and Oil and Gas Extraction | 24 | 38 |
| Retail Trade | 22 | 898 |
| Other Services (except Public Administration) | 21 | 754 |
| Educational Services | 15 | 690 |
| Accommodation and Food Services | 15 | 1,085 |
| Manufacturing | 11 | 503 |
| Wholesale Trade | 10 | 886 |
| Transportation and Warehousing | 6 | 473 |
| Information | 5 | 770 |
| Finance and Insurance | 4 | 1,126 |
| Real Estate and Rental and Leasing | 2 | 467 |
| Arts, Entertainment, and Recreation | 2 | 198 |
| Agriculture, Forestry, Fishing and Hunting | 1 | 33 |
| Management of Companies and Enterprises | 1 | 281 |
| Utilities | | 45 |

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, November 2025.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in LWIA I

(excludes unknown occupations)

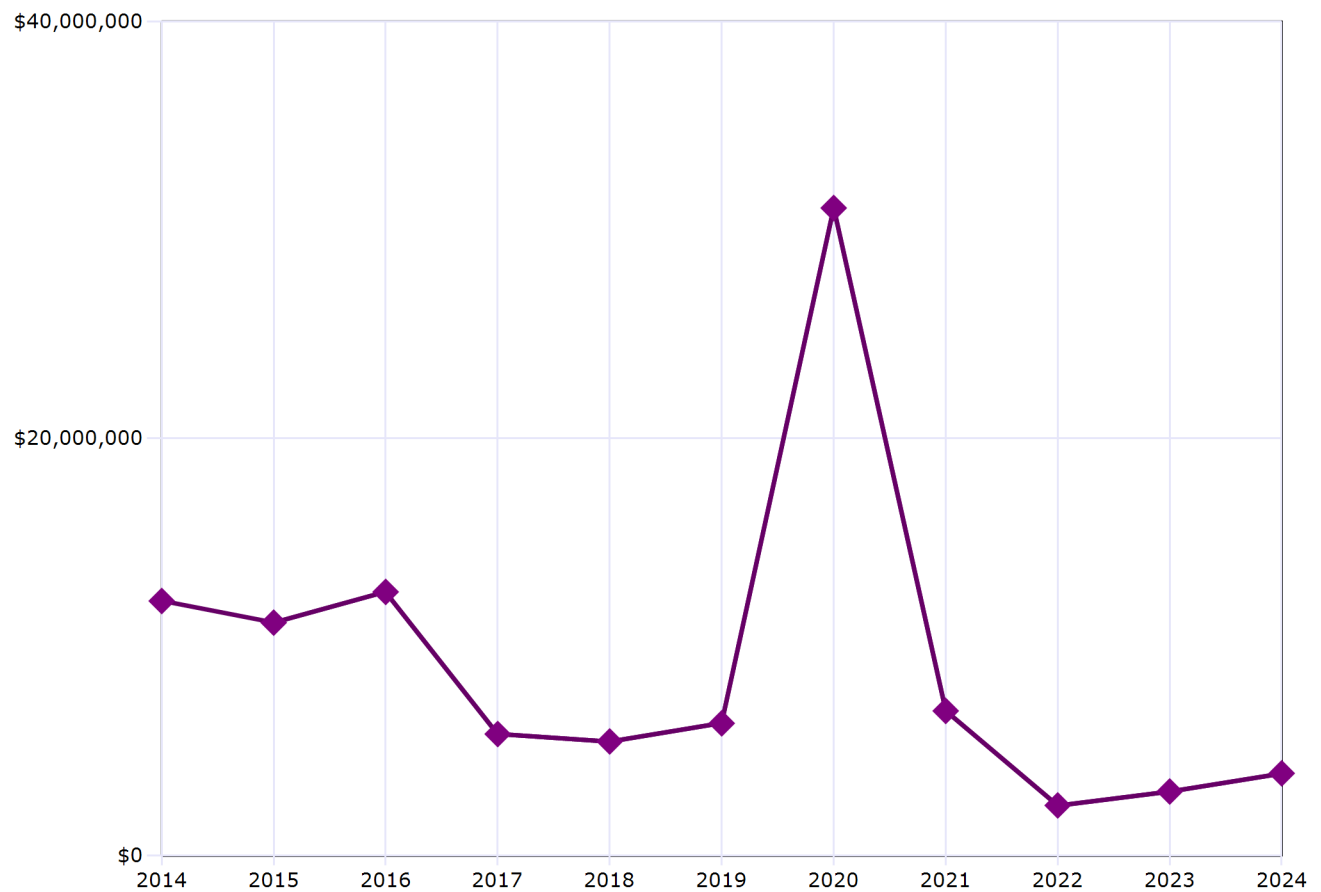


| Occupation | LWIA I | Virginia |
|--|--------|----------|
| Office and Administrative Support Occupations | 60 | 3,775 |
| Production Occupations | 55 | 1,295 |
| Construction and Extraction Occupations | 37 | 1,022 |
| Transportation and Material Moving Occupations | 35 | 1,322 |
| Management Occupations | 31 | 3,919 |
| Sales and Related Occupations | 30 | 1,520 |
| Installation, Maintenance, and Repair Occupations | 20 | 709 |
| Architecture and Engineering Occupations | 18 | 792 |
| Building and Grounds Cleaning and Maintenance Occupations | 13 | 544 |
| Business and Financial Operations Occupations | 12 | 2,967 |
| Healthcare Practitioners and Technical Occupations | 12 | 565 |
| Healthcare Support Occupations | 12 | 717 |
| Food Preparation and Serving Related Occupations | 12 | 837 |
| Personal Care and Service Occupations | 12 | 380 |
| Computer and Mathematical Occupations | 8 | 3,539 |
| Protective Service Occupations | 7 | 449 |
| Life, Physical, and Social Science Occupations | 4 | 424 |
| Community and Social Service Occupations | 4 | 350 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 4 | 1,183 |
| Farming, Fishing, and Forestry Occupations | 4 | 49 |
| Education, Training, and Library Occupations | 3 | 531 |
| Military Specific Occupations | 3 | 74 |
| Legal Occupations | 1 | 197 |
| Unknown Occupation Code | | |

*Source: Virginia Works, Economic Information & Analytics,
Characteristics of the Insured Unemployed, November 2025.*

Unemployment Insurance Payments

Trends

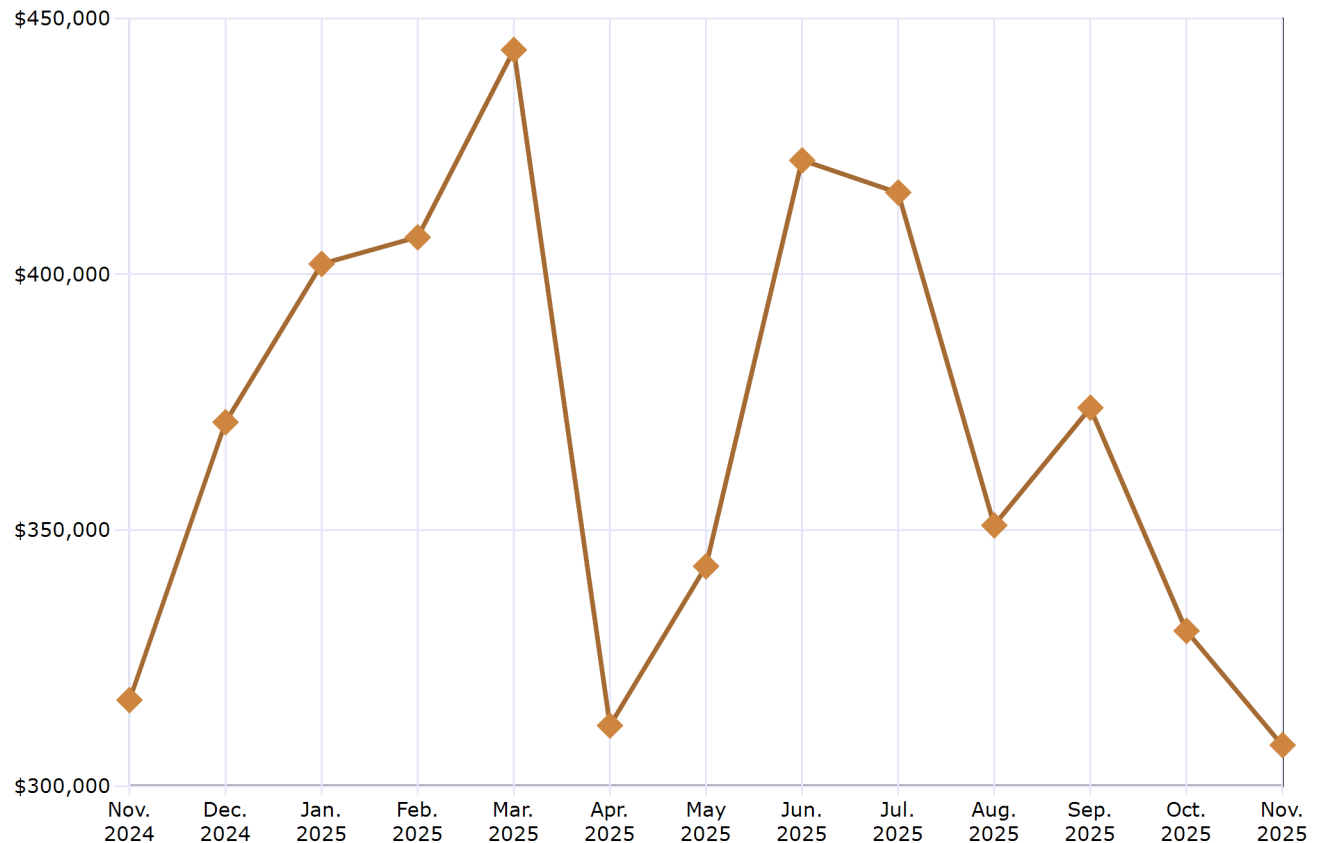


| | LWIA I | | Virginia | |
|-------------|------------|--------------|------------|-----------------|
| | Weeks Paid | Amount Paid | Weeks Paid | Amount Paid |
| 2014 | 44,475 | \$12,208,602 | 1,684,690 | \$490,522,709 |
| 2015 | 38,384 | \$11,172,518 | 1,198,476 | \$351,290,100 |
| 2016 | 43,239 | \$12,645,693 | 1,263,292 | \$379,622,081 |
| 2017 | 21,837 | \$5,829,815 | 1,114,650 | \$336,664,624 |
| 2018 | 19,899 | \$5,474,998 | 941,154 | \$286,468,017 |
| 2019 | 21,392 | \$6,345,047 | 867,371 | \$269,014,541 |
| 2020 | 115,627 | \$31,051,585 | 8,600,869 | \$2,279,487,650 |
| 2021 | 25,565 | \$6,938,444 | 1,601,885 | \$458,078,646 |
| 2022 | 8,398 | \$2,407,547 | 485,275 | \$154,636,752 |
| 2023 | 10,059 | \$3,076,357 | 685,711 | \$232,048,074 |
| 2024 | 12,594 | \$3,946,039 | 821,464 | \$281,948,022 |

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



| | LWIA I | | Virginia | |
|------------------|------------|-------------|------------|--------------|
| | Weeks Paid | Amount Paid | Weeks Paid | Amount Paid |
| Nov. 2024 | 1,009 | \$316,825 | 61,340 | \$21,217,752 |
| Dec. 2024 | 1,155 | \$371,123 | 74,163 | \$25,748,445 |
| Jan. 2025 | 1,260 | \$402,056 | 69,125 | \$23,901,022 |
| Feb. 2025 | 1,273 | \$407,253 | 67,208 | \$23,330,065 |
| Mar. 2025 | 1,384 | \$443,872 | 80,917 | \$28,182,251 |
| Apr. 2025 | 949 | \$311,839 | 71,831 | \$25,077,568 |
| May 2025 | 1,055 | \$342,966 | 74,874 | \$26,230,081 |
| Jun. 2025 | 1,307 | \$422,284 | 90,500 | \$31,564,327 |
| Jul. 2025 | 1,294 | \$416,009 | 88,280 | \$30,838,363 |
| Aug. 2025 | 1,102 | \$350,963 | 85,310 | \$29,930,805 |
| Sep. 2025 | 1,144 | \$373,955 | 91,400 | \$32,455,220 |
| Oct. 2025 | 1,007 | \$330,346 | 77,985 | \$27,634,073 |
| Nov. 2025 | 950 | \$308,024 | 70,847 | \$25,162,669 |

Source: Virginia Works,
Unemployment Insurance Program.

Employers by Size of Establishment

| | LWIA I | Virginia |
|--------------------------------|--------------|----------------|
| 0 to 4 employees | 2,564 | 206,789 |
| 5 to 9 employees | 775 | 41,052 |
| 10 to 19 employees | 515 | 30,840 |
| 20 to 49 employees | 304 | 22,861 |
| 50 to 99 employees | 85 | 7,638 |
| 100 to 249 employees | 53 | 4,118 |
| 250 to 499 employees | 22 | 1,093 |
| 500 to 999 employees | 4 | 375 |
| 1000 and over employees | 2 | 275 |
| | 4,324 | 315,041 |

Employment by Size of Establishment

| | LWIA I | Virginia |
|--------------------------------|---------------|------------------|
| 0 to 4 employees | 3,834 | 265,848 |
| 5 to 9 employees | 5,276 | 273,426 |
| 10 to 19 employees | 7,023 | 419,813 |
| 20 to 49 employees | 9,266 | 687,657 |
| 50 to 99 employees | 6,006 | 525,324 |
| 100 to 249 employees | 7,629 | 610,675 |
| 250 to 499 employees | 8,181 | 373,417 |
| 500 to 999 employees | 2,808 | 257,147 |
| 1000 and over employees | 2,253 | 749,335 |
| | 52,276 | 4,162,642 |

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2025.

50 Largest Employers

- | | |
|--|--|
| 1. Wal Mart | 26. Dolgencorp LLC |
| 2. Food City | 27. Southwest Virginia Community College |
| 3. Wise County School Board | 28. Hardee's |
| 4. Tazewell County School Board | 29. VDOT |
| 5. Scott County School Board | 30. Pocahontas State Correctional |
| 6. Russell County School Board | 31. Postal Service |
| 7. Lee County School Board | 32. Shore Stop Store |
| 8. Heritage Hall | 33. County of Wise |
| 9. Paramount Coal Company | 34. Bluefield College |
| 10. Buchanan Minerals LLC | 35. Rapoca Energy Company |
| 11. Mcdonalds Of Gate City | 36. Sw Virginia Regional Jail Auth |
| 12. Buchanan County School Board | 37. Appalachian Agency for Seniors |
| 13. Bristol Regional Health System | 38. County of Buchanan |
| 14. Tempur Production | 39. Samuel Son Co Usa Inc |
| 15. Wallens Ridge Correctional Center | 40. Tazewell County Virginia |
| 16. Red Onion Correctional Center | 41. Mount Empire Community College |
| 17. Sitel Operating Corporation | 42. Joy Technologies |
| 18. Dickenson County School Board | 43. CGI Federal Inc |
| 19. University of Virginia / Blue Ridge Hospital | 44. Frontier Health |
| 20. Clinch Valley Community Hospital | 45. American Plus |
| 21. Lowes' Home Centers, Inc. | 46. Buchanan General Hospital |
| 22. U.S. Department of Justice | 47. Wendbtw LLC |
| 23. Cumberland Mountain Community Services | 48. County of Russell |
| 24. VFP Inc. | 49. Mullican Flooring |
| 25. Keen Mountain Correctional Institute | 50. Jennmar Corporation of Virginia |

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2025.

Did you know...

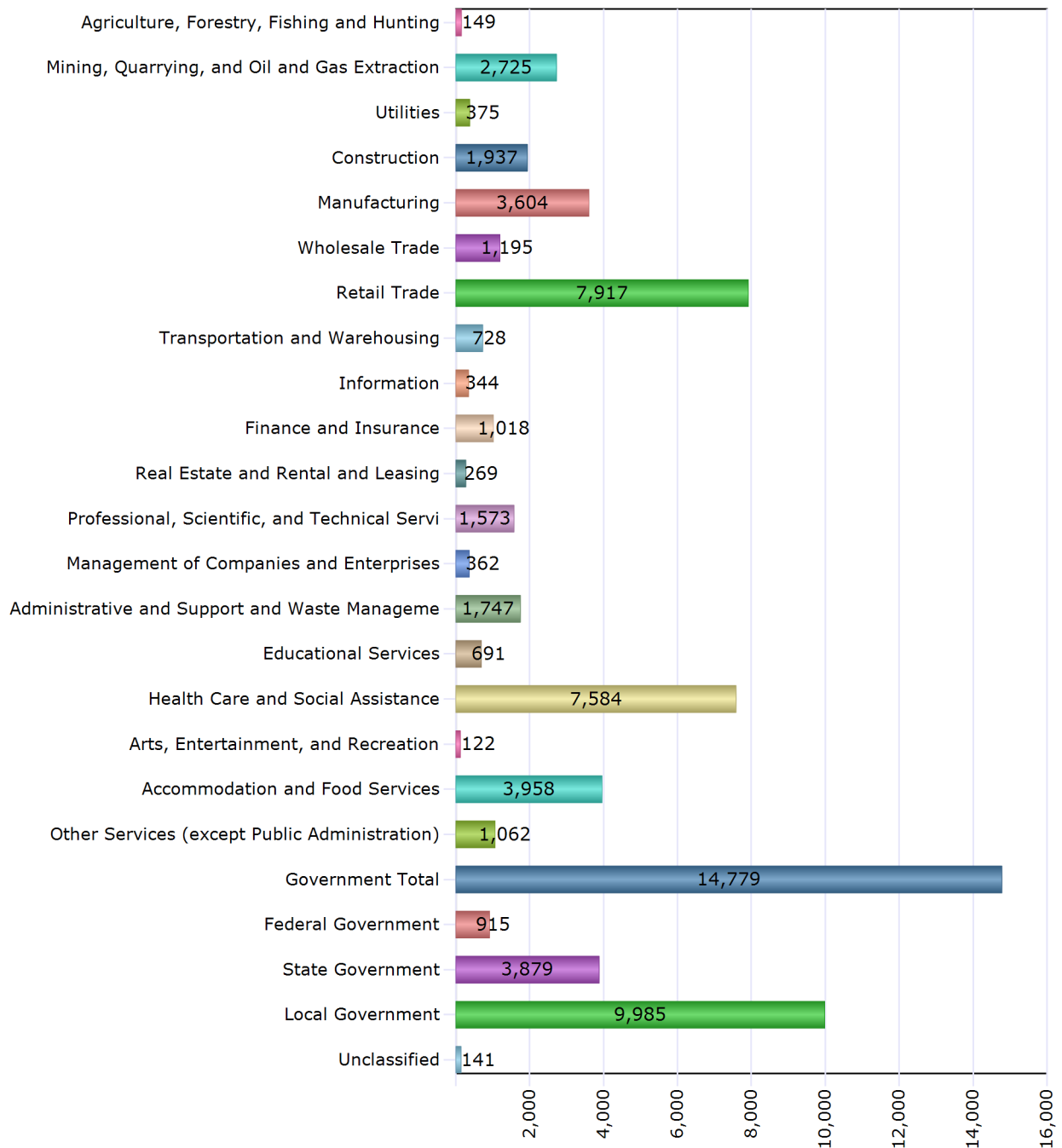
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaWorks.com

Employment by Industry

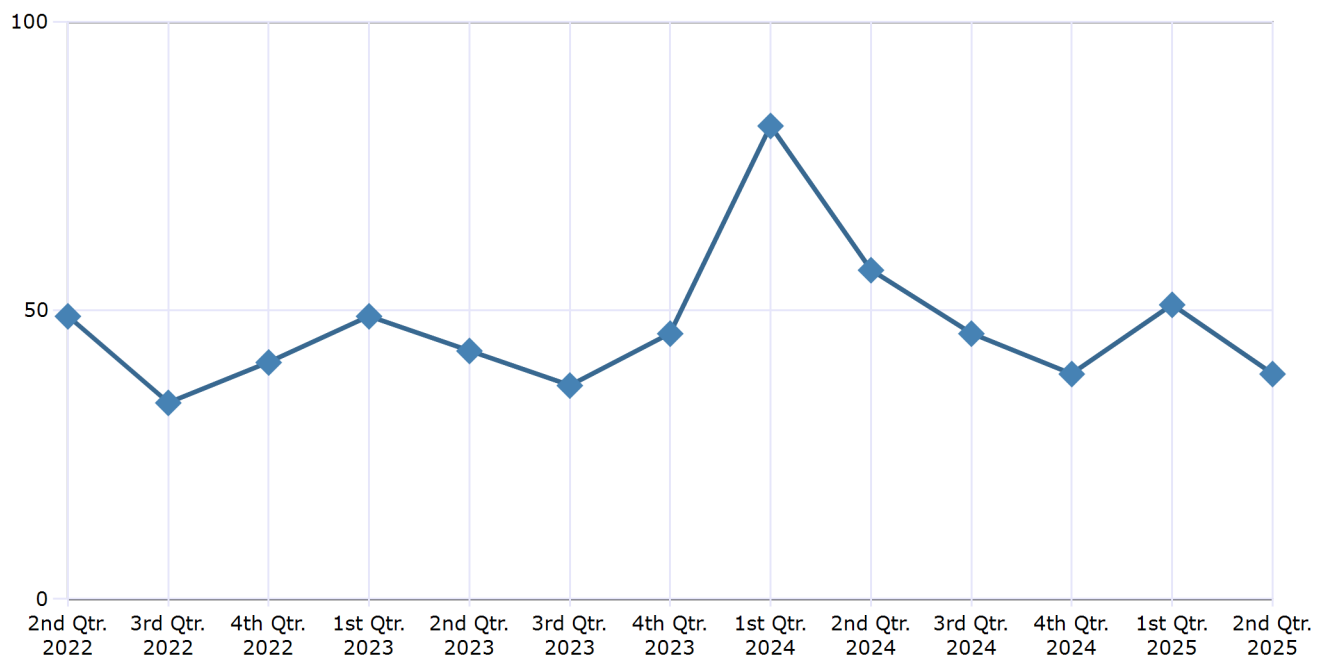


Total: 52,276

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2025.

New Startup Firms



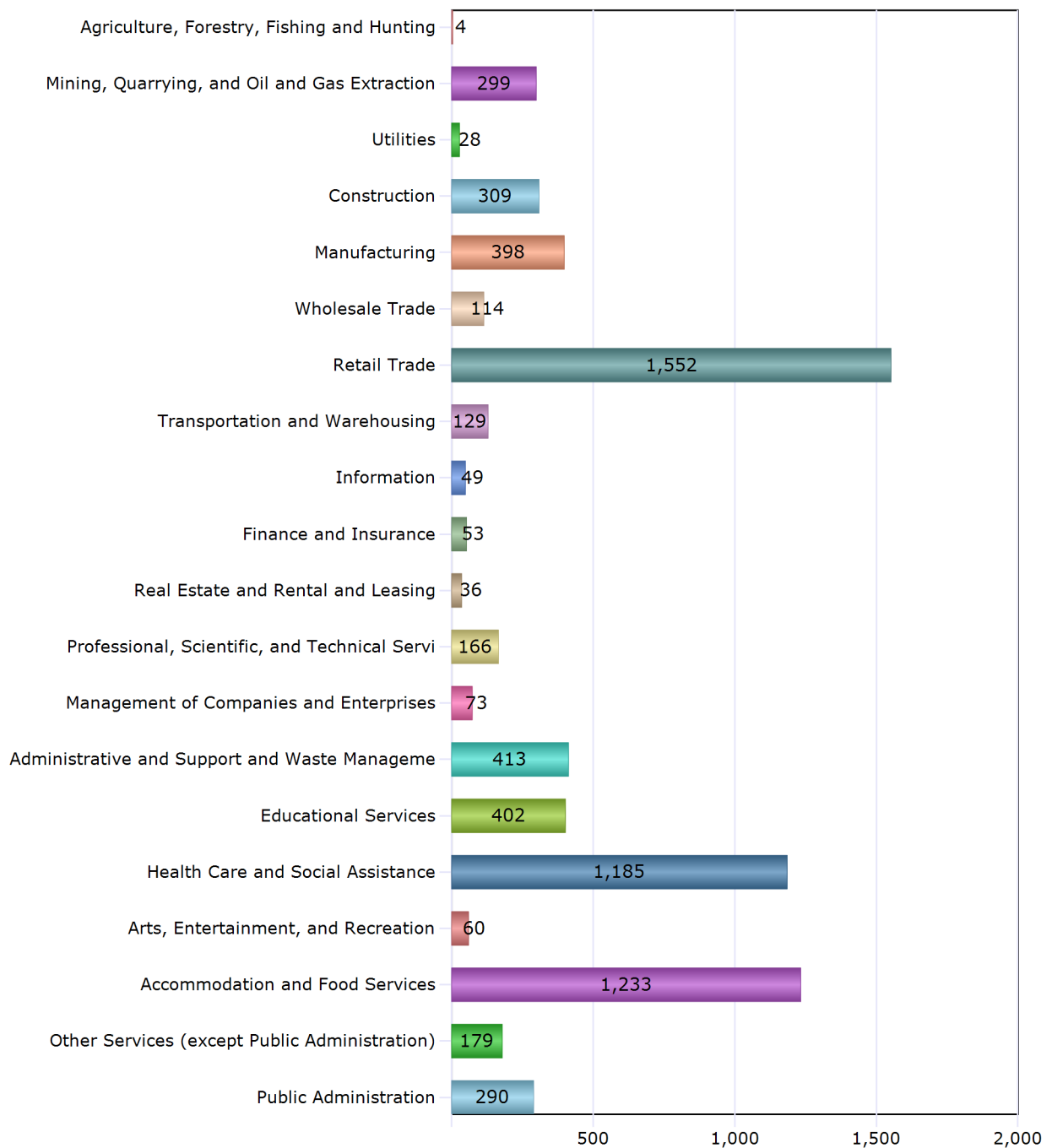
| | LWIA I | Virginia |
|---------------|--------|----------|
| 2nd Qtr. 2022 | 49 | 4,993 |
| 3rd Qtr. 2022 | 34 | 4,839 |
| 4th Qtr. 2022 | 41 | 4,162 |
| 1st Qtr. 2023 | 49 | 5,320 |
| 2nd Qtr. 2023 | 43 | 4,835 |
| 3rd Qtr. 2023 | 37 | 4,472 |
| 4th Qtr. 2023 | 46 | 4,454 |
| 1st Qtr. 2024 | 82 | 5,789 |
| 2nd Qtr. 2024 | 57 | 4,468 |
| 3rd Qtr. 2024 | 46 | 4,555 |
| 4th Qtr. 2024 | 39 | 4,203 |
| 1st Qtr. 2025 | 51 | 5,093 |
| 2nd Qtr. 2025 | 39 | 4,378 |

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 2nd Quarter (April, May, June) 2025
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2025.

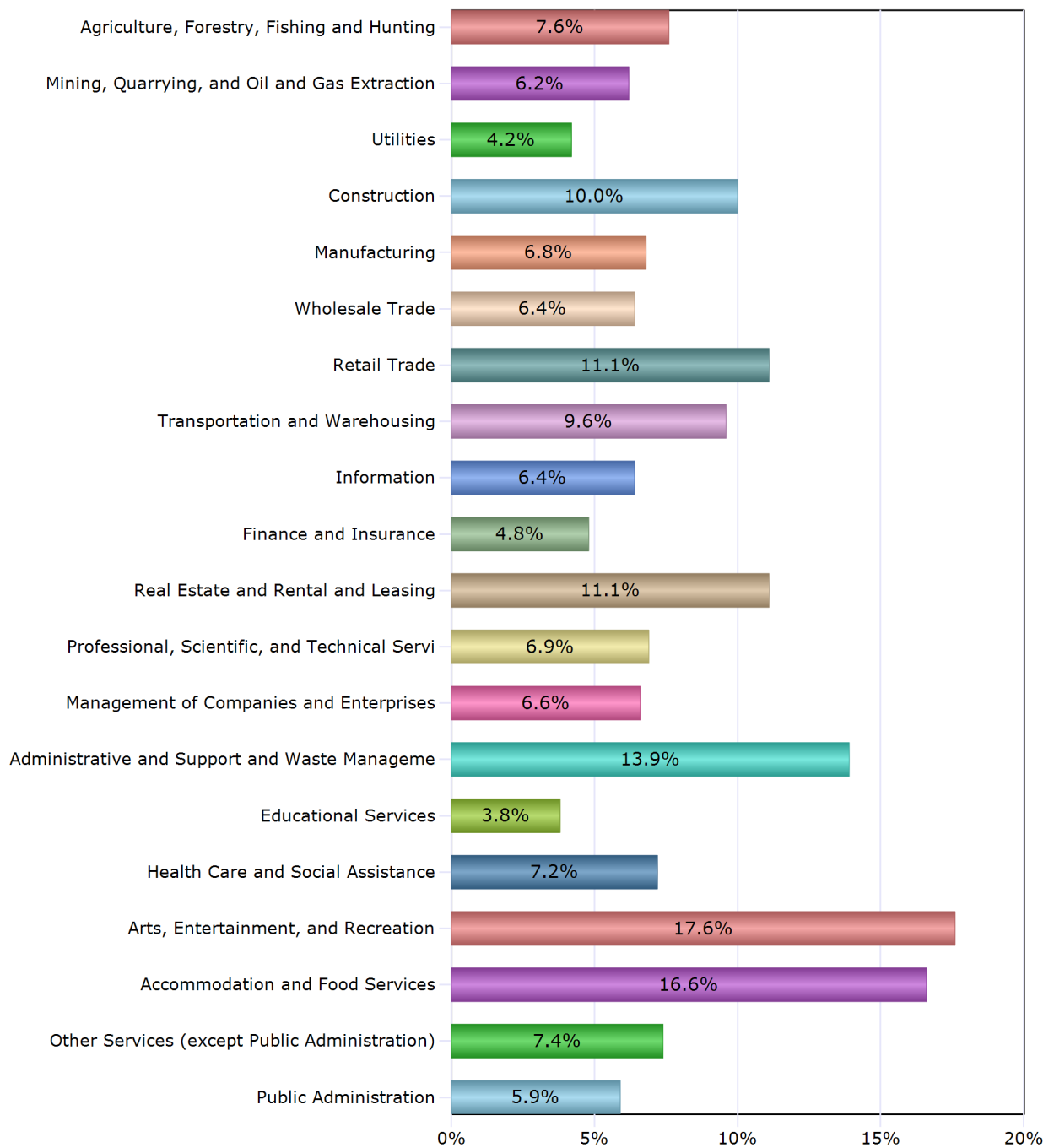
New Hires by Industry



Total: 6,972

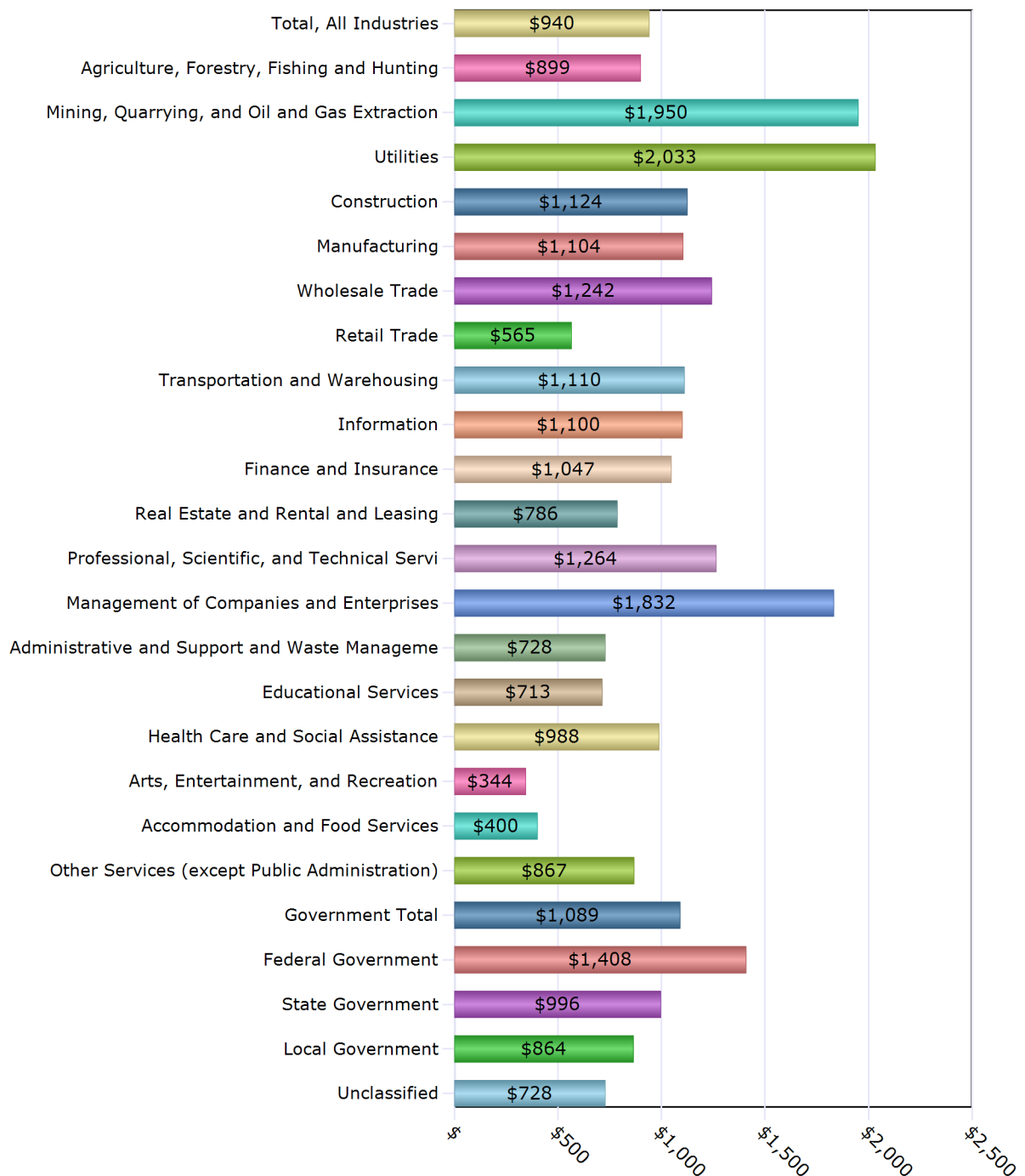
Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

Turnover by Industry



Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2025.

Age of Workers by Industry

| | 14–18 | 19–21 | 22–24 | 25–34 | 35–44 | 45–54 | 55–64 | 65+ |
|--|-------|-------|-------|--------|--------|--------|-------|-------|
| Total, All Industries | 1,375 | 2,832 | 3,209 | 10,865 | 11,271 | 11,729 | 9,049 | 4,604 |
| Agriculture, Forestry, Fishing and Hunting | | 3 | 3 | 24 | 31 | 33 | 32 | 10 |
| Mining, Quarrying, and Oil and Gas Extraction | | 67 | 147 | 623 | 756 | 770 | 574 | 184 |
| Utilities | 3 | 10 | 23 | 116 | 120 | 134 | 121 | 34 |
| Construction | 18 | 130 | 127 | 409 | 488 | 525 | 458 | 175 |
| Manufacturing | 25 | 177 | 195 | 733 | 776 | 872 | 616 | 215 |
| Wholesale Trade | 19 | 46 | 73 | 261 | 268 | 315 | 236 | 112 |
| Retail Trade | 435 | 842 | 677 | 1,687 | 1,501 | 1,401 | 1,138 | 681 |
| Transportation and Warehousing | 11 | 19 | 21 | 134 | 147 | 209 | 188 | 121 |
| Information | | 27 | 38 | 106 | 125 | 154 | 94 | 48 |
| Finance and Insurance | 3 | 26 | 43 | 173 | 231 | 257 | 219 | 104 |
| Real Estate and Rental and Leasing | 6 | 5 | 10 | 34 | 59 | 58 | 59 | 29 |
| Professional, Scientific, and Technical Services | 14 | 48 | 102 | 443 | 463 | 407 | 318 | 202 |
| Management of Companies and Enterprises | 6 | 17 | 36 | 128 | 131 | 128 | 127 | 61 |
| Administrative and Support and Waste Management | 31 | 112 | 168 | 536 | 519 | 419 | 218 | 131 |
| Educational Services | 45 | 259 | 370 | 1,341 | 1,642 | 1,854 | 1,521 | 830 |
| Health Care and Social Assistance | 74 | 317 | 479 | 1,908 | 1,987 | 2,072 | 1,616 | 863 |
| Arts, Entertainment, and Recreation | 21 | 23 | 21 | 48 | 46 | 41 | 33 | 30 |
| Accommodation and Food Services | 597 | 482 | 326 | 805 | 704 | 516 | 326 | 160 |
| Other Services (except Public Administration) | 23 | 82 | 88 | 290 | 295 | 360 | 326 | 231 |
| Public Administration | 39 | 141 | 264 | 1,065 | 983 | 1,203 | 829 | 382 |

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 32)

| | Employment | | | Percent | |
|--|-------------------|-------------------|--------|---------|--------|
| | Estimated 2022 | Projected 2032 | Change | Total | Annual |
| Total, All Industries | 56,241 | 51,505 | -4,736 | -8.42% | -.88% |
| Total Self-Employed and Unpaid Family Workers | 2,444 | 2,167 | -277 | -11.33% | -1.2% |
| Agriculture, Forestry, Fishing and Hunting | *** | *** | *** | | *** |
| Mining | *** | *** | *** | | *** |
| Mining, Quarrying, and Oil and Gas Extraction | *** | *** | *** | | *** |
| Utilities | *** | *** | *** | | *** |
| Construction | 2,037 | 1,726 | -311 | -15.27% | -1.64% |
| Manufacturing | 3,410 | 2,997 | -413 | -12.11% | -1.28% |
| Wholesale Trade | 1,228 | 1,278 | 50 | 4.07% | .4% |
| Retail Trade | 8,069 | 7,355 | -714 | -8.85% | -.92% |
| Transportation and Warehousing | *** | *** | *** | | *** |
| Information | 440 | 324 | -116 | -26.36% | -3.01% |
| Finance and Insurance | 990 | 1,145 | 155 | 15.66% | 1.47% |
| Real Estate and Rental and Leasing | 254 | 276 | 22 | 8.66% | .83% |
| Professional, Scientific, and Technical Services | 1,973 | 2,127 | 154 | 7.81% | .75% |
| Management of Companies and Enterprises | 577 | 645 | 68 | 11.79% | 1.12% |
| Administrative and Support and Waste Management and Remediation Services | 2,492 | 2,038 | -454 | -18.22% | -1.99% |
| Educational Services | 7,083 | 5,763 | -1,320 | -18.64% | -2.04% |
| Health Care and Social Assistance | 7,530 | 8,093 | 563 | 7.48% | .72% |
| Arts, Entertainment, and Recreation | 168 | 163 | -5 | -2.98% | -.3% |
| Accommodation and Food Services | 3,827 | 3,936 | 109 | 2.85% | .28% |
| Other Services (except Public Administration) | 1,285 | 1,258 | -27 | -2.1% | -.21% |
| Unclassified | 7,823 | 6,677 | -1,146 | -14.65% | -1.57% |

Note: Asterisks (***) indicate non-disclosable data..

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Industry Employment and Projections

Short Term (Period= 46)

| | Employment | | | Percent | |
|--|-------------------|-------------------|---------|---------|--------|
| | Estimated 2024 | Projected 2026 | Change | Total | Annual |
| Total, All Industries | 4,283,558 | 4,397,681 | 114,123 | 2.66% | 1.32% |
| Total Self-Employed and Unpaid Family Workers | 242,506 | 247,939 | 5,433 | 2.24% | 1.11% |
| Agriculture, Forestry, Fishing and Hunting | *** | *** | *** | *** | *** |
| Mining | *** | *** | *** | *** | *** |
| Mining, Quarrying, and Oil and Gas Extraction | *** | *** | *** | *** | *** |
| Utilities | *** | *** | *** | *** | *** |
| Construction | 211,565 | 216,126 | 4,561 | 2.16% | 1.07% |
| Manufacturing | 242,642 | 240,052 | -2,590 | -1.07% | -.54% |
| Wholesale Trade | 112,712 | 113,390 | 678 | .6% | .3% |
| Retail Trade | 389,844 | 391,653 | 1,809 | .46% | .23% |
| Transportation and Warehousing | *** | *** | *** | *** | *** |
| Information | 69,466 | 68,826 | -640 | -.92% | -.46% |
| Finance and Insurance | 145,638 | 147,411 | 1,773 | 1.22% | .61% |
| Real Estate and Rental and Leasing | 58,616 | 59,536 | 920 | 1.57% | .78% |
| Professional, Scientific, and Technical Services | 468,691 | 481,297 | 12,606 | 2.69% | 1.34% |
| Management of Companies and Enterprises | 87,651 | 90,364 | 2,713 | 3.1% | 1.54% |
| Administrative and Support and Waste Management and Remediation Services | 242,464 | 252,231 | 9,767 | 4.03% | 1.99% |
| Educational Services | 386,196 | 396,077 | 9,881 | 2.56% | 1.27% |
| Health Care and Social Assistance | 502,528 | 532,403 | 29,875 | 5.94% | 2.93% |
| Arts, Entertainment, and Recreation | 58,268 | 61,990 | 3,722 | 6.39% | 3.14% |
| Accommodation and Food Services | 339,599 | 354,859 | 15,260 | 4.49% | 2.22% |
| Other Services (except Public Administration) | 134,823 | 138,621 | 3,798 | 2.82% | 1.4% |
| Unclassified | 415,851 | 425,498 | 9,647 | 2.32% | 1.15% |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Southwest Region (LWDA I).

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2024-2026.

Occupation Employment and Projections

Long Term (Period= 32)

| | Employment | | | Openings | | |
|--|-------------------|-------------------|----------|-------------------|--------|--------|
| | Estimated 2022 | Projected 2032 | % Change | Replace -ments | Growth | Total |
| Total, All Occupations | 56,241 | 51,505 | -8.42% | 59,553 | -4,736 | 54,817 |
| Management Occupations | 2,600 | 2,431 | -6.5% | 1,940 | -169 | 1,771 |
| Business and Financial Operations Occupations | 1,895 | 1,786 | -5.75% | 1,463 | -109 | 1,354 |
| Computer and Mathematical Occupations | 851 | 785 | -7.76% | 480 | -66 | 414 |
| Architecture and Engineering Occupations | 681 | 674 | -1.03% | 466 | -7 | 459 |
| Life, Physical, and Social Science Occupations | 431 | 400 | -7.19% | 386 | -31 | 355 |
| Community and Social Service Occupations | 1,459 | 1,365 | -6.44% | 1,133 | -94 | 1,039 |
| Legal Occupations | 335 | 350 | 4.48% | 220 | 15 | 235 |
| Education, Training, and Library Occupations | 4,848 | 3,999 | -17.51% | 3,831 | -849 | 2,982 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 441 | 420 | -4.76% | 437 | -21 | 416 |
| Healthcare Practitioners and Technical Occupations | 3,675 | 3,868 | 5.25% | 2,172 | 193 | 2,365 |
| Healthcare Support Occupations | 2,628 | 2,965 | 12.82% | 4,020 | 337 | 4,357 |
| Protective Service Occupations | 2,712 | 2,337 | -13.83% | 2,364 | -375 | 1,989 |
| Food Preparation and Serving Related Occupations | 4,387 | 4,363 | -.55% | 8,434 | -24 | 8,410 |
| Building and Grounds Cleaning and Maintenance Occupations | 1,486 | 1,364 | -8.21% | 1,917 | -122 | 1,795 |
| Personal Care and Service Occupations | 709 | 665 | -6.21% | 1,102 | -44 | 1,058 |
| Sales and Related Occupations | 5,542 | 4,933 | -10.99% | 7,323 | -609 | 6,714 |
| Office and Administrative Support Occupations | 6,960 | 6,047 | -13.12% | 7,341 | -913 | 6,428 |
| Farming, Fishing, and Forestry Occupations | 346 | 333 | -3.76% | 491 | -13 | 478 |
| Construction and Extraction Occupations | 3,843 | 2,949 | -23.26% | 3,026 | -894 | 2,132 |
| Installation, Maintenance, and Repair Occupations | 2,722 | 2,476 | -9.04% | 2,221 | -246 | 1,975 |
| Production Occupations | 2,789 | 2,368 | -15.1% | 2,702 | -421 | 2,281 |
| Transportation and Material Moving Occupations | 4,901 | 4,627 | -5.59% | 6,084 | -274 | 5,810 |

Note: Asterisks (***) indicate non-disclosable data..

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Occupation Employment and Projections

Short Term (Period= 46)

| | Employment | | | Openings | | |
|---|-------------------|-------------------|----------|-------------------|---------|-----------|
| | Estimated 2024 | Projected 2026 | % Change | Replace -ments | Growth | Total |
| Total, All Occupations | 4,283,558 | 4,397,681 | 2.66% | 921,643 | 114,123 | 1,035,766 |
| Management Occupations | 274,991 | 282,191 | 2.62% | 41,247 | 7,200 | 48,447 |
| Business and Financial Operations Occupations | 399,175 | 408,675 | 2.38% | 63,872 | 9,500 | 73,372 |
| Computer and Mathematical Occupations | 252,153 | 260,184 | 3.19% | 29,462 | 8,031 | 37,493 |
| Architecture and Engineering Occupations | 73,680 | 75,759 | 2.82% | 9,814 | 2,079 | 11,893 |
| Life, Physical, and Social Science Occupations | 45,809 | 47,113 | 2.85% | 7,462 | 1,304 | 8,766 |
| Community and Social Service Occupations | 69,614 | 72,682 | 4.41% | 11,823 | 3,068 | 14,891 |
| Legal Occupations | 40,493 | 41,388 | 2.21% | 5,647 | 895 | 6,542 |
| Education, Training, and Library Occupations | 260,339 | 267,882 | 2.9% | 46,019 | 7,543 | 53,562 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 65,836 | 67,463 | 2.47% | 12,858 | 1,627 | 14,485 |
| Healthcare Practitioners and Technical Occupations | 242,538 | 255,658 | 5.41% | 27,469 | 13,120 | 40,589 |
| Healthcare Support Occupations | 151,955 | 162,176 | 6.73% | 44,854 | 10,221 | 55,075 |
| Protective Service Occupations | 109,454 | 112,258 | 2.56% | 25,802 | 2,804 | 28,606 |
| Food Preparation and Serving Related Occupations | 326,504 | 339,213 | 3.89% | 126,761 | 12,709 | 139,470 |
| Building and Grounds Cleaning and Maintenance Occupations | 142,044 | 151,808 | 6.87% | 39,164 | 9,764 | 48,928 |
| Personal Care and Service Occupations | 109,402 | 114,343 | 4.52% | 38,148 | 4,941 | 43,089 |
| Sales and Related Occupations | 382,697 | 384,106 | .37% | 98,997 | 1,409 | 100,406 |
| Office and Administrative Support Occupations | 465,808 | 467,920 | .45% | 106,228 | 2,112 | 108,340 |
| Farming, Fishing, and Forestry Occupations | 6,380 | 6,475 | 1.49% | 1,844 | 95 | 1,939 |
| Construction and Extraction Occupations | 196,175 | 201,029 | 2.47% | 33,714 | 4,854 | 38,568 |
| Installation, Maintenance, and Repair Occupations | 168,732 | 172,244 | 2.08% | 29,634 | 3,512 | 33,146 |
| Production Occupations | 172,008 | 170,652 | -.79% | 36,882 | -1,356 | 35,526 |
| Transportation and Material Moving Occupations | 327,771 | 336,462 | 2.65% | 83,942 | 8,691 | 92,633 |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Southwest Region (LWDA I).

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2024-2026.

Growth Occupations

| | Employment | | | Openings | | | Average Annual Salary |
|--|----------------|----------------|----------|---------------|--------|-------|-----------------------|
| | Estimated 2022 | Projected 2032 | % Change | Replace-ments | Growth | Total | |
| Nurse Practitioners | 131 | 204 | 55.73% | 74 | 73 | 147 | \$119,050 |
| Securities, Commodities, and Financial Services Sales Agents | 113 | 162 | 43.36% | 100 | 49 | 149 | N/A |
| Medical Assistants | 171 | 219 | 28.07% | 248 | 48 | 296 | \$36,870 |
| Medical and Health Services Managers | 144 | 179 | 24.31% | 112 | 35 | 147 | \$117,220 |
| Cooks, Restaurant | 341 | 409 | 19.94% | 562 | 68 | 630 | \$34,860 |
| Physical Therapists | 152 | 181 | 19.08% | 64 | 29 | 93 | \$99,090 |
| Billing and Posting Clerks | 119 | 139 | 16.81% | 132 | 20 | 152 | \$42,650 |
| Pharmacy Technicians | 309 | 359 | 16.18% | 299 | 50 | 349 | \$38,170 |
| Tellers | 220 | 253 | 15% | 240 | 33 | 273 | \$34,490 |
| Paralegals and Legal Assistants | 131 | 146 | 11.45% | 140 | 15 | 155 | \$42,930 |
| Light Truck or Delivery Services Drivers | 319 | 346 | 8.46% | 346 | 27 | 373 | \$33,340 |
| Receptionists and Information Clerks | 455 | 487 | 7.03% | 625 | 32 | 657 | \$33,390 |
| Security Guards | 238 | 254 | 6.72% | 325 | 16 | 341 | \$36,150 |
| Financial Managers | 118 | 125 | 5.93% | 81 | 7 | 88 | \$144,640 |
| Market Research Analysts and Marketing Specialists | 103 | 109 | 5.83% | 95 | 6 | 101 | \$68,130 |
| Automotive Service Technicians and Mechanics | 403 | 426 | 5.71% | 349 | 23 | 372 | \$44,250 |
| Lawyers | 138 | 144 | 4.35% | 54 | 6 | 60 | \$134,980 |
| Heavy and Tractor-Trailer Truck Drivers | 1,070 | 1,116 | 4.3% | 1,135 | 46 | 1,181 | \$50,240 |
| Industrial Machinery Mechanics | 265 | 276 | 4.15% | 208 | 11 | 219 | \$63,960 |
| Pharmacists | 178 | 184 | 3.37% | 67 | 6 | 73 | \$132,840 |

Note: Asterisks (***) indicate non-disclosable data..

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032 Occupational Employment Statistics (OES) Survey, 2024.

Declining Occupations

| | Employment | | | Openings | | |
|---|----------------|----------------|----------|---------------|--------|-------|
| | Estimated 2022 | Projected 2032 | % Change | Replace-ments | Growth | Total |
| Operating Engineers and Other Construction Equipment Operators | 461 | 321 | -30.37% | 327 | -140 | 187 |
| Electricians | 232 | 164 | -29.31% | 173 | -68 | 105 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 137 | 101 | -26.28% | 136 | -36 | 100 |
| First-Line Supervisors of Construction Trades and Extraction Workers | 552 | 428 | -22.46% | 386 | -124 | 262 |
| Customer Service Representatives | 1,207 | 937 | -22.37% | 1,440 | -270 | 1,170 |
| Postal Service Mail Carriers | 167 | 131 | -21.56% | 111 | -36 | 75 |
| Managers, All Other | 191 | 150 | -21.47% | 123 | -41 | 82 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 633 | 501 | -20.85% | 628 | -132 | 496 |
| Water and Wastewater Treatment Plant and System Operators | 165 | 132 | -20% | 139 | -33 | 106 |
| Special Education Teachers, Kindergarten and Elementary School | 157 | 126 | -19.75% | 94 | -31 | 63 |
| Mobile Heavy Equipment Mechanics, Except Engines | 249 | 201 | -19.28% | 185 | -48 | 137 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 131 | 106 | -19.08% | 131 | -25 | 106 |
| Elementary School Teachers, Except Special Education | 724 | 587 | -18.92% | 435 | -137 | 298 |
| Middle School Teachers, Except Special and Career/Technical Education | 441 | 358 | -18.82% | 265 | -83 | 182 |
| Secondary School Teachers, Except Special and Career/Technical Education | 475 | 387 | -18.53% | 264 | -88 | 176 |
| Education Administrators, Elementary and Secondary School | 152 | 124 | -18.42% | 91 | -28 | 63 |
| Shipping, Receiving, and Traffic Clerks | 186 | 152 | -18.28% | 171 | -34 | 137 |
| Farmers, Ranchers, and Other Agricultural Managers | 214 | 177 | -17.29% | 202 | -37 | 165 |
| Refuse and Recyclable Material Collectors | 174 | 146 | -16.09% | 195 | -28 | 167 |
| First-Line Supervisors of Correctional Officers | 241 | 205 | -14.94% | 176 | -36 | 140 |

Note: Asterisks (***) indicate non-disclosable data..

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

| | Jan. | Feb. | Mar. | Apr. | May | Jun. | Jul. | Aug. | Sep. | Oct. | Nov. | Dec. | Ann. | % chg |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| 2014 | 233.916 | 234.781 | 236.293 | 237.072 | 237.900 | 238.343 | 238.250 | 237.852 | 238.031 | 237.433 | 236.151 | 234.812 | 236.736 | 1.6 |
| 2015 | 233.707 | 234.722 | 236.119 | 236.599 | 237.805 | 238.638 | 238.654 | 238.316 | 237.945 | 237.838 | 237.336 | 236.525 | 237.017 | 0.1 |
| 2016 | 236.916 | 237.111 | 238.132 | 239.261 | 240.229 | 241.018 | 240.628 | 240.849 | 241.428 | 241.729 | 241.353 | 241.432 | 240.007 | 1.3 |
| 2017 | 242.839 | 243.603 | 243.801 | 244.524 | 244.733 | 244.955 | 244.786 | 245.519 | 246.819 | 246.663 | 246.669 | 246.524 | 245.120 | 2.1 |
| 2018 | 247.867 | 248.991 | 249.554 | 250.546 | 251.588 | 251.989 | 252.006 | 252.146 | 252.439 | 252.885 | 252.038 | 251.233 | 251.107 | 2.4 |
| 2019 | 251.712 | 252.776 | 254.202 | 255.548 | 256.092 | 256.143 | 256.571 | 256.558 | 256.759 | 257.346 | 257.208 | 256.974 | 255.657 | 1.8 |
| 2020 | 257.971 | 258.678 | 258.115 | 256.389 | 256.394 | 257.797 | 259.101 | 259.918 | 260.280 | 260.388 | 260.229 | 260.474 | 258.811 | 1.2 |
| 2021 | 261.582 | 263.014 | 264.877 | 267.054 | 269.195 | 271.696 | 273.003 | 273.567 | 274.310 | 276.589 | 277.948 | 278.802 | 270.970 | 4.7 |
| 2022 | 281.148 | 283.716 | 287.504 | 289.109 | 292.296 | 296.311 | 296.276 | 296.171 | 296.808 | 298.012 | 297.711 | 296.797 | 292.655 | 8.0 |
| 2023 | 299.170 | 300.840 | 301.836 | 303.363 | 304.127 | 305.109 | 305.691 | 307.026 | 307.789 | 307.671 | 307.051 | 306.746 | 304.702 | 4.1 |
| 2024 | 308.417 | 310.326 | 312.332 | 313.548 | 314.069 | 314.175 | 314.540 | 314.796 | 315.301 | 315.664 | 315.493 | 315.605 | 313.689 | 2.9 |

Urban Wage Earners and Clerical Workers (CPI-W)

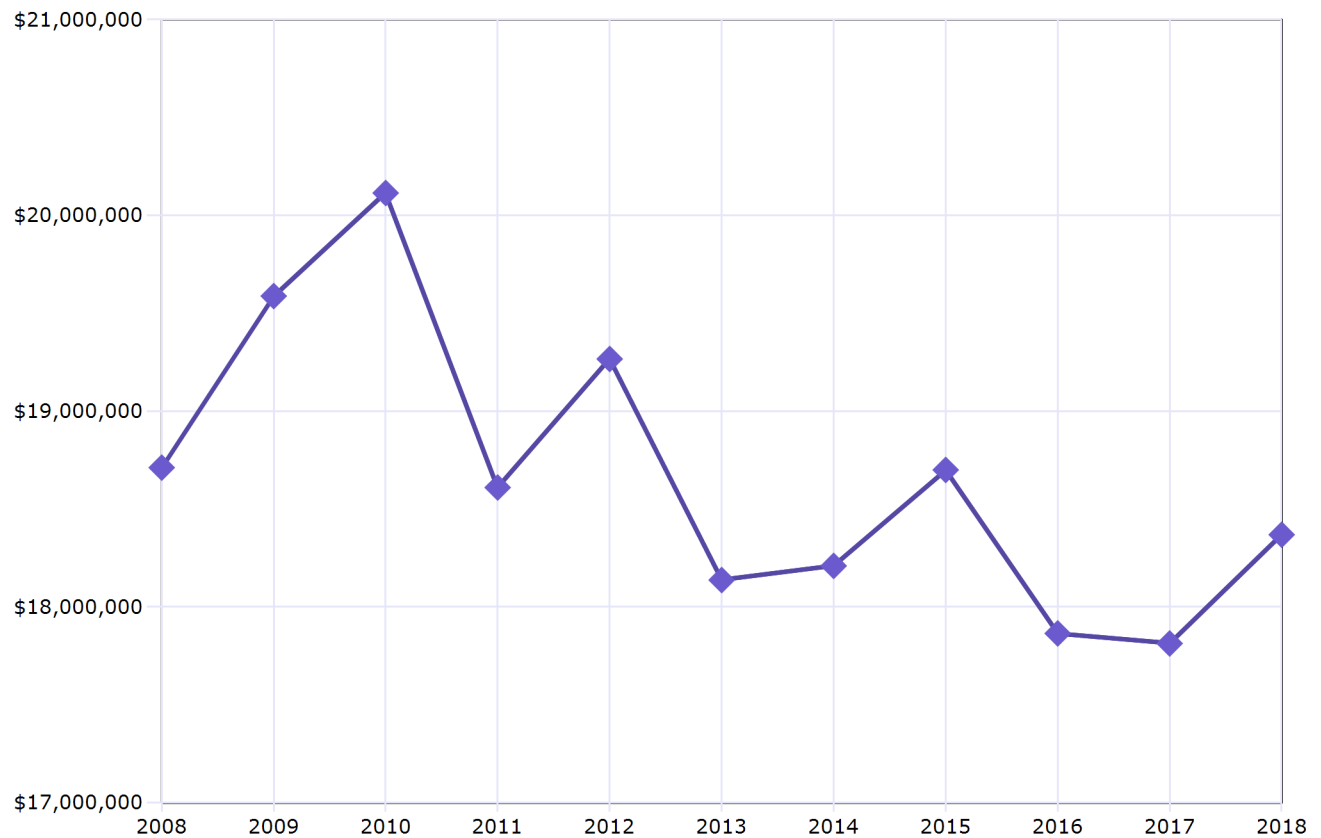
| | Jan. | Feb. | Mar. | Apr. | May | Jun. | Jul. | Aug. | Sep. | Oct. | Nov. | Dec. | Ann. | % chg |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| 2014 | 230.040 | 230.871 | 232.560 | 233.443 | 234.216 | 234.702 | 234.525 | 234.030 | 234.170 | 233.229 | 231.551 | 229.909 | 232.771 | 1.5 |
| 2015 | 228.294 | 229.421 | 231.055 | 231.520 | 232.908 | 233.804 | 233.806 | 233.366 | 232.661 | 232.373 | 231.721 | 230.791 | 231.810 | -0.4 |
| 2016 | 231.061 | 230.972 | 232.209 | 233.438 | 234.436 | 235.289 | 234.771 | 234.904 | 235.495 | 235.732 | 235.215 | 235.390 | 234.076 | 1.0 |
| 2017 | 236.854 | 237.477 | 237.656 | 238.432 | 238.609 | 238.813 | 238.617 | 239.448 | 240.939 | 240.573 | 240.666 | 240.526 | 239.051 | 2.1 |
| 2018 | 241.919 | 242.988 | 243.463 | 244.607 | 245.770 | 246.196 | 246.155 | 246.336 | 246.565 | 247.038 | 245.933 | 244.786 | 245.146 | 2.5 |
| 2019 | 245.133 | 246.218 | 247.768 | 249.332 | 249.871 | 249.747 | 250.236 | 250.112 | 250.251 | 250.894 | 250.644 | 250.452 | 249.222 | 1.7 |
| 2020 | 251.361 | 251.935 | 251.375 | 249.515 | 249.521 | 251.054 | 252.636 | 253.597 | 254.004 | 254.076 | 253.826 | 254.081 | 252.248 | 1.2 |
| 2021 | 255.296 | 256.843 | 258.935 | 261.237 | 263.612 | 266.412 | 267.789 | 268.387 | 269.086 | 271.552 | 273.042 | 273.925 | 265.510 | 5.3 |
| 2022 | 276.296 | 278.943 | 283.176 | 284.575 | 288.022 | 292.542 | 292.219 | 291.629 | 291.854 | 293.003 | 292.495 | 291.051 | 287.984 | 8.5 |
| 2023 | 293.565 | 295.057 | 296.021 | 297.730 | 298.382 | 299.394 | 299.899 | 301.551 | 302.257 | 302.071 | 301.224 | 300.728 | 298.990 | 3.8 |
| 2024 | 302.201 | 304.284 | 306.502 | 307.811 | 308.163 | 308.054 | 308.501 | 308.640 | 309.046 | 309.358 | 308.998 | 309.067 | 307.552 | 2.9 |

Note: CPI data is for the United States only. No data available for Southwest Region (LWDA I).

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

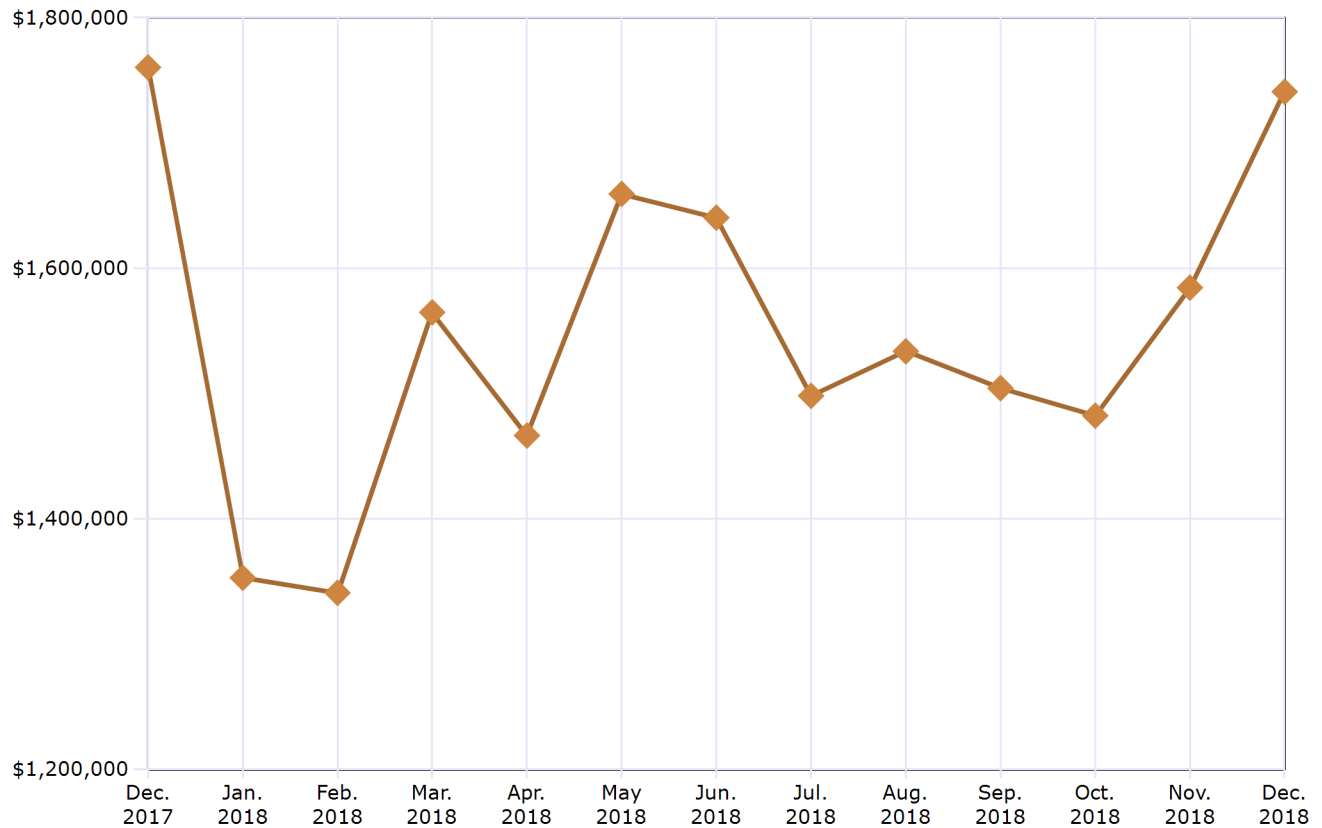
Trends

| | LWIA I | Virginia |
|-------------|--------------|-----------------|
| 2008 | \$18,711,808 | \$1,032,815,078 |
| 2009 | \$19,588,069 | \$979,594,664 |
| 2010 | \$20,114,719 | \$992,820,512 |
| 2011 | \$18,610,224 | \$1,035,981,229 |
| 2012 | \$19,266,773 | \$1,080,663,042 |
| 2013 | \$18,137,521 | \$1,093,292,668 |
| 2014 | \$18,209,824 | \$1,131,194,860 |
| 2015 | \$18,699,950 | \$1,179,611,271 |
| 2016 | \$17,864,958 | \$1,202,257,995 |
| 2017 | \$17,813,697 | \$1,232,981,515 |
| 2018 | \$18,369,115 | \$1,282,022,261 |

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

*Source: Virginia Department of Taxation,
Revenue Forecasting.*

Local Option Sales Tax

Past 12 Months

| | LWIA I | Virginia |
|------------------|-------------|---------------|
| Dec. 2017 | \$1,760,314 | \$123,193,863 |
| Jan. 2018 | \$1,352,999 | \$90,794,207 |
| Feb. 2018 | \$1,340,976 | \$90,576,093 |
| Mar. 2018 | \$1,564,827 | \$107,834,402 |
| Apr. 2018 | \$1,466,530 | \$102,372,977 |
| May 2018 | \$1,659,315 | \$110,211,496 |
| Jun. 2018 | \$1,640,390 | \$112,529,037 |
| Jul. 2018 | \$1,498,201 | \$107,211,401 |
| Aug. 2018 | \$1,533,745 | \$109,428,585 |
| Sep. 2018 | \$1,504,330 | \$105,468,340 |
| Oct. 2018 | \$1,482,356 | \$107,742,243 |
| Nov. 2018 | \$1,584,571 | \$112,348,128 |
| Dec. 2018 | \$1,740,875 | \$125,505,352 |

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Southwest Region (LWDA I) provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

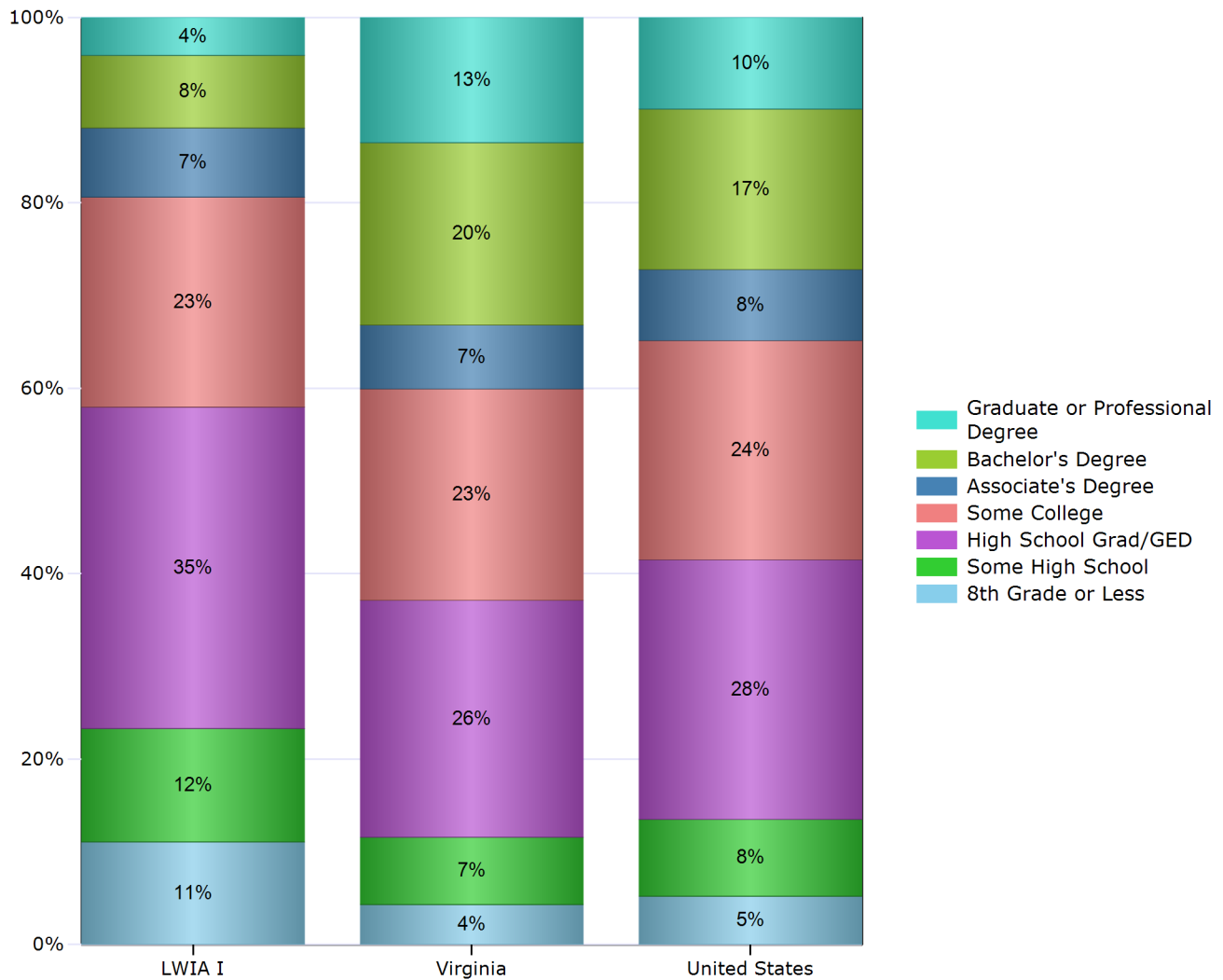
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

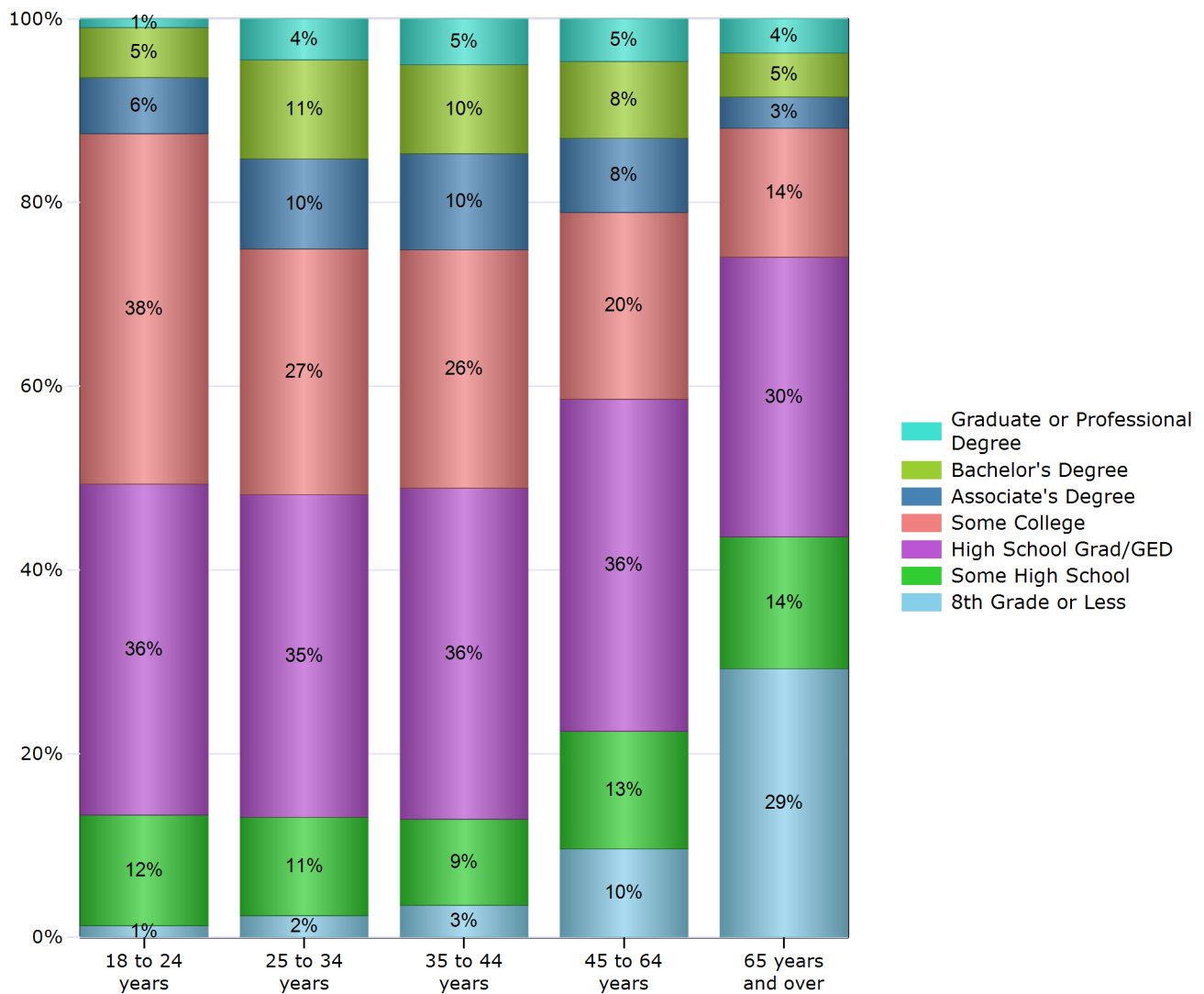
(Population 18 years and over)



| | LWIA I | Virginia | United States |
|--|----------------|------------------|--------------------|
| 8th Grade or Less | 18,109 | 275,329 | 12,639,425 |
| Some High School | 19,997 | 464,075 | 20,093,117 |
| High School Grad/GED | 56,788 | 1,633,105 | 68,044,371 |
| Some College | 37,042 | 1,457,887 | 57,431,237 |
| Associate's Degree | 12,222 | 440,219 | 18,586,866 |
| Bachelor's Degree | 12,817 | 1,258,661 | 42,027,629 |
| Graduate or Professional Degree | 6,681 | 862,686 | 24,008,551 |
| | 163,656 | 6,391,962 | 242,831,196 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

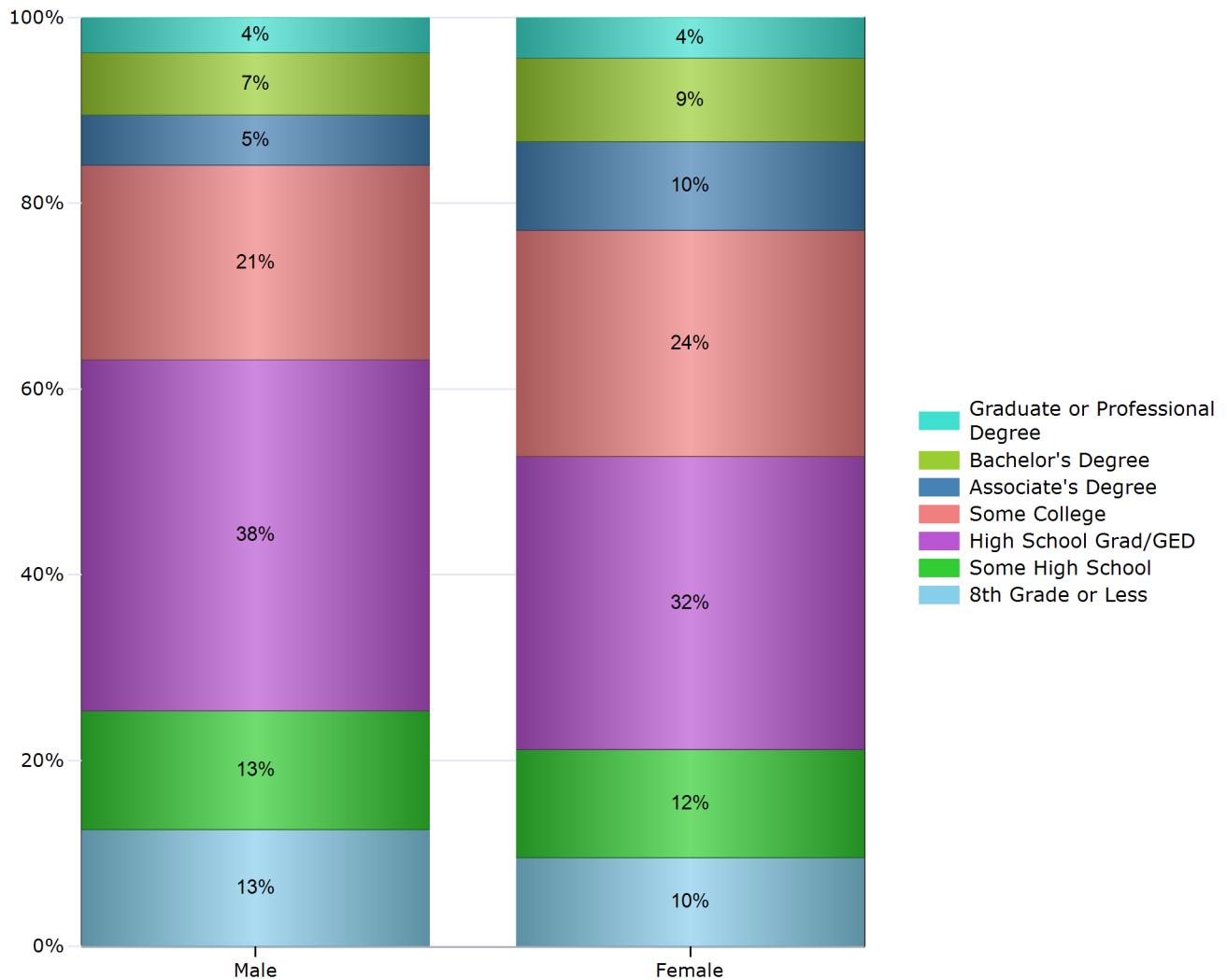


| | 18 - 24 | 25 - 34 | 35 - 44 | 45 - 64 | 65+ | Total |
|--|---------------|---------------|---------------|---------------|---------------|----------------|
| 8th Grade or Less | 215 | 576 | 904 | 5,760 | 10,654 | 18,109 |
| Some High School | 2,048 | 2,617 | 2,424 | 7,679 | 5,229 | 19,997 |
| High School Grad/GED | 6,128 | 8,580 | 9,321 | 21,667 | 11,092 | 56,788 |
| Some College | 6,489 | 6,541 | 6,710 | 12,186 | 5,116 | 37,042 |
| Associate's Degree | 1,039 | 2,395 | 2,710 | 4,835 | 1,243 | 12,222 |
| Bachelor's Degree | 925 | 2,631 | 2,501 | 5,018 | 1,742 | 12,817 |
| Graduate or Professional Degree | 162 | 1,092 | 1,296 | 2,776 | 1,355 | 6,681 |
| | 17,006 | 24,432 | 25,866 | 59,921 | 36,431 | 163,656 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

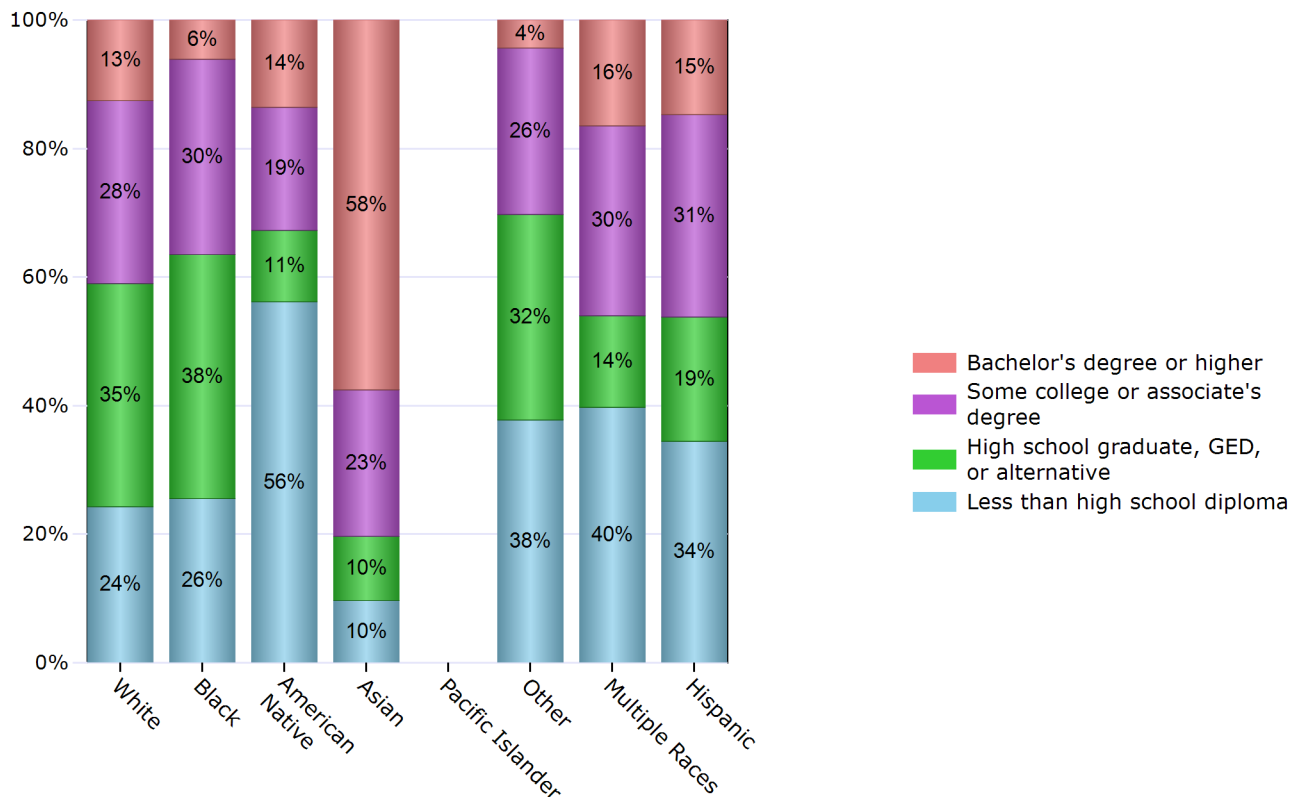


| | Male | Female | Total |
|--|---------------|---------------|----------------|
| 8th Grade or Less | 10,350 | 7,759 | 18,109 |
| Some High School | 10,543 | 9,454 | 19,997 |
| High School Grad/GED | 31,137 | 25,651 | 56,788 |
| Some College | 17,250 | 19,792 | 37,042 |
| Associate's Degree | 4,459 | 7,763 | 12,222 |
| Bachelor's Degree | 5,526 | 7,291 | 12,817 |
| Graduate or Professional Degree | 3,122 | 3,559 | 6,681 |
| | 82,387 | 81,269 | 163,656 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



| | Less than high school diploma | High school grad, GED, or alternative | Some college or associate's degree | Bachelor's degree or higher | Total |
|--------------------------------------|-------------------------------|---------------------------------------|------------------------------------|-----------------------------|----------------|
| Race | | | | | |
| White | 34,000 | 48,651 | 39,823 | 17,577 | 140,051 |
| Black or African American | 1,105 | 1,643 | 1,315 | 264 | 4,327 |
| American Indian or Alaska Native | 91 | 18 | 31 | 22 | 162 |
| Asian | 59 | 61 | 139 | 351 | 610 |
| Native Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Other | 156 | 132 | 107 | 18 | 413 |
| Multiple Races | 432 | 155 | 321 | 179 | 1,087 |
| Ethnicity | | | | | |
| Not Hispanic or Latino (of any race) | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino (of any race) | 463 | 260 | 423 | 198 | 1,344 |
| | 36,306 | 50,920 | 42,159 | 18,609 | 147,994 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Southwest Region (LWDA I)

| | Cert. <1 yr. | Cert. 1-2 yrs. | Assoc. | Cert. 2-4 yrs. | BA | Cert. Post-BA | MA | Cert. Post-MA | Ph.D. | 1st Prof. |
|-------------|-----------------|-------------------|--------|-------------------|-----|------------------|----|------------------|-------|--------------|
| 2006 | 203 | 113 | 442 | | 516 | | | | | 113 |
| 2007 | 275 | 84 | 386 | | 548 | | | | | 105 |
| 2008 | 425 | 134 | 384 | | 565 | | | | | 67 |
| 2009 | 357 | 148 | 474 | | 547 | | | | | 59 |
| 2010 | 496 | 354 | 594 | | 416 | | | | | 172 |
| 2011 | 451 | 344 | 553 | 20 | 494 | | | | | 157 |
| 2012 | 517 | 347 | 603 | 3 | 489 | | | | | 156 |
| 2013 | 523 | 263 | 529 | | 486 | | | | | 163 |
| 2016 | 500 | 391 | 580 | 3 | 563 | | 46 | | | 108 |

Note: This table only reflects degrees completed from institutions within Southwest Region (LWDA I)

Virginia Statewide

| | Cert. <1 yr. | Cert. 1-2 yrs. | Assoc. | Cert. 2-4 yrs. | BA | Cert. Post-BA | MA | Cert. Post-MA | Ph.D. | 1st Prof. |
|-------------|-----------------|-------------------|--------|-------------------|--------|------------------|--------|------------------|-------|--------------|
| 2006 | 4,213 | 4,298 | 14,431 | 102 | 39,247 | 608 | 12,429 | 225 | 1,440 | 2,490 |
| 2007 | 4,478 | 3,686 | 15,519 | 116 | 40,381 | 650 | 12,781 | 252 | 1,516 | 2,626 |
| 2008 | 5,197 | 3,813 | 16,207 | 134 | 39,160 | 725 | 13,802 | 334 | 1,080 | 2,168 |
| 2009 | 6,259 | 4,587 | 17,179 | 85 | 40,233 | 756 | 15,445 | 300 | 925 | 2,064 |
| 2010 | 7,648 | 8,158 | 21,014 | 374 | 45,361 | 915 | 18,889 | 601 | 2,100 | 2,598 |
| 2011 | 6,972 | 12,557 | 24,306 | 473 | 49,109 | 1,055 | 20,697 | 727 | 2,329 | 2,658 |
| 2012 | 8,825 | 12,801 | 26,199 | 620 | 53,051 | 1,215 | 21,516 | 686 | 2,095 | 3,298 |
| 2013 | 8,153 | 12,179 | 25,854 | 484 | 54,778 | 1,067 | 22,782 | 706 | 2,230 | 2,963 |
| 2016 | 8,643 | 11,912 | 25,125 | 608 | 61,852 | 2,032 | 24,717 | 640 | 2,328 | 2,931 |

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

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www.VirginiaWorks.com



Training Providers

Mountain Empire Community College

3441 Mountain Empire Road

Big Stone Gap, VA 24219

Phone: (276) 523-2400

<http://www.mecc.edu>

Number of 2016 graduates: 756

Southwest Virginia Community College

369 College Road Us Rt. 19, 6

Richlands, VA 24641

Phone: (276) 964-2555

<http://sw.edu>

Number of 2016 graduates: 718

The University of VA's College at Wise

1 College Avenue

Wise, VA 24293

Phone: (276) 328-0100

<http://https://www.uvawise.edu/>

Number of 2016 graduates: 312

Bluefield College

3000 College Avenue

Bluefield, VA 24605

Phone: (276) 326-3682

<http://www.bluefield.edu>

Number of 2016 graduates: 258

Appalachian School of Law

1169 Edgewater Drive

Grundy, VA 24614

Phone: (276) 935-4349 ext. 1231

<http://www.asl.edu>

Number of 2016 graduates: 82

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*