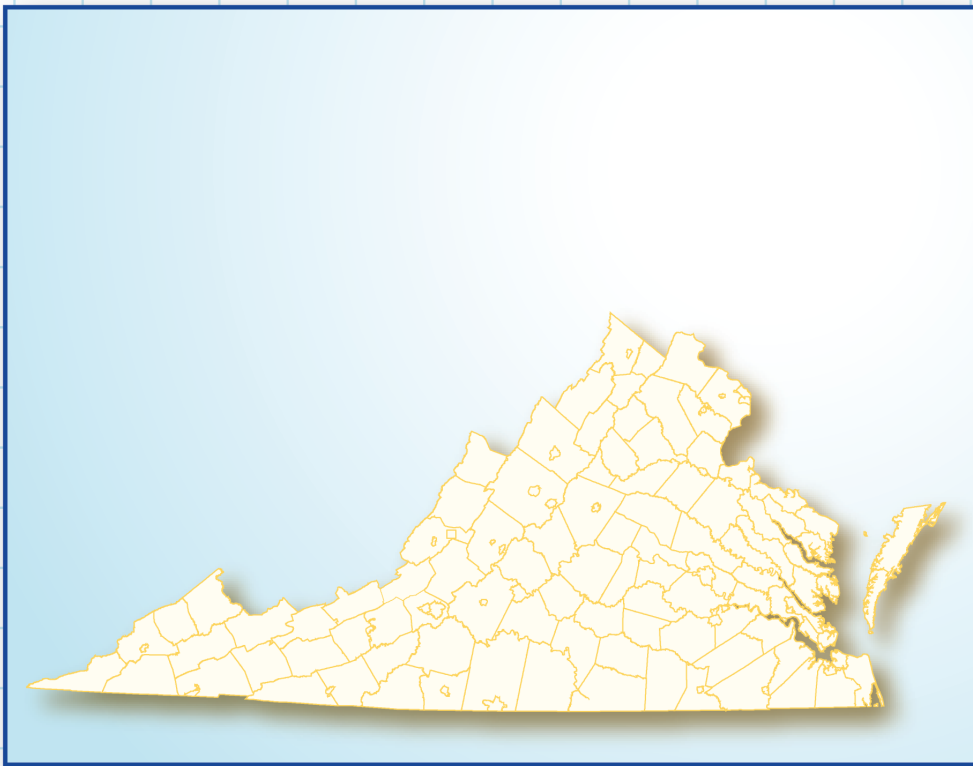


Virginia

COMMUNITY PROFILE

Statewide



Virginia Employment Commission
Economic Information & Analytics Division

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<https://virginiaworks.com>



Last updated: 4/26/2024 1:00:07 AM

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I. Introduction

This report provides a community profile of Virginia. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Virginia. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

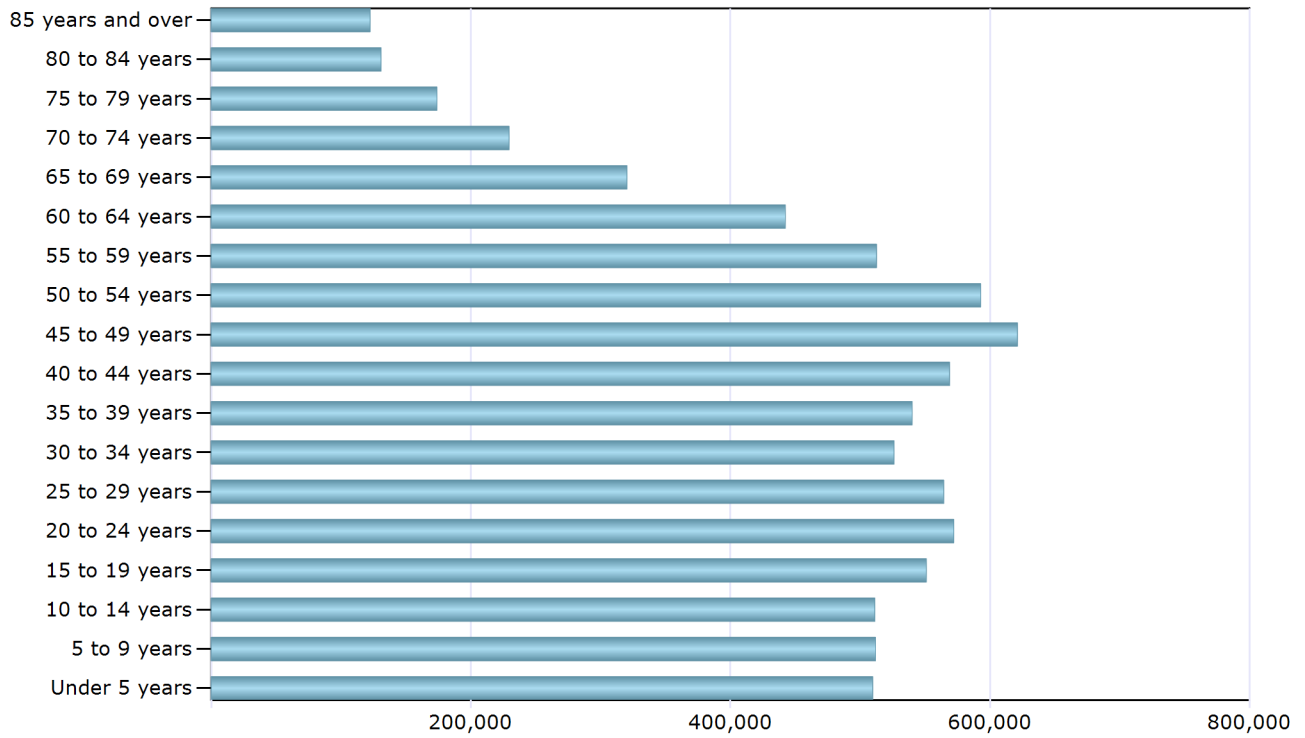
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Virginia	United States
Under 5 years	509,625	20,201,362
5 to 9 years	511,849	20,348,657
10 to 14 years	511,246	20,677,194
15 to 19 years	550,965	22,040,343
20 to 24 years	572,091	21,585,999
25 to 29 years	564,342	21,101,849
30 to 34 years	526,077	19,962,099
35 to 39 years	540,063	20,179,642
40 to 44 years	568,865	20,890,964
45 to 49 years	621,155	22,708,591
50 to 54 years	592,845	22,298,125
55 to 59 years	512,595	19,664,805
60 to 64 years	442,369	16,817,924
65 to 69 years	320,302	12,435,263
70 to 74 years	229,502	9,278,166
75 to 79 years	173,929	7,317,795
80 to 84 years	130,801	5,743,327
85 years and over	122,403	5,493,433
	8,001,024	308,745,538

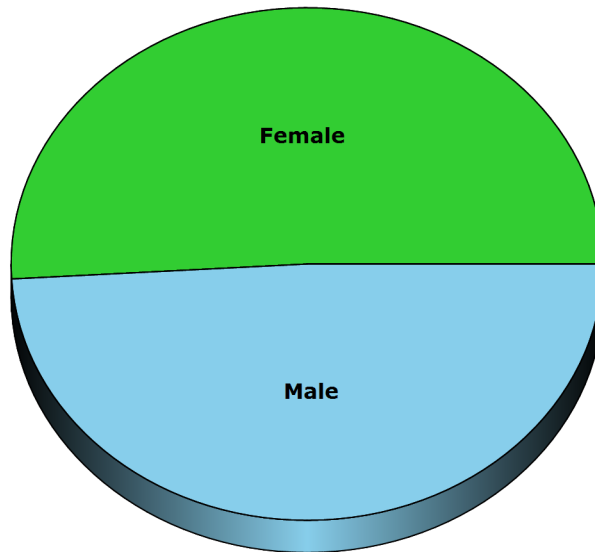
Source: 2010 Census.

Population by Race/Ethnicity

	Virginia	United States
Total		
Total Population	8,001,024	308,745,538
Race		
White	5,486,852	223,553,265
Black or African American	1,551,399	38,929,319
American Indian or Alaska Native	29,225	2,932,248
Asian	439,890	14,674,252
Native Hawaiian/Pacific Islander	5,980	540,013
Other	254,278	19,107,368
Multiple Races	233,400	9,009,073
Ethnicity		
Not Hispanic or Latino (of any race)	7,369,199	258,267,944
Hispanic or Latino (of any race)	631,825	50,477,594

Source: 2010 Census.

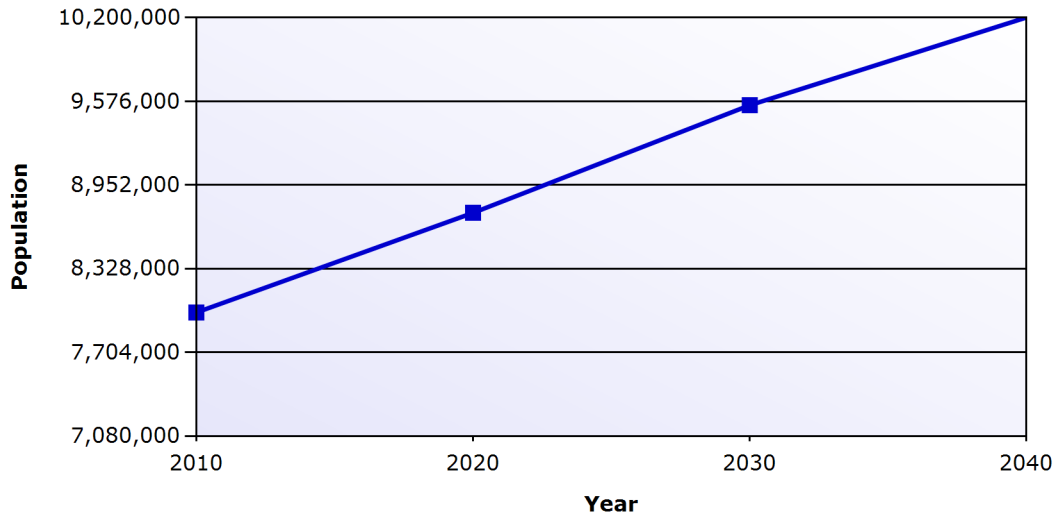
Population by Gender



	Virginia	United States
Male	3,925,983	151,781,326
Female	4,075,041	156,964,212
	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	Virginia	(% change)
2000	7,079,030	
2010	8,001,024	13.02 %
2020	8,744,273	9.29 %
2030	9,546,958	9.18 %
2040	10,201,530	6.86 %

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	264,940	276,073	289,680	301,779	306,177	318,881
5 to 9 years	258,369	267,854	286,043	296,501	305,336	316,440
10 to 14 years	265,961	278,530	286,152	299,587	310,539	325,030
15 to 19 years	270,611	282,304	282,528	294,671	309,091	322,359
20 to 24 years	276,748	290,821	303,364	317,109	320,433	334,765
25 to 29 years	317,888	319,633	326,447	326,942	338,928	338,921
30 to 34 years	314,274	309,662	323,074	316,354	350,517	343,042
35 to 39 years	303,066	299,023	349,224	343,212	358,848	352,465
40 to 44 years	273,445	266,178	327,938	318,119	335,751	325,433
45 to 49 years	271,244	262,289	304,258	294,032	347,365	335,125
50 to 54 years	284,356	270,643	272,632	259,394	323,204	307,196
55 to 59 years	305,047	283,023	265,667	246,586	294,090	272,629
60 to 64 years	280,676	258,789	266,131	246,136	251,373	232,475
65 to 69 years	242,236	216,392	278,977	249,054	246,034	219,965
70 to 74 years	204,323	173,373	251,768	213,062	241,413	205,028
75 to 79 years	142,756	110,347	204,431	157,962	235,241	181,996
80 to 84 years	93,318	60,722	153,438	100,058	189,001	122,972
85 years and over	102,089	47,324	132,541	62,113	192,696	90,811
	4,471,347	4,272,980	4,904,293	4,642,671	5,256,037	4,945,533
	8,744,327		9,546,964		10,201,570	

Source: Weldon Cooper Center for Public Service.

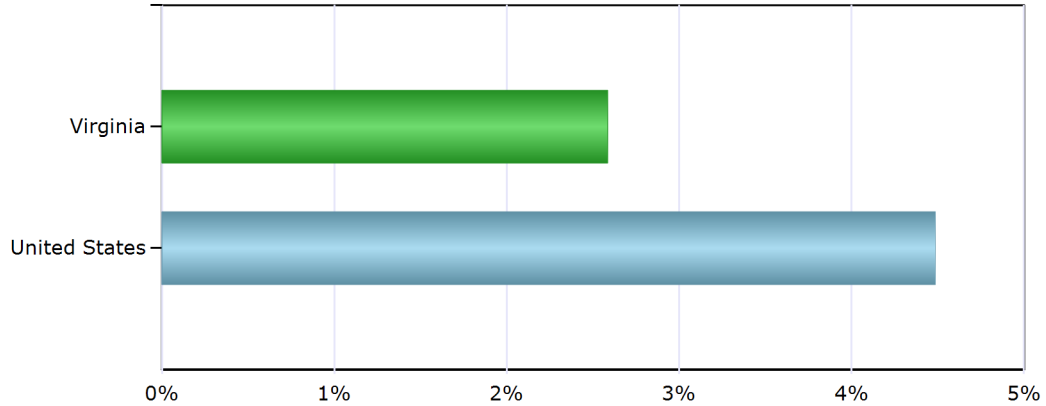
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	8,744,279	9,546,959	10,201,528
Race			
White	5,120,492	5,105,808	4,830,494
Black or African American	1,606,831	1,569,276	1,473,283
Asian	662,219	955,337	1,297,955
Other	265,990	273,662	266,227
Ethnicity			
Hispanic or Latino (of any race)	1,088,746	1,642,875	2,333,562

Source: Weldon Cooper Center for Public Service.

English Language Skills

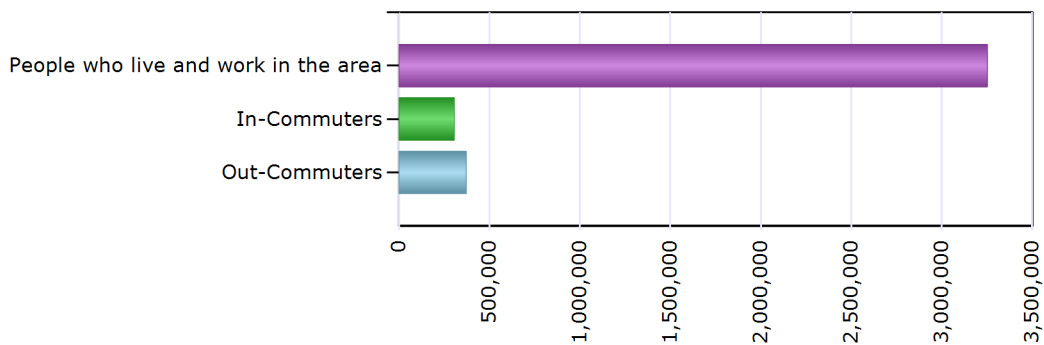
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	3,252,279
In-Commuters	306,032
Out-Commuters	371,574
Net In-Commuters (In-Commuters minus Out-Commuters)	-65,542

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
District of Colu, DC	181,325
Montgomery County, MD	40,490
Prince George's County, MD	23,921
Sullivan County, TN	7,887
Anne Arundel County, MD	4,994
Howard County, MD	3,990
Baltimore city, MD	3,562
Baltimore County, MD	3,307
Charles County, MD	3,217
Frederick County, MD	3,141

Top 10 Places Workers are Commuting From

Area	Workers
Prince George's County, MD	46,040
Montgomery County, MD	42,636
District of Colu, DC	40,173
Charles County, MD	9,790
Berkeley County, WV	9,354
Jefferson County, WV	7,962
Anne Arundel County, MD	7,766
Sullivan County, TN	7,309
Frederick County, MD	7,011
Howard County, MD	4,319

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Virginia consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

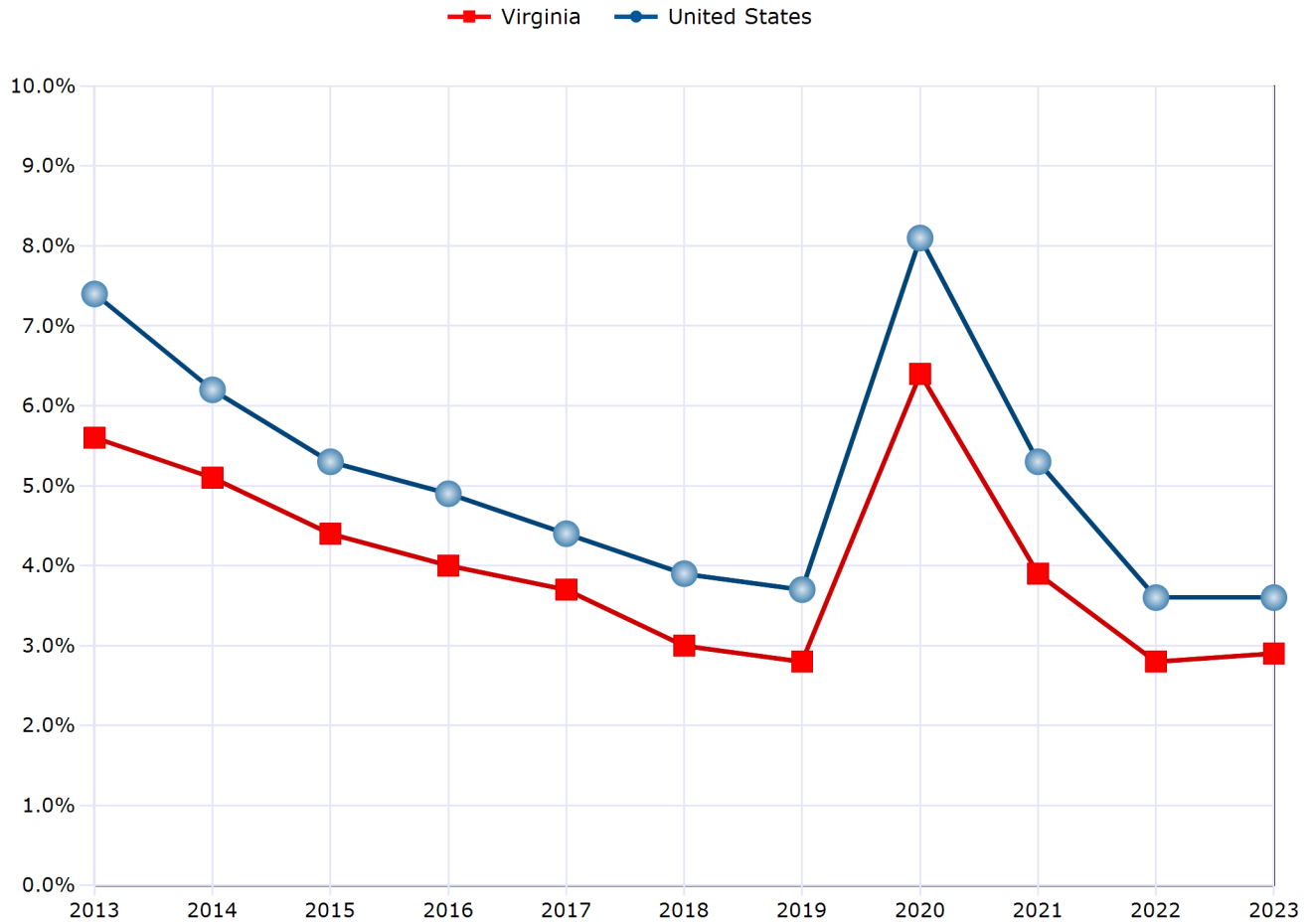
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

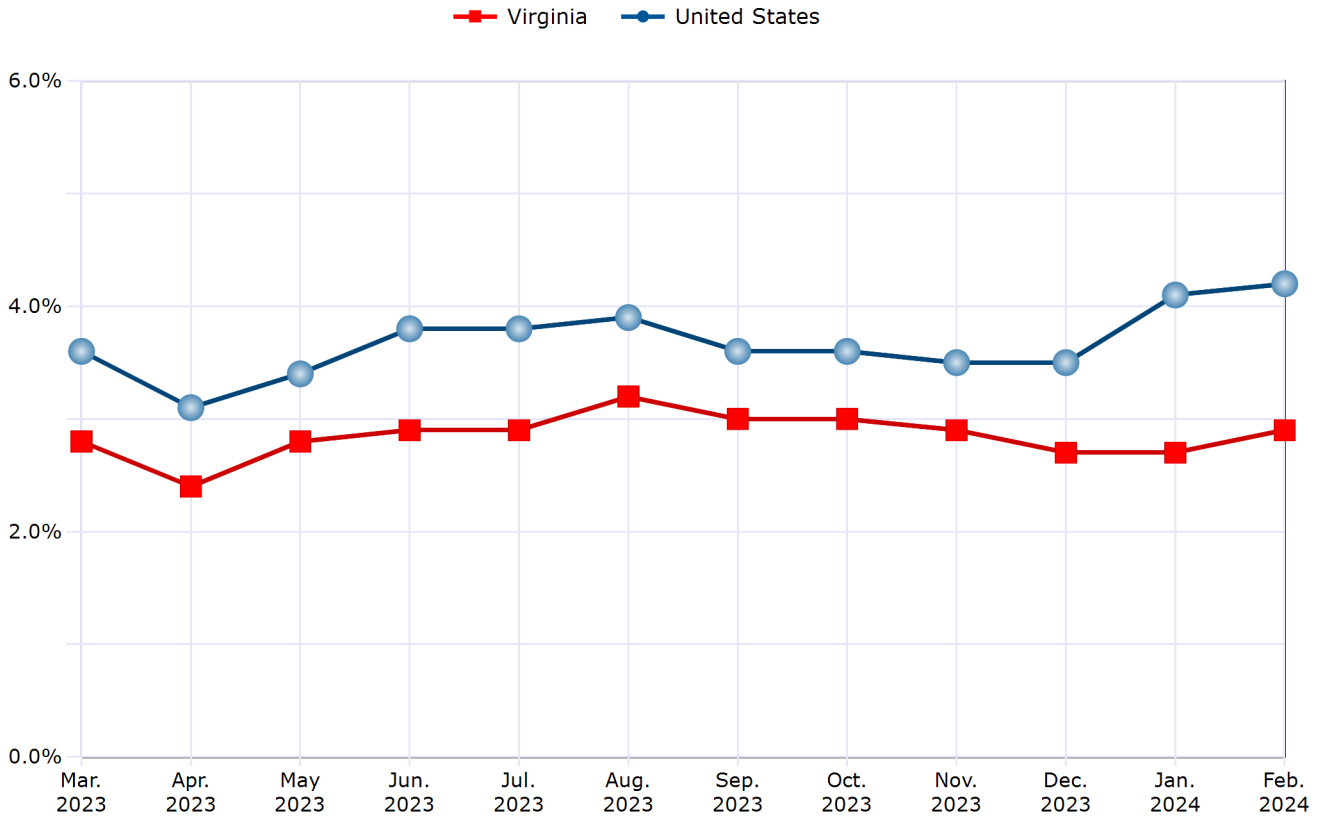


	Virginia	United States
2013	5.6%	7.4%
2014	5.1%	6.2%
2015	4.4%	5.3%
2016	4.0%	4.9%
2017	3.7%	4.4%
2018	3.0%	3.9%
2019	2.8%	3.7%
2020	6.4%	8.1%
2021	3.9%	5.3%
2022	2.8%	3.6%
2023	2.9%	3.6%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



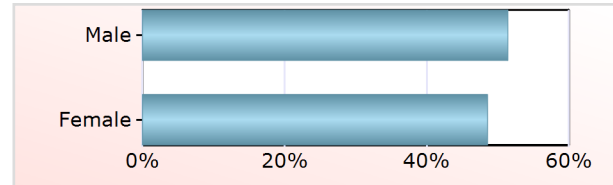
	Virginia	United States
Mar. 2023	2.8%	3.6%
Apr. 2023	2.4%	3.1%
May 2023	2.8%	3.4%
Jun. 2023	2.9%	3.8%
Jul. 2023	2.9%	3.8%
Aug. 2023	3.2%	3.9%
Sep. 2023	3.0%	3.6%
Oct. 2023	3.0%	3.6%
Nov. 2023	2.9%	3.5%
Dec. 2023	2.7%	3.5%
Jan. 2024	2.7%	4.1%
Feb. 2024	2.9%	4.2%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

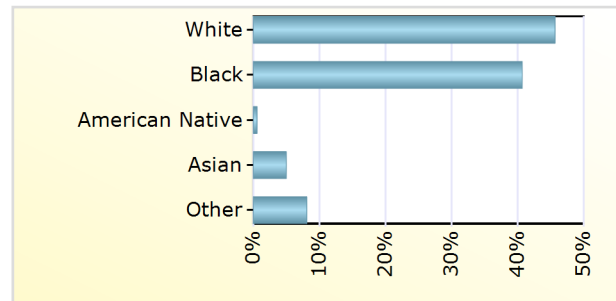
Characteristics of the Insured Unemployed

Total number of claimants: 22,734

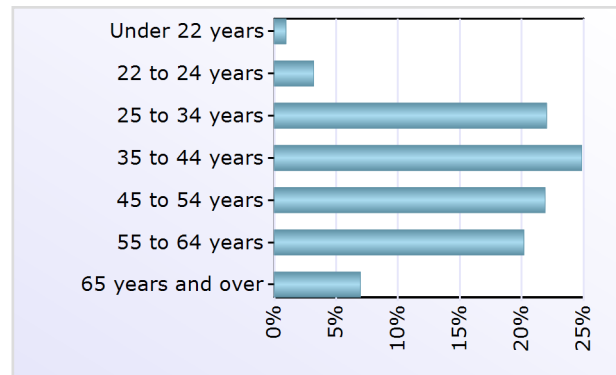
Gender	Claimants
Male	11,693
Female	11,041
Unspecified	



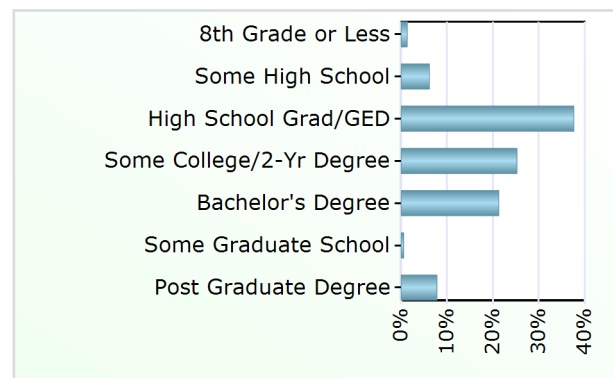
Race	Claimants
White	10,382
Black	9,252
American Native	127
Asian	1,133
Other	1,840



Age	Claimants
Under 22 years	214
22 to 24 years	724
25 to 34 years	5,004
35 to 44 years	5,649
45 to 54 years	4,975
55 to 64 years	4,586
65 years and over	1,582
Unknown	



Education	Claimants
8th Grade or Less	300
Some High School	1,402
High School Grad/GED	8,557
Some College/2-Yr Degree	5,737
Bachelor's Degree	4,842
Some Graduate School	125
Post Graduate Degree	1,771
Unknown	

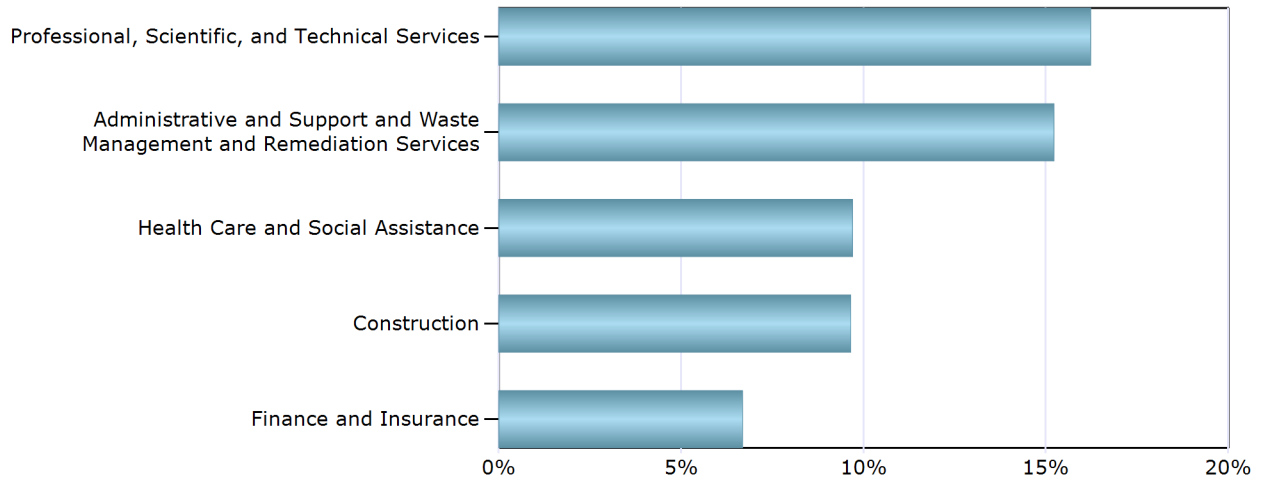


Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Virginia

(excludes unclassified)



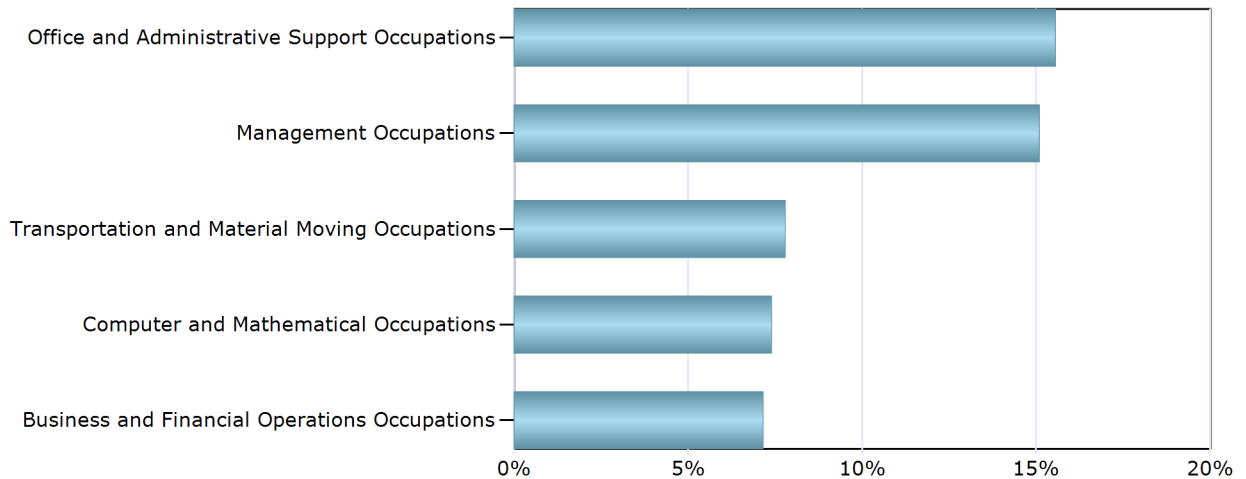
Industry	Claimants
Professional, Scientific, and Technical Services	3,195
Administrative and Support and Waste Management and Remediation Services	2,997
Health Care and Social Assistance	1,910
Construction	1,900
Unclassified	1,766
Finance and Insurance	1,316
Accommodation and Food Services	1,240
Wholesale Trade	799
Retail Trade	775
Other Services (except Public Administration)	699
Transportation and Warehousing	573
Information	556
Real Estate and Rental and Leasing	457
Manufacturing	456
Educational Services	346
Arts, Entertainment, and Recreation	282
Management of Companies and Enterprises	167
Agriculture, Forestry, Fishing and Hunting	156
Mining, Quarrying, and Oil and Gas Extraction	62
Utilities	34

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Virginia

(excludes unknown occupations)

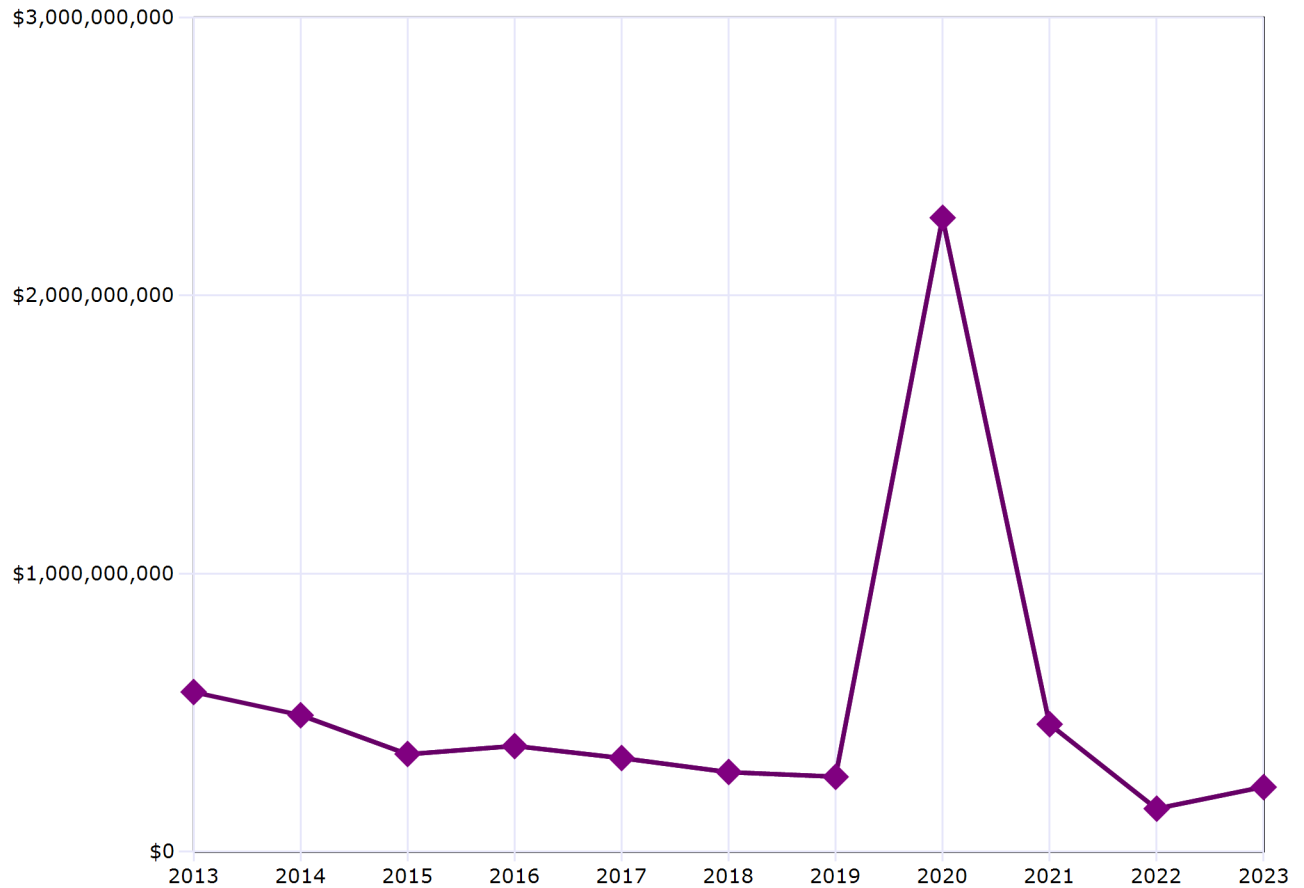


Occupation	Claimants
Office and Administrative Support Occupations	3,536
Management Occupations	3,431
Transportation and Material Moving Occupations	1,771
Computer and Mathematical Occupations	1,681
Business and Financial Operations Occupations	1,626
Construction and Extraction Occupations	1,537
Sales and Related Occupations	1,477
Production Occupations	1,275
Food Preparation and Serving Related Occupations	945
Installation, Maintenance, and Repair Occupations	732
Building and Grounds Cleaning and Maintenance Occupations	652
Arts, Design, Entertainment, Sports, and Media Occupations	648
Healthcare Support Occupations	593
Healthcare Practitioners and Technical Occupations	536
Architecture and Engineering Occupations	514
Personal Care and Service Occupations	373
Protective Service Occupations	285
Education, Training, and Library Occupations	284
Life, Physical, and Social Science Occupations	281
Community and Social Service Occupations	215
Farming, Fishing, and Forestry Occupations	146
Legal Occupations	129
Military Specific Occupations	64
Unknown Occupation Code	

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Unemployment Insurance Payments

Trends

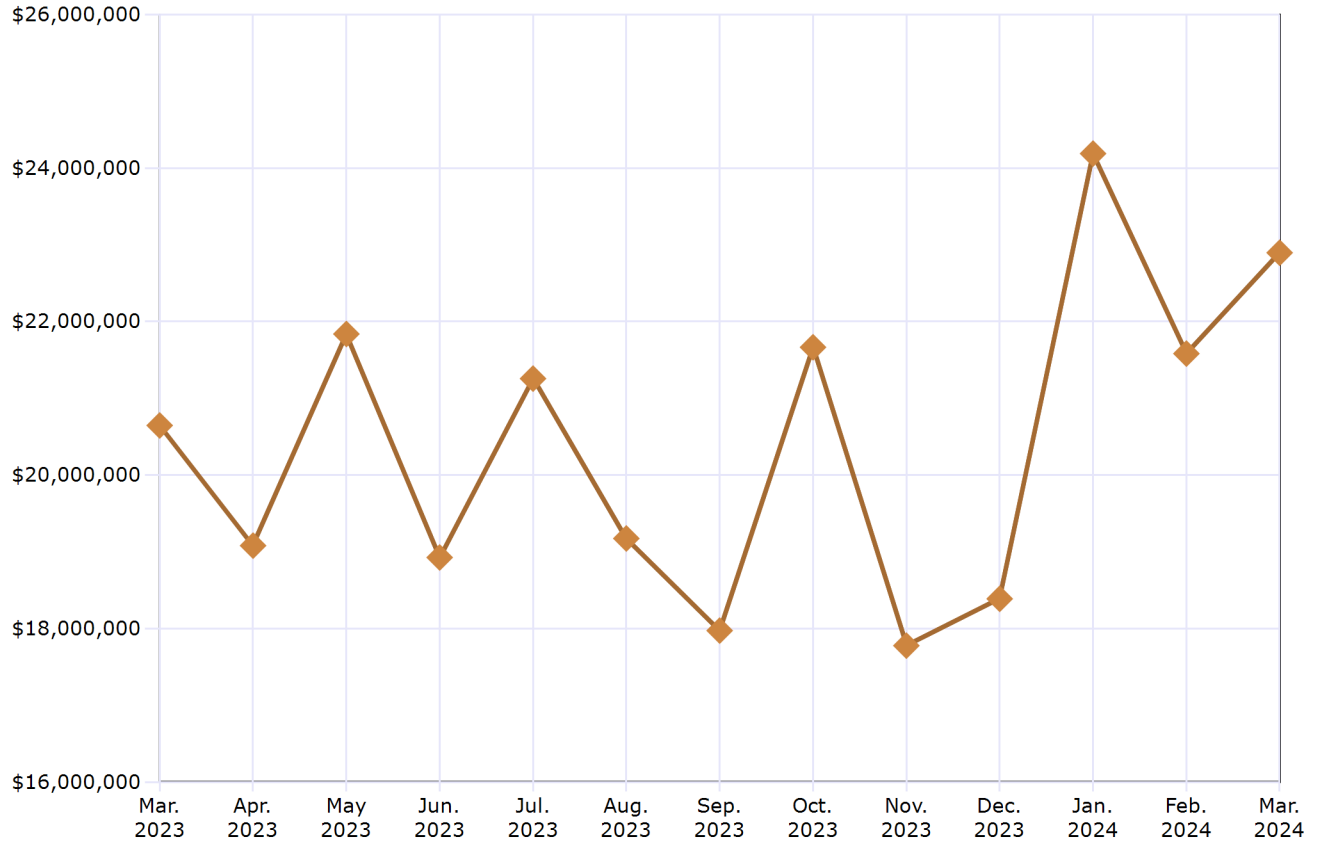


	Weeks Paid	Amount Paid
2013	1,999,039	\$574,074,609
2014	1,684,690	\$490,522,709
2015	1,198,476	\$351,290,100
2016	1,263,292	\$379,622,081
2017	1,114,650	\$336,664,624
2018	941,154	\$286,468,017
2019	867,371	\$269,014,541
2020	8,600,869	\$2,279,487,650
2021	1,601,885	\$458,078,646
2022	485,275	\$154,636,752
2023	685,711	\$232,048,074

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Weeks Paid	Amount Paid
Mar. 2023	61,542	\$20,646,823
Apr. 2023	56,836	\$19,081,667
May 2023	64,563	\$21,838,585
Jun. 2023	56,308	\$18,927,285
Jul. 2023	63,226	\$21,257,279
Aug. 2023	56,582	\$19,175,066
Sep. 2023	52,352	\$17,974,537
Oct. 2023	62,861	\$21,665,920
Nov. 2023	51,360	\$17,778,763
Dec. 2023	53,438	\$18,388,408
Jan. 2024	70,590	\$24,188,826
Feb. 2024	62,778	\$21,583,220
Mar. 2024	66,855	\$22,896,885

Source: Virginia Employment Commission, Unemployment Insurance Program.

Employers by Size of Establishment

	Establishments
0 to 4 employees	204,325
5 to 9 employees	40,499
10 to 19 employees	30,065
20 to 49 employees	22,270
50 to 99 employees	7,684
100 to 249 employees	3,967
250 to 499 employees	1,080
500 to 999 employees	378
1000 and over employees	268
	310,536

Employment by Size of Establishment

	Employment
0 to 4 employees	264,178
5 to 9 employees	269,394
10 to 19 employees	409,744
20 to 49 employees	671,582
50 to 99 employees	528,724
100 to 249 employees	585,211
250 to 499 employees	369,944
500 to 999 employees	257,798
1000 and over employees	730,160
	4,086,735

Note: Asterisks (***) indicate non-disclosable data.
'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

50 Largest Employers

- | | |
|---|--|
| 1. U.S. Department of Defense | 26. Chesterfield County School Board |
| 2. Wal Mart | 27. Riverside Regional Medical Center |
| 3. Fairfax County Public Schools | 28. Navy Federal Credit Union |
| 4. Amazon Fulfillment Services Inc. | 29. Administaff |
| 5. Sentara Healthcare | 30. Capital One Na |
| 6. Huntington Ingalls Industries, Inc. | 31. Henrico County School Board |
| 7. University of Virginia / Blue Ridge Hospital | 32. The Home Depot |
| 8. Inova Health System | 33. Kroger |
| 9. Food Lion | 34. Anthem |
| 10. U.S. Department of Homeland Defense | 35. Virginia Commonwealth University |
| 11. Loudoun County Schools | 36. Science Applications International Corporation |
| 12. Postal Service | 37. Anteon Corporation |
| 13. Prince William County School Board | 38. Roanoke Memorial Community Hospital |
| 14. County of Fairfax | 39. Security Forces, Inc. |
| 15. HCA Virginia Health System | 40. VDOT |
| 16. Bon Secours Health System Inc | 41. United Airlines Inc |
| 17. Capital One Bank | 42. George Mason University |
| 18. Booz, Allen and Hamilton | 43. City of Virginia Beach |
| 19. City of Virginia Beach Schools | 44. Centra Health |
| 20. Target Corp | 45. Chesapeake City Public School Board |
| 21. MCV Hospital | 46. Arlington County School Board |
| 22. U.S. Department of Veterans Affairs | 47. Accenture National Securities |
| 23. U.P.S. | 48. Northrop Grumman Corporation |
| 24. Virginia Polytechnic Institute and State University | 49. U.S. Department of Commerce |
| 25. Lowes' Home Centers, Inc. | 50. Federal Home Loan Mortgage |

Source: Virginia Employment Commission, *Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.*

Did you know...

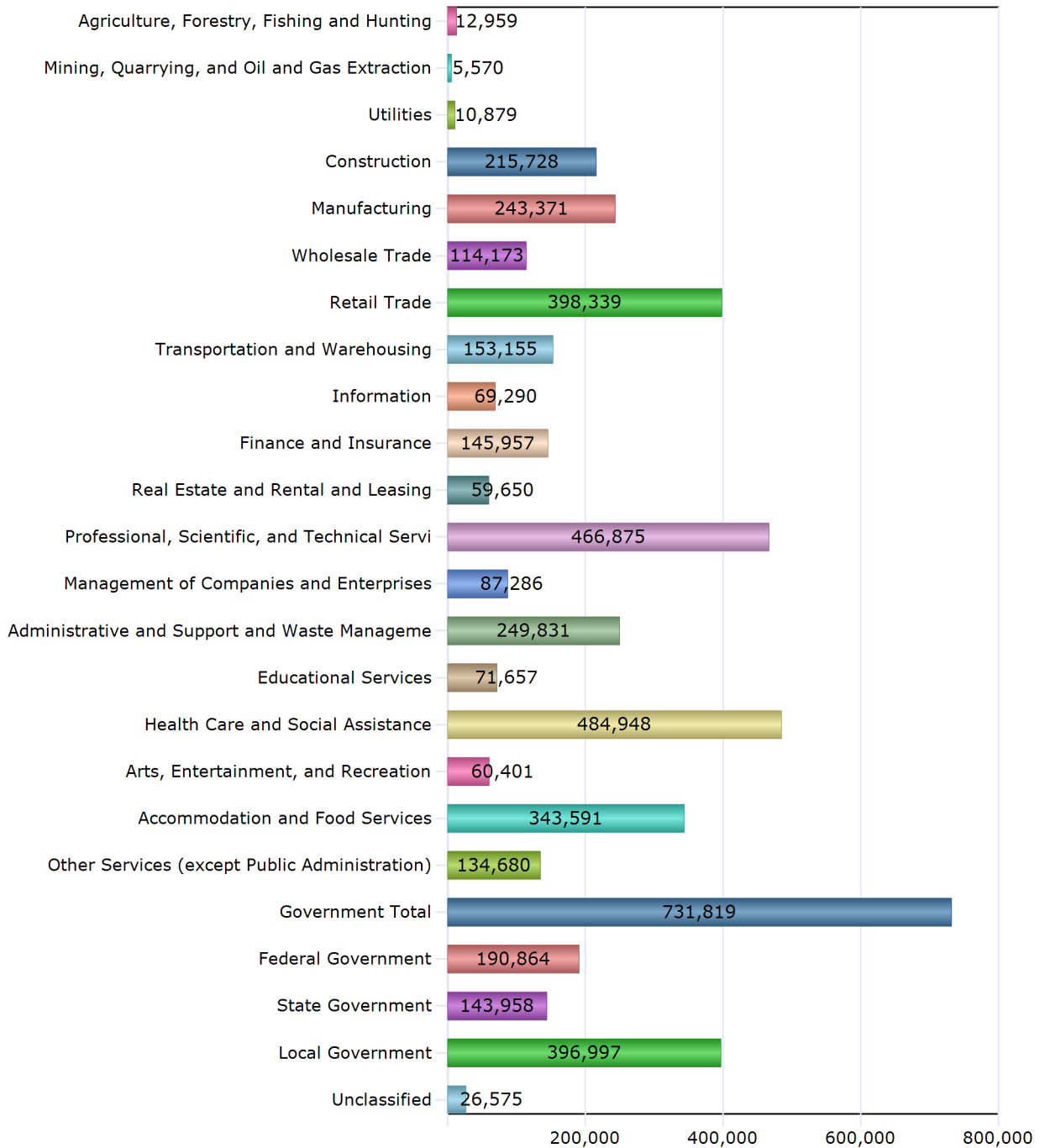
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Employment by Industry

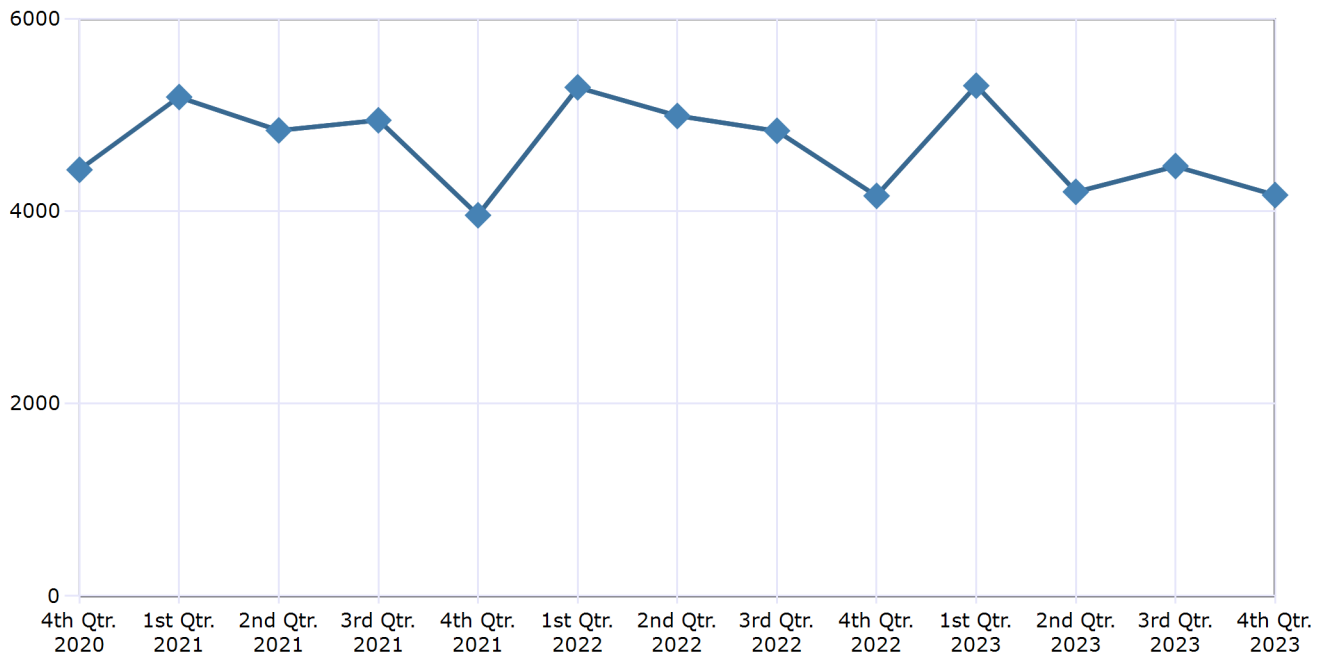


Total: 4,086,736

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

New Startup Firms



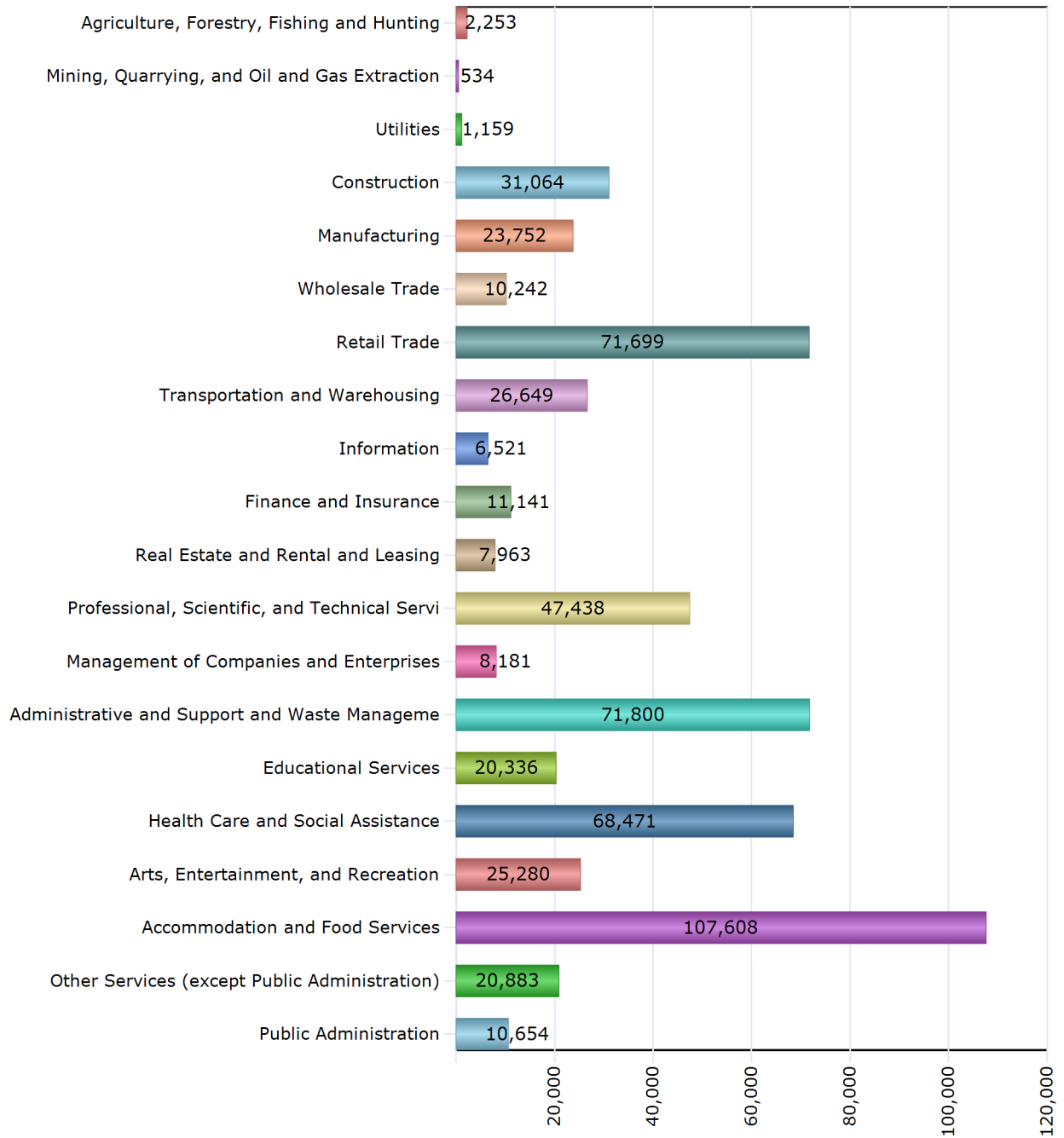
	Firms
4th Qtr. 2020	4,433
1st Qtr. 2021	5,190
2nd Qtr. 2021	4,843
3rd Qtr. 2021	4,948
4th Qtr. 2021	3,960
1st Qtr. 2022	5,291
2nd Qtr. 2022	4,993
3rd Qtr. 2022	4,839
4th Qtr. 2022	4,162
1st Qtr. 2023	5,308
2nd Qtr. 2023	4,204
3rd Qtr. 2023	4,472
4th Qtr. 2023	4,170

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 4th Quarter (October, November, December) 2023
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

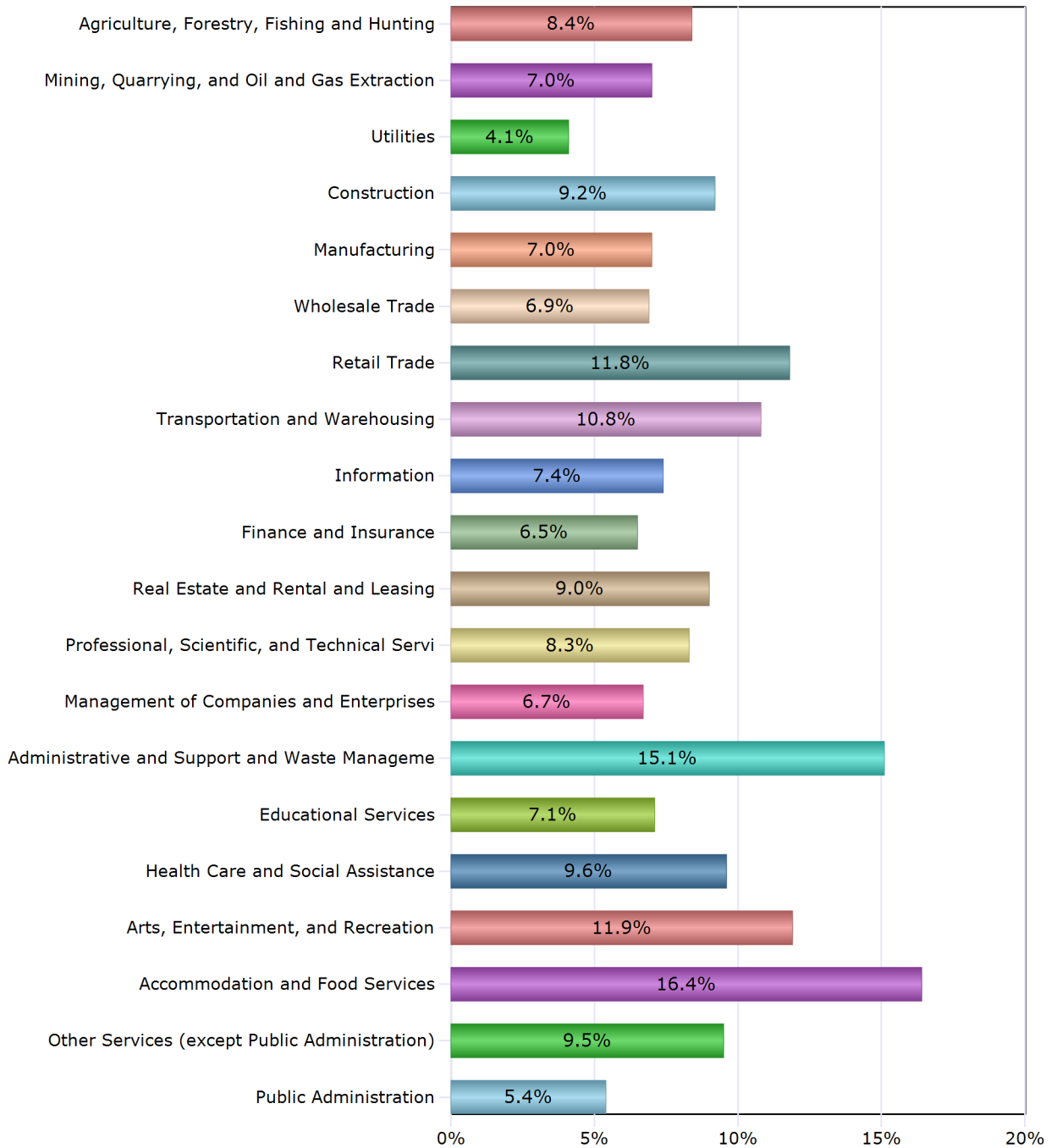
New Hires by Industry



Total: 573,628

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2023, all ownerships.

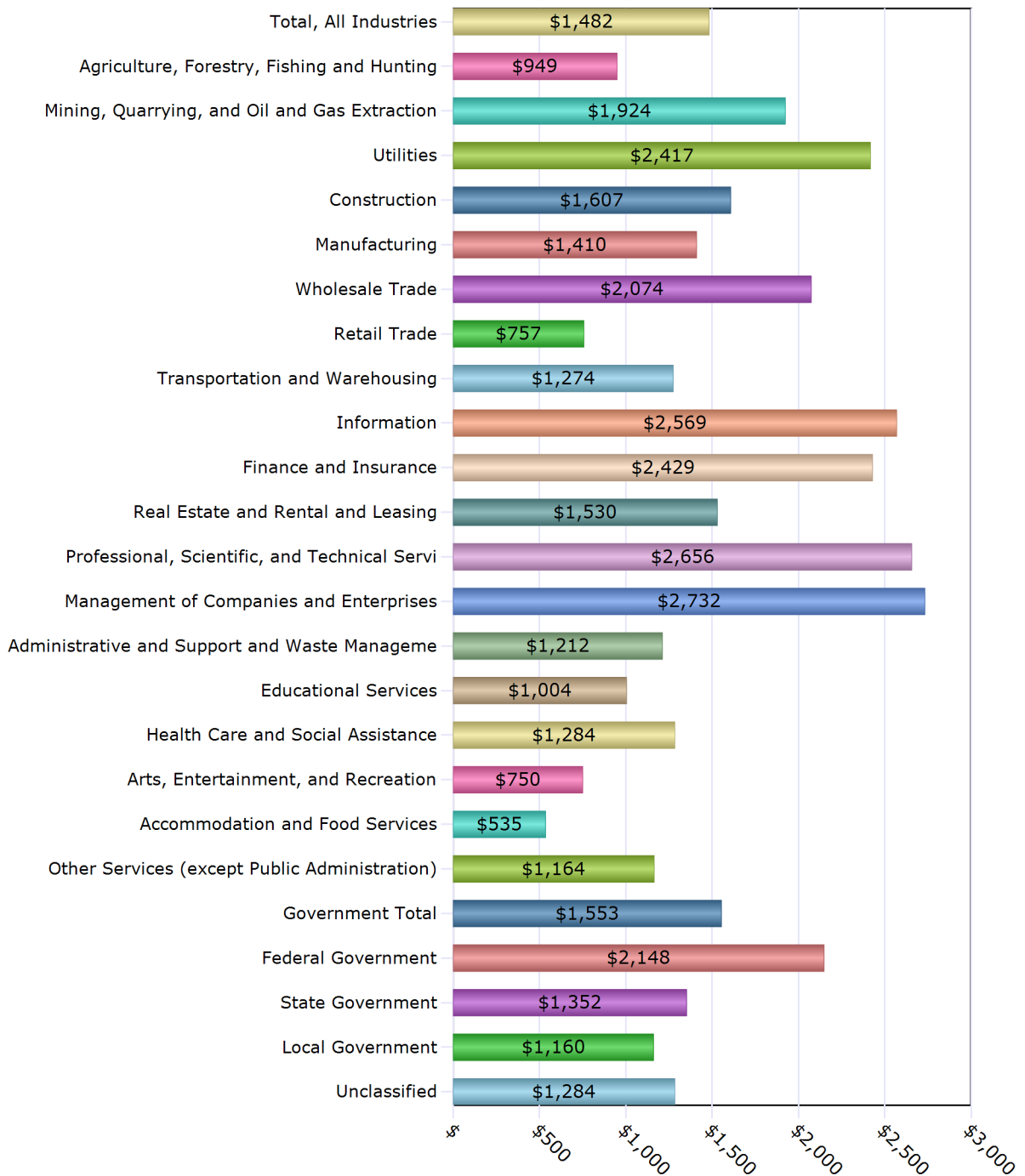
Turnover by Industry



Average: 8.9%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	95,232	160,163	207,631	807,401	828,469	767,810	663,675	291,391
Agriculture, Forestry, Fishing and Hunting	357	538	629	2,260	2,315	2,262	2,241	1,692
Mining, Quarrying, and Oil and Gas Extraction	19	138	244	1,014	1,202	1,285	1,096	396
Utilities	44	278	591	3,930	4,681	4,104	3,787	938
Construction	1,701	8,051	11,517	44,835	48,756	45,964	40,810	17,537
Manufacturing	1,605	6,835	10,654	48,289	51,096	52,903	54,130	16,478
Wholesale Trade	475	2,147	4,030	22,622	26,061	26,163	23,292	8,509
Retail Trade	22,616	38,952	31,731	79,032	69,358	62,128	61,500	34,517
Transportation and Warehousing	1,154	7,087	9,516	34,341	32,697	30,578	27,545	9,848
Information	813	1,179	3,058	17,601	18,714	18,048	12,675	4,191
Finance and Insurance	203	1,153	5,048	31,880	37,868	33,899	25,149	7,378
Real Estate and Rental and Leasing	499	1,253	2,695	12,329	13,197	11,846	11,007	5,413
Professional, Scientific, and Technical Services	1,546	5,281	20,953	113,914	115,429	100,719	79,303	31,053
Management of Companies and Enterprises	799	1,745	3,853	20,432	22,428	19,883	16,705	5,386
Administrative and Support and Waste Management	1,732	8,543	14,752	62,567	58,580	50,514	41,084	21,391
Educational Services	3,107	7,010	13,574	62,507	82,657	90,347	77,867	35,894
Health Care and Social Assistance	4,008	14,900	27,384	115,561	118,336	105,065	89,625	38,469
Arts, Entertainment, and Recreation	6,892	6,195	5,760	14,506	11,975	10,443	9,141	5,847
Accommodation and Food Services	43,607	40,728	29,338	67,106	56,065	43,820	34,423	21,774
Other Services (except Public Administration)	3,101	5,996	7,518	27,352	27,162	26,570	24,288	13,120
Public Administration	953	2,155	4,788	25,326	29,892	31,267	28,008	11,561

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2023, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 30)

	Employment			Percent	
	Estimated 2020	Projected 2030	Change	Total	Annual
Total, All Industries	4,018,590	4,420,741	402,151	10.01%	.96%
Total Self-Employed and Unpaid Family Workers	259,373	258,445	-928	-.36%	-.04%
Agriculture, Forestry, Fishing and Hunting	45,685	49,826	4,141	9.06%	.87%
Mining	5,090	4,072	-1,018	-20%	-2.21%
Mining, Quarrying, and Oil and Gas Extraction	5,090	4,072	-1,018	-20%	-2.21%
Utilities	10,781	10,471	-310	-2.88%	-.29%
Construction	201,137	221,463	20,326	10.11%	.97%
Manufacturing	232,301	249,606	17,305	7.45%	.72%
Wholesale Trade	105,574	110,598	5,024	4.76%	.47%
Retail Trade	384,437	395,440	11,003	2.86%	.28%
Transportation and Warehousing	131,395	157,525	26,130	19.89%	1.83%
Information	64,840	65,951	1,111	1.71%	.17%
Finance and Insurance	142,062	150,317	8,255	5.81%	.57%
Real Estate and Rental and Leasing	53,574	54,003	429	.8%	.08%
Professional, Scientific, and Technical Services	438,993	492,823	53,830	12.26%	1.16%
Management of Companies and Enterprises	79,982	92,710	12,728	15.91%	1.49%
Administrative and Support and Waste Management and Remediation Services	233,114	264,731	31,617	13.56%	1.28%
Educational Services	342,068	382,470	40,402	11.81%	1.12%
Health Care and Social Assistance	449,327	518,445	69,118	15.38%	1.44%
Arts, Entertainment, and Recreation	43,673	62,924	19,251	44.08%	3.72%
Accommodation and Food Services	278,544	337,247	58,703	21.07%	1.93%
Other Services (except Public Administration)	121,622	135,507	13,885	11.42%	1.09%
Unclassified	395,018	406,167	11,149	2.82%	.28%

Note: Asterisks (***) indicate non-disclosable data..

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

Industry Employment and Projections

Short Term (Period= 25)

	Employment			Percent	
	Estimated 2023	Projected 2025	Change	Total	Annual
Total, All Industries	4,227,240	4,297,047	69,807	1.65%	.82%
Total Self-Employed and Unpaid Family Workers	239,797	241,487	1,690	.7%	.35%
Agriculture, Forestry, Fishing and Hunting	***	***	***	***	***
Mining	***	***	***	***	***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***	***	***
Utilities	***	***	***	***	***
Construction	209,584	213,530	3,946	1.88%	.94%
Manufacturing	245,235	247,714	2,479	1.01%	.5%
Wholesale Trade	113,897	116,115	2,218	1.95%	.97%
Retail Trade	392,138	392,340	202	.05%	.03%
Transportation and Warehousing	***	***	***	***	***
Information	70,361	70,652	291	.41%	.21%
Finance and Insurance	146,669	151,031	4,362	2.97%	1.48%
Real Estate and Rental and Leasing	58,218	58,714	496	.85%	.43%
Professional, Scientific, and Technical Services	466,794	481,278	14,484	3.1%	1.54%
Management of Companies and Enterprises	87,697	89,808	2,111	2.41%	1.2%
Administrative and Support and Waste Management and Remediation Services	248,458	255,074	6,616	2.66%	1.32%
Educational Services	371,820	373,352	1,532	.41%	.21%
Health Care and Social Assistance	483,528	506,605	23,077	4.77%	2.36%
Arts, Entertainment, and Recreation	54,620	51,914	-2,706	-4.95%	-2.51%
Accommodation and Food Services	334,821	341,070	6,249	1.87%	.93%
Other Services (except Public Administration)	130,750	132,292	1,542	1.18%	.59%
Unclassified	403,403	407,459	4,056	1.01%	.5%

Note: Asterisks (***) indicate non-disclosable data..

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2023-2025.

Occupation Employment and Projections

Long Term (Period= 30)

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replace-ments	Growth	Total
Total, All Occupations	4,018,590	4,420,741	10.01%	4,518,025	402,151	4,920,176
Management Occupations	231,001	254,857	10.33%	192,604	23,856	216,460
Business and Financial Operations Occupations	326,329	359,786	10.25%	293,792	33,457	327,249
Computer and Mathematical Occupations	245,652	287,041	16.85%	186,935	41,389	228,324
Architecture and Engineering Occupations	79,253	84,736	6.92%	59,338	5,483	64,821
Life, Physical, and Social Science Occupations	39,551	41,432	4.76%	35,670	1,881	37,551
Community and Social Service Occupations	60,605	68,774	13.48%	61,967	8,169	70,136
Legal Occupations	42,086	41,770	-.75%	30,570	-316	30,254
Education, Training, and Library Occupations	230,558	260,480	12.98%	214,635	29,922	244,557
Arts, Design, Entertainment, Sports, and Media Occupations	59,006	63,772	8.08%	61,305	4,766	66,071
Healthcare Practitioners and Technical Occupations	220,171	247,347	12.34%	129,203	27,176	156,379
Healthcare Support Occupations	145,105	176,131	21.38%	194,147	31,026	225,173
Protective Service Occupations	100,081	108,901	8.81%	116,751	8,820	125,571
Food Preparation and Serving Related Occupations	277,827	334,150	20.27%	550,533	56,323	606,856
Building and Grounds Cleaning and Maintenance Occupations	136,964	146,344	6.85%	183,224	9,380	192,604
Personal Care and Service Occupations	94,603	116,272	22.91%	149,460	21,669	171,129
Sales and Related Occupations	391,851	399,021	1.83%	517,245	7,170	524,415
Office and Administrative Support Occupations	466,973	467,437	.1%	513,213	464	513,677
Farming, Fishing, and Forestry Occupations	31,939	33,903	6.15%	51,084	1,964	53,048
Construction and Extraction Occupations	193,847	211,921	9.32%	199,276	18,074	217,350
Installation, Maintenance, and Repair Occupations	158,114	172,750	9.26%	157,848	14,636	172,484
Production Occupations	172,512	183,516	6.38%	195,471	11,004	206,475
Transportation and Material Moving Occupations	314,562	360,400	14.57%	423,754	45,838	469,592

Note: Asterisks (***) indicate non-disclosable data..

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

Occupation Employment and Projections

Short Term (Period= 25)

	Employment			Openings		
	Estimated 2023	Projected 2025	% Change	Replace-ments	Growth	Total
Total, All Occupations	4,227,240	4,297,047	1.65%	903,350	69,807	973,157
Management Occupations	271,536	276,830	1.95%	40,577	5,294	45,871
Business and Financial Operations Occupations	396,529	406,395	2.49%	63,467	9,866	73,333
Computer and Mathematical Occupations	253,216	262,198	3.55%	29,623	8,982	38,605
Architecture and Engineering Occupations	72,179	74,161	2.75%	9,601	1,982	11,583
Life, Physical, and Social Science Occupations	44,822	45,997	2.62%	7,288	1,175	8,463
Community and Social Service Occupations	67,590	70,716	4.62%	11,503	3,126	14,629
Legal Occupations	40,277	40,829	1.37%	5,589	552	6,141
Education, Training, and Library Occupations	250,530	252,112	.63%	43,782	1,582	45,364
Arts, Design, Entertainment, Sports, and Media Occupations	65,062	65,296	.36%	12,534	234	12,768
Healthcare Practitioners and Technical Occupations	235,515	244,716	3.91%	26,483	9,201	35,684
Healthcare Support Occupations	146,757	156,335	6.53%	43,304	9,578	52,882
Protective Service Occupations	105,614	107,326	1.62%	24,719	1,712	26,431
Food Preparation and Serving Related Occupations	321,244	328,154	2.15%	123,700	6,910	130,610
Building and Grounds Cleaning and Maintenance Occupations	140,378	142,442	1.47%	37,697	2,064	39,761
Personal Care and Service Occupations	104,753	103,851	-.86%	35,531	-902	34,629
Sales and Related Occupations	384,888	384,885	%	99,244	-3	99,241
Office and Administrative Support Occupations	461,211	459,878	-.29%	104,750	-1,333	103,417
Farming, Fishing, and Forestry Occupations	6,494	6,419	-1.15%	1,857	-75	1,782
Construction and Extraction Occupations	194,340	198,560	2.17%	33,356	4,220	37,576
Installation, Maintenance, and Repair Occupations	166,897	169,542	1.58%	29,245	2,645	31,890
Production Occupations	173,490	174,341	.49%	37,315	851	38,166
Transportation and Material Moving Occupations	323,918	326,064	.66%	82,185	2,146	84,331

Note: Asterisks (***) indicate non-disclosable data..

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2023-2025.

Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2020	Projected 2030	% Change	Replacements	Growth	Total	
Tire Builders	414	800	93.24%	592	386	978	\$53,430
Motion Picture Projectionists	81	129	59.26%	220	48	268	\$33,330
Nurse Practitioners	5,939	9,332	57.13%	3,988	3,393	7,381	\$116,980
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1,253	1,896	51.32%	1,520	643	2,163	\$41,050
Cooks, Restaurant	24,247	36,319	49.79%	43,741	12,072	55,813	\$32,900
Solar Photovoltaic Installers	334	496	48.5%	475	162	637	\$46,720
Cutting and Slicing Machine Setters, Operators, and Tenders	1,476	2,173	47.22%	2,200	697	2,897	\$40,390
Fitness Trainers and Aerobics Instructors	10,614	15,553	46.53%	20,083	4,939	25,022	\$41,520
Rotary Drill Operators, Oil and Gas	143	207	44.76%	206	64	270	\$47,670
Ushers, Lobby Attendants, and Ticket Takers	2,616	3,660	39.91%	7,172	1,044	8,216	\$29,830
Amusement and Recreation Attendants	6,644	9,286	39.77%	16,696	2,642	19,338	\$27,800
Occupational Therapy Assistants	952	1,311	37.71%	1,392	359	1,751	\$69,410
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	898	1,234	37.42%	1,213	336	1,549	\$41,160
Nonfarm Animal Caretakers	8,160	11,165	36.83%	14,221	3,005	17,226	\$30,550
Statisticians	1,276	1,744	36.68%	1,061	468	1,529	\$98,930
Flight Attendants	3,003	4,087	36.1%	4,338	1,084	5,422	\$51,580
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1,652	2,231	35.05%	1,945	579	2,524	\$36,450
Orthotists and Prosthetists	268	359	33.96%	221	91	312	\$72,590
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,655	2,216	33.9%	1,939	561	2,500	\$42,990
Animal Trainers	432	578	33.8%	600	146	746	\$37,090

Note: Asterisks (***) indicate non-disclosable data..

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030 Occupational Employment Statistics (OES) Survey, 2022.

Declining Occupations

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replacements	Growth	Total
Word Processors and Typists	352	222	-36.93%	327	-130	197
Nuclear Power Reactor Operators	108	70	-35.19%	83	-38	45
Parking Enforcement Workers	262	177	-32.44%	219	-85	134
Legal Secretaries	2,386	1,633	-31.56%	2,144	-753	1,391
Desktop Publishers	225	171	-24%	219	-54	165
Cutters and Trimmers, Hand	227	177	-22.03%	243	-50	193
Print Binding and Finishing Workers	1,089	854	-21.58%	1,086	-235	851
Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	804	634	-21.14%	913	-170	743
Order Clerks	2,553	2,037	-20.21%	2,416	-516	1,900
Radio and Television Announcers	485	388	-20%	407	-97	310
Switchboard Operators, Including Answering Service	1,067	856	-19.78%	1,059	-211	848
Data Entry Keyers	2,722	2,201	-19.14%	2,655	-521	2,134
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	304	247	-18.75%	266	-57	209
Cooks, Private Household	481	392	-18.5%	631	-89	542
Watch Repairers	137	112	-18.25%	129	-25	104
Continuous Mining Machine Operators	391	321	-17.9%	416	-70	346
Executive Secretaries and Executive Administrative Assistants	11,181	9,209	-17.64%	10,880	-1,972	8,908
Broadcast Technicians	695	573	-17.55%	629	-122	507
Prepress Technicians and Workers	665	563	-15.34%	821	-102	719
Telemarketers	4,662	3,959	-15.08%	6,393	-703	5,690

Note: Asterisks (***) indicate non-disclosable data..

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326												

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284												

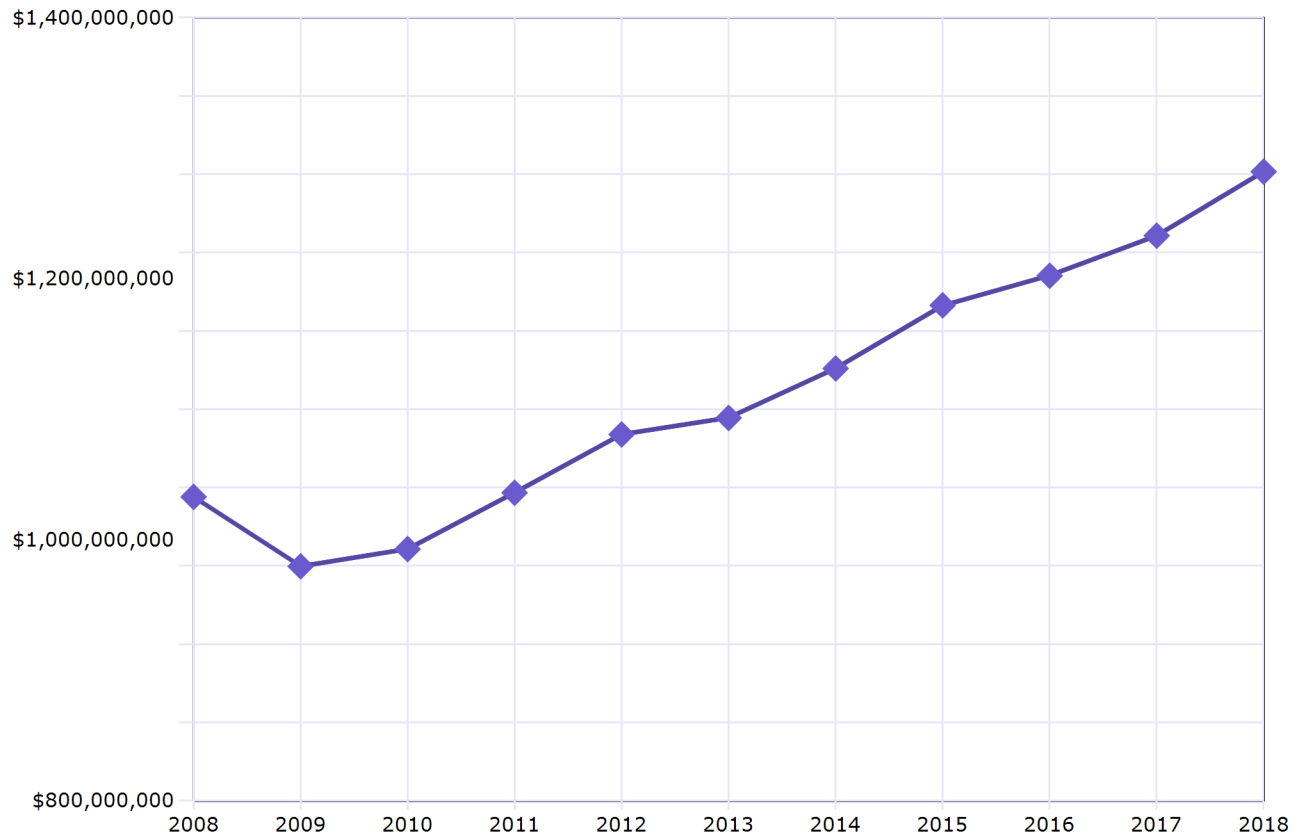
Note: CPI data is for the United States only. No data available for Virginia.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



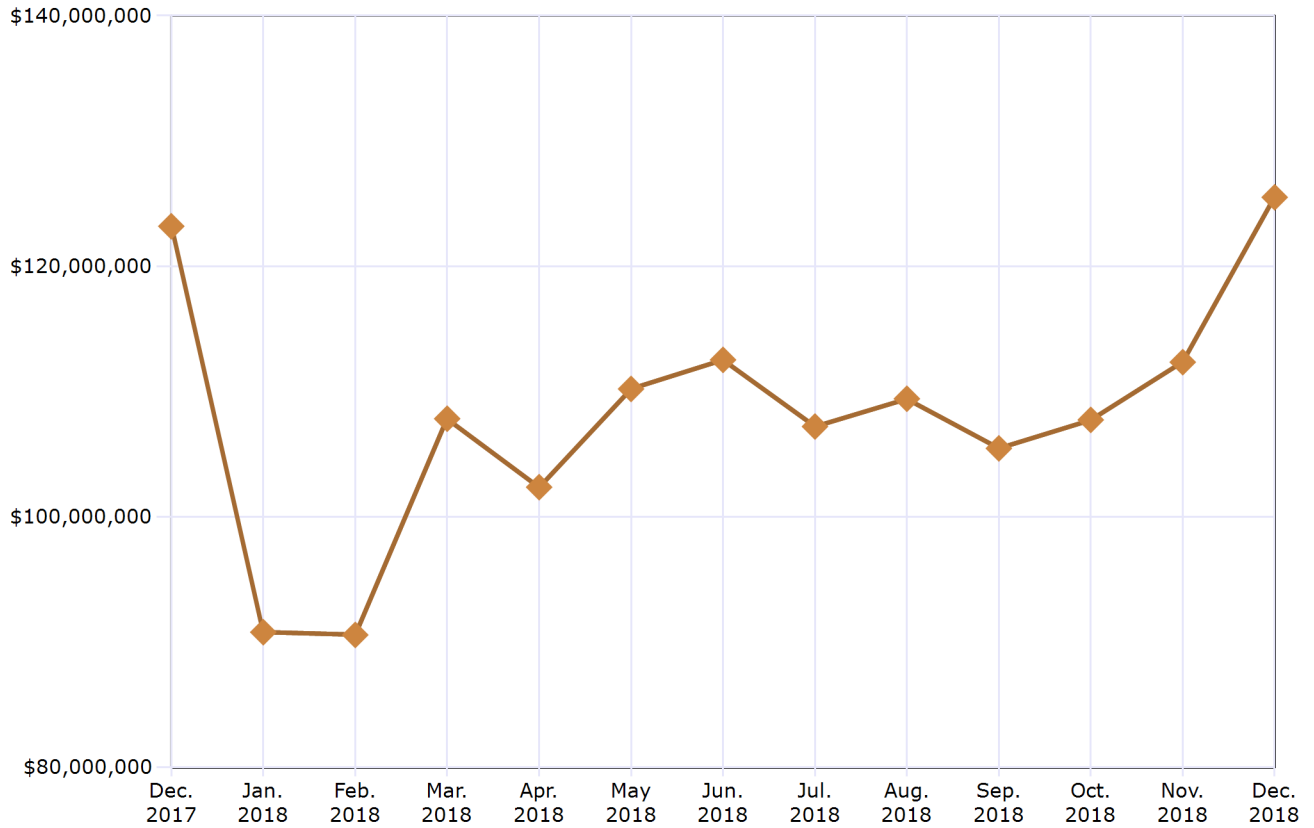
	Revenue
2008	\$1,032,815,078
2009	\$979,594,664
2010	\$992,820,512
2011	\$1,035,981,229
2012	\$1,080,663,042
2013	\$1,093,292,668
2014	\$1,131,194,860
2015	\$1,179,611,271
2016	\$1,202,257,995
2017	\$1,232,981,515
2018	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



Revenue	
Dec. 2017	\$123,193,863
Jan. 2018	\$90,794,207
Feb. 2018	\$90,576,093
Mar. 2018	\$107,834,402
Apr. 2018	\$102,372,977
May 2018	\$110,211,496
Jun. 2018	\$112,529,037
Jul. 2018	\$107,211,401
Aug. 2018	\$109,428,585
Sep. 2018	\$105,468,340
Oct. 2018	\$107,742,243
Nov. 2018	\$112,348,128
Dec. 2018	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Virginia provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

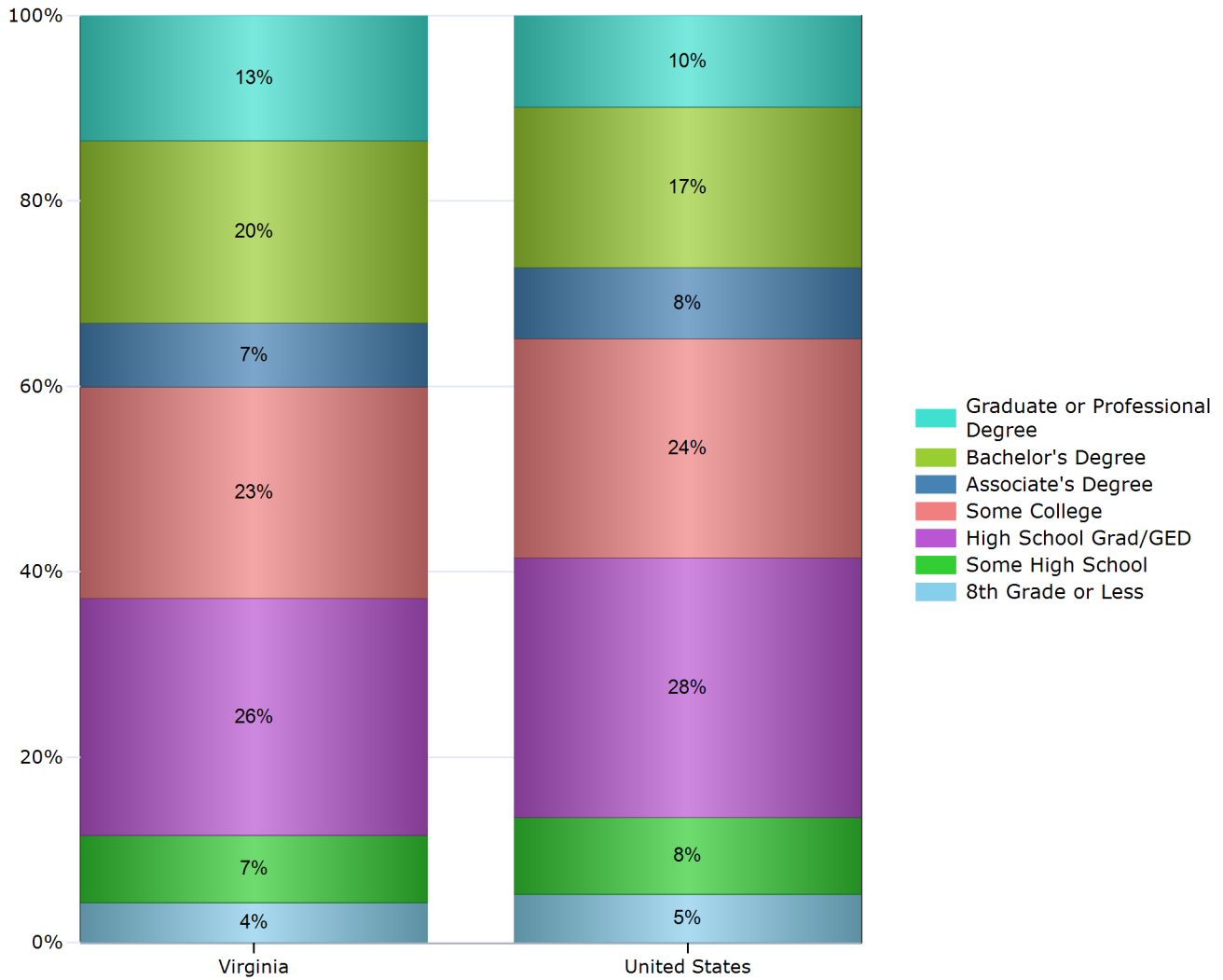
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

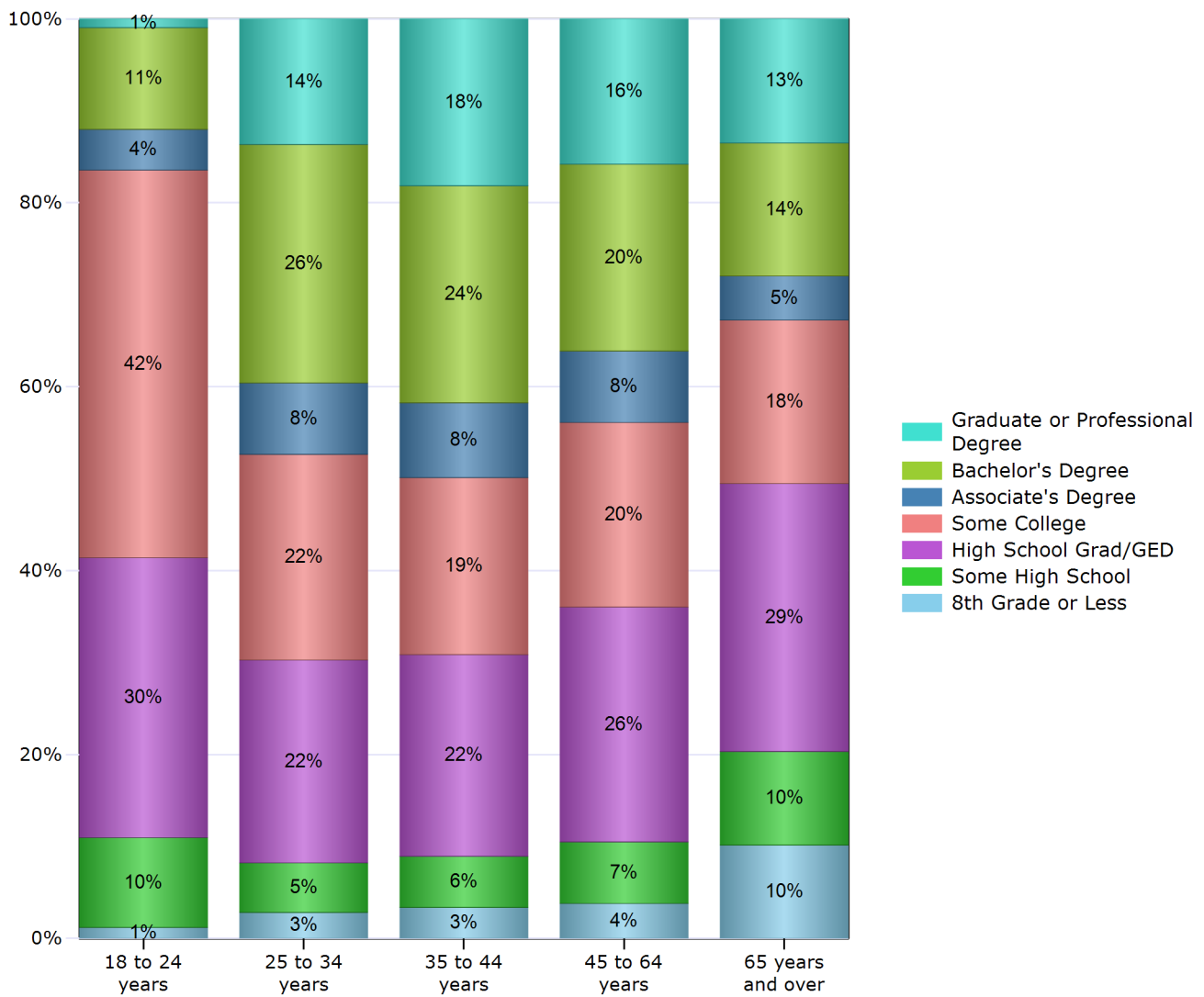
(Population 18 years and over)



	Virginia	United States
8th Grade or Less	275,329	12,639,425
Some High School	464,075	20,093,117
High School Grad/GED	1,633,105	68,044,371
Some College	1,457,887	57,431,237
Associate's Degree	440,219	18,586,866
Bachelor's Degree	1,258,661	42,027,629
Graduate or Professional Degree	862,686	24,008,551
	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

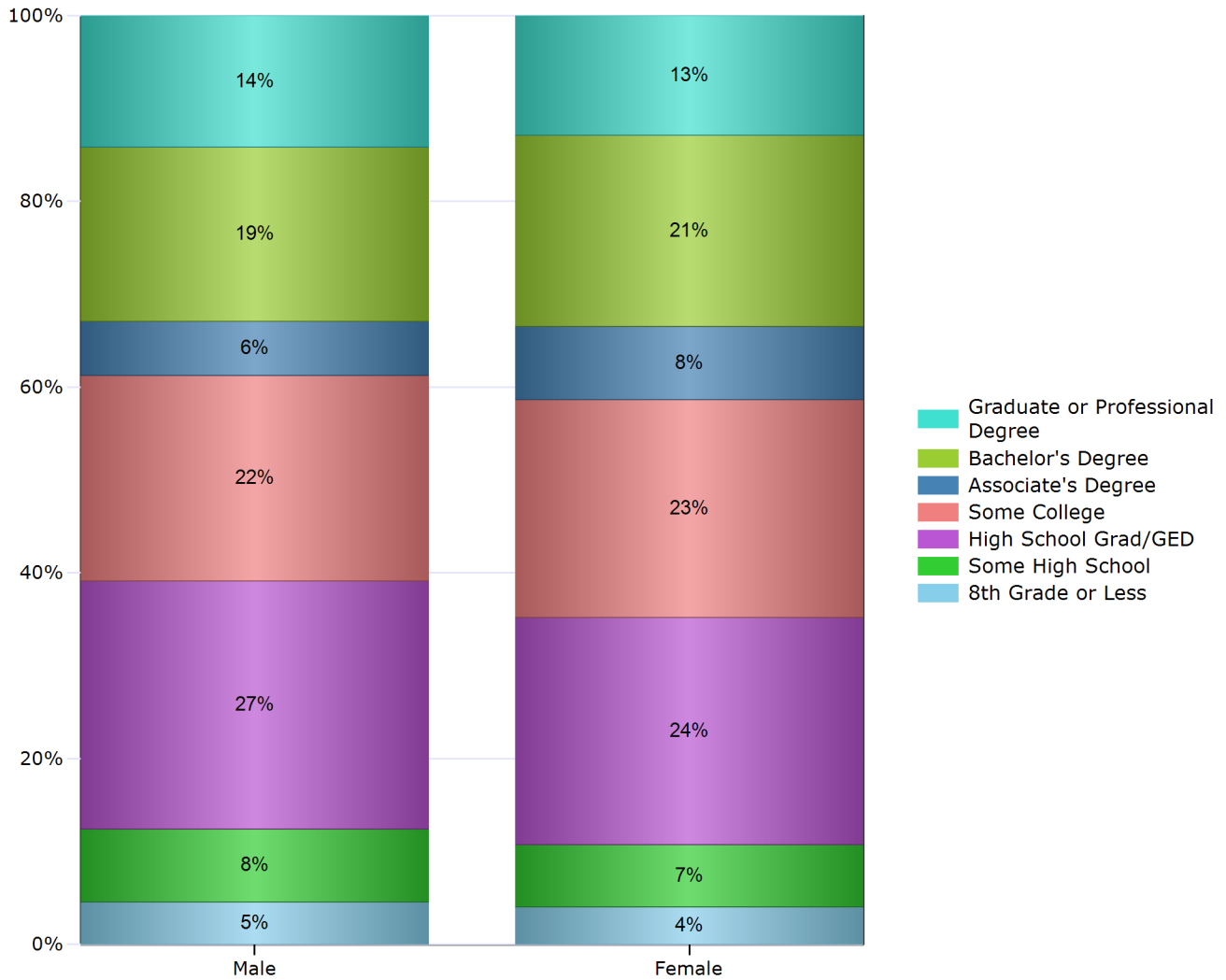
Educational Attainment by Age



	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	9,897	32,659	36,949	83,998	111,826	275,329
Some High School	80,573	62,058	60,833	148,514	112,097	464,075
High School Grad/GED	251,354	254,585	240,235	565,990	320,941	1,633,105
Some College	348,026	258,274	210,812	444,826	195,949	1,457,887
Associate's Degree	36,609	89,673	89,029	172,089	52,819	440,219
Bachelor's Degree	91,304	299,290	258,441	450,250	159,376	1,258,661
Graduate or Professional Degree	7,826	157,535	198,711	349,961	148,653	862,686
	825,589	1,154,074	1,095,010	2,215,628	1,101,661	6,391,962

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender (Population 18 years and over)

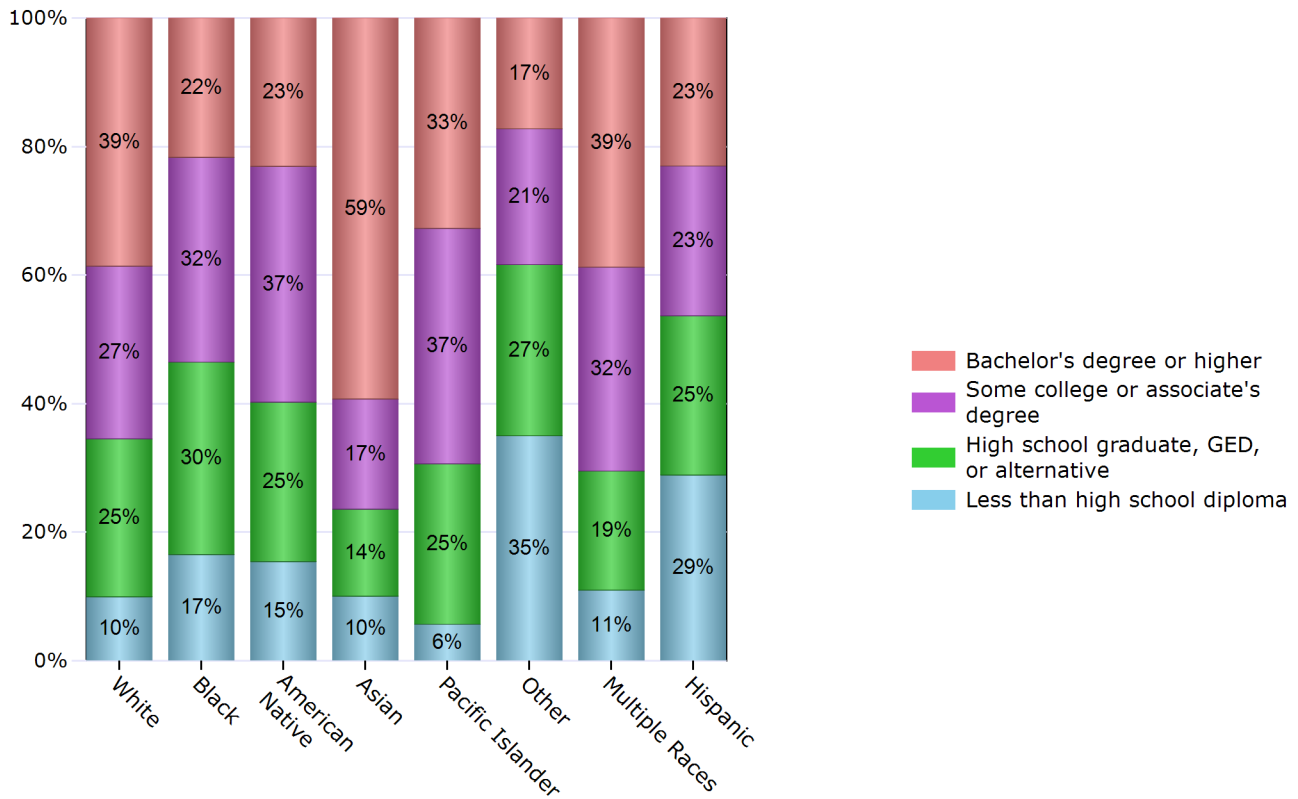


	Male	Female	Total
8th Grade or Less	142,457	132,872	275,329
Some High School	243,725	220,350	464,075
High School Grad/GED	830,252	802,853	1,633,105
Some College	687,430	770,457	1,457,887
Associate's Degree	181,411	258,808	440,219
Bachelor's Degree	582,422	676,239	1,258,661
Graduate or Professional Degree	440,139	422,547	862,686
	3,107,836	3,284,126	6,391,962

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	395,960	979,706	1,069,888	1,538,417	3,983,971
Black or African American	167,902	304,185	323,476	220,334	1,015,897
American Indian or Alaska Native	2,295	3,686	5,454	3,432	14,867
Asian	33,931	45,729	57,852	200,176	337,688
Native Hawaiian/Pacific Islander	195	855	1,256	1,122	3,428
Other	37,179	28,281	22,469	18,313	106,242
Multiple Races	11,472	19,309	33,076	40,423	104,280
Ethnicity					
Hispanic or Latino (of any race)	114,556	98,217	92,341	91,279	396,393
	763,490	1,479,968	1,605,812	2,113,496	5,962,766

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Note: This table only reflects degrees completed from institutions within Virginia

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Training Providers

Liberty University

1971 University Blvd
Lynchburg, VA 24515

Phone: (434) 582-2000

<http://www.liberty.edu>

Number of 2016 graduates: 19,423

University of Virginia-Main Campus

1827 University Avenue
Charlottesville, VA 22903

Phone: (434) 924-0311

[http://www.virginia.edu/](http://www.virginia.edu)

Number of 2016 graduates: 7,638

George Mason University

4400 University Dr
Fairfax, VA 22030

Phone: (703) 993-1000

<http://https://www2.gmu.edu/>

Number of 2016 graduates: 9,044

James Madison University

800 South Main Street
Harrisonburg, VA 22807

Phone: (540) 568-6211

<http://www.jmu.edu/>

Number of 2016 graduates: 5,551

Virginia Polytechnic Institute and State

210 Burruss Hall, 800 Drillfield Dr
Blacksburg, VA 24061

Phone: (540) 231-6000

<http://www.vt.edu>

Number of 2016 graduates: 8,438

Old Dominion University

5115 Hampton Blvd
Norfolk, VA 23529

Phone: (757) 683-3000

<http://www.odu.edu>

Number of 2016 graduates: 5,522

Virginia Commonwealth University

910 W Franklin St
Richmond, VA 23284

Phone: (804) 828-0100

<http://www.vcu.edu/>

Number of 2016 graduates: 7,912

Tidewater Community College

121 College Place
Norfolk, VA 23510

Phone: (757) 822-1122

<http://www.tcc.edu>

Number of 2016 graduates: 4,138

Northern Virginia Community College

4001 Wakefield Chapel Rd

Annandale, VA 22003

Phone: (703) 323-3000

<http://www.nvcc.edu>

Number of 2016 graduates: 7,752

ECPI College of Technology

5555 Greenwich Rd

Virginia Beach, VA 23462

Phone: (757) 490-9090

<http://www.ecpi.edu>

Number of 2016 graduates: 3,882

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*