

Projected to 2028

# VIRGINIA JOB OUTLOOK



## Job opportunities in Virginia have slowed, but are still growing.

Total All Occupations in Virginia is projected to grow 6.6 percent by 2028 exceeding the national growth rate of 5.2 percent.

## Which jobs are expected to grow or decline in Virginia?

This Job Outlook brochure lists a sampling of high-growth occupations by educational attainment and annual wages projected to 2028 as well as occupations that are projected to decline.

For more information, visit these websites:

- [www.onetonline.org/](http://www.onetonline.org/)
- [www.bls.gov/ooh](http://www.bls.gov/ooh)
- [www.VirginiaWorks.com](http://www.VirginiaWorks.com)

## High-Growth Occupations by Educational Attainment:

Bachelor's Degree	Projected Job Growth to 2028	Median Annual Wage	Associate's Degree, Post Secondary Non-Degree Award, or Some College	Projected Job Growth to 2028	Median Annual Wage	High School Diploma or Equivalent	Projected Job Growth to 2028	Median Annual Wage
Software Developers, Applications	12,169	\$110,550	General and Operations Managers	4,363	\$122,470	Medical Assistants	3,499	\$35,070
Management Analysts	8,901	\$97,500	Construction Managers	973	\$99,480	Managers, All Other	2,453	\$130,600
Market Research Analysts and Marketing Specialists	4,563	\$102,050	Physical Therapist Assistants	751	\$60,530	Business Operations Specialists, All Other	1,945	\$84,280
Computer Systems Analysts	4,360	\$102,050	Dental Hygienists	716	\$81,760	Loan Officers	1,530	\$64,090
Accountants and Auditors	3,309	\$77,320	Veterinary Technologists and Technicians	668	\$43,570	Veterinary Assistants and Laboratory Animal Caretakers	1,351	\$26,820
Operations Research Analysts	2,712	\$103,420	Preschool Teachers, Except Special Education	623	\$33,080	Police and Sheriff's Patrol Officers	1,064	\$54,970
Network and Computer Systems Administrators	2,432	\$88,060	Respiratory Therapists	523	\$61,050	Teacher Assistants	981	\$26,400
Training and Development Specialists	2,029	\$69,670	Electrical and Electronics Engineering Technicians	403	\$70,510	Pharmacy Technicians	932	\$33,210
Medical and Health Services Managers	1,502	\$105,450	Paralegals and Legal Assistants	350	\$48,930	Coaches and Scouts	921	\$38,050
Computer Occupations, All Other	1,383	\$106,000	Occupational Therapy Assistants	314	\$69,740	Security Guards	892	\$34,200
Elementary School Teachers, Except Special Education	989	\$65,520	Diagnostic Medical Sonographers	304	\$76,960	Social and Human Service Assistants	827	\$31,420
Database Administrators	849	\$100,810	Civil Engineering Technicians	125	\$55,400	Food Service Managers	557	\$65,640
Financial Analysts	843	\$90,560	Cardiovascular Technologists and Technicians	105	\$58,860	Physical Therapist Aides	377	\$27,770
Secondary School Teachers, Except Special and Career/Technical	784	\$63,800	Life, Physical, and Social Science Technicians, All Other	93	\$50,720	Administrative Services Managers	288	\$100,050
Civil Engineers	722	\$89,100	Environmental Science and Protection Technicians, Including Health	75	\$43,720	Property, Real Estate, and Community Association Managers	249	\$80,620
Child, Family, and School Social Workers	676	\$48,690	Mechanical Engineering Technicians	47	\$60,750	Opticians, Dispensing	222	\$48,270
Electrical Engineers	670	\$109,310	Agricultural and Food Science Technicians	43	\$41,280	Psychiatric Aides	170	\$29,690
Mental Health and Substance Abuse Social Workers	602	\$48,150	Nuclear Medicine Technologists	40	\$75,440	Appraisers and Assessors of Real Estate	155	\$58,580
Compliance Officers	572	\$73,370	Electro-Mechanical Technicians	37	\$53,070	Medical Equipment Preparers	155	\$35,580
Middle School Teachers, Except Special and Career/Technical	487	\$67,790	Radiation Therapists	36	\$83,010	Protective Service Workers, All Other	148	\$34,010
Marine Engineers and Naval Architects	435	\$88,890	Electrical and Electronics Drafters	27	\$59,730	Tax Preparers	141	\$29,350
Personal Financial Advisors	421	\$91,330	Radio, Cellular, and Tower Equipment Installers and Repairer	23	\$84,280	First-Line Supervisors of Police and Detectives	136	\$85,090
Industrial Engineers	400	\$90,110	Environmental Engineering Technicians	22	\$44,390	Transportation, Storage, and Distribution Managers	82	\$101,780



## Occupations That Are Declining:

Jobs That Are Declining	Projected Decline to 2028	Median Annual Wage
Assemblers and Fabricators	-2,498	\$31,460
Executive Secretaries and Executive Administrative Assistant	-2,382	\$64,030
Office Clerks, General	-2,283	\$33,350
Inspectors, Testers, Sorters, Samplers, and Weighers	-1,975	\$40,400
Postal Service Mail Carriers	-1,722	\$48,120
Cashiers	-1,711	\$21,890
Sales Representatives, Wholesale and Manufacturing	-1,610	\$62,430
Bookkeeping, Accounting, and Auditing Clerks	-1,461	\$41,740
Retail Salespersons	-1,430	\$24,210
Financial Clerks	-1,382	\$37,470
Textile, Apparel, and Furnishings Workers	-1,249	\$34,740
Cooks, Fast Food	-998	\$19,770
Telemarketers	-939	\$28,360
Corrections Officers and Jailers	-872	\$38,210
Buyers and Purchasing Agents	-852	\$76,450
Data Entry Keyers	-744	\$34,670
Printing Press Operators	-572	\$37,840
Bill and Account Collectors	-462	\$41,530
Tellers	-459	\$32,440

## Industries in Virginia with the Largest Growth in Employment Projected to 2028

Industries	Projected Employment to 2028
Health Care and Social Assistance	76,140
Professional, Scientific, and Technical Services	70,347
Accommodation and Food Services	36,544
Construction	22,156
Administrative and Support Services	14,173
Educational Services	12,135
Finance and Insurance	12,072



\*Note: Median annual wage is based on Bureau of Labor Statistics (BLS) Occupational Employment Statistics (OES) for Virginia, May 2019.

### Sources for the brochure:

O\*Net Online Occupational Profile.

Virginia Employment Commission, Long-term Industry and Occupational Employment Projections, 2018-2028.

Bureau of Labor Statistics (BLS) Occupational Employment Statistics (OES) wage data 2019.

**For information, contact:**  
 Virginia Employment Commission  
 Economic Information & Analytics Division  
**(804) 786-3976**  
 VRC/TDD VA Relay 711  
[www.VirginiaWorks.com](http://www.VirginiaWorks.com)